RESOLUTION NO. 2022-1826

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF PRESCOTT, YAVAPAI COUNTY, ARIZONA, DETERMINING AND ADOPTING FINAL ESTIMATES OF PROPOSED EXPENDITURES FOR FISCAL YEAR 2023, DECLARING THAT THE SAME SHALL CONSTITUTE THE BUDGET FOR THE CITY OF PRESCOTT FOR SAID FISCAL YEAR, ESTABLISHING THE EXPENDITURE LIMITATION, AND APPROVING AND UPDATING THE JOB ROSTER FOR THE CITY OF PRESCOTT

RECITALS:

WHEREAS, in accordance with the Provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the City Council did, on June 14th, 2022, make an estimate of the different amounts required to meet the public expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Prescott; and

WHEREAS, in accordance with said chapter of said title, and following due public notice, the Council met on June 28, 2022, at which meetings any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures/expenses, establishing the expenditure limitation, or tax levies; and

WHEREAS, the City Job Roster is included in the accompanying exhibit and the Council wishes to update its job roster and approve the job roster as provided by the Prescott City Charter; and

WHEREAS, publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on July 12, 2022, in Prescott City Council Chambers at 201 South Cortez Street, Prescott, Arizona, for the purpose of making tax levies as set forth in said estimates; and

WHEREAS, it appears that the sums to be raised by primary taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in A.R.S §42-17051(A).

ENACTMENTS:

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PRESCOTT AS FOLLOWS:

SECTION 1. THAT, the said estimates of revenue and expenditures shown on the accompanying exhibit as now increased, reduced or changed are hereby adopted as the budget of the City of Prescott for the Fiscal Year 2023.

SECTION 2. THAT, all sums contained in said estimated expenditures shall be considered as specific appropriation and authority for the expenditure thereof, as provided for and

Sarah M. Siep

in said budget, the laws of the United States, the State of Arizona, and the Charter and Code of the City of Prescott.

SECTION 3. THAT, the expenditure limitation for the City of Prescott for Fiscal Year 2023 be established at \$281,220,203.

SECTION 4. THAT, the Roster of Jobs shown in the attached accompanying exhibit be adopted and approved by the City of Prescott and in accordance with Article IV of the Prescott City Charter.

PASSED and ADOPTED by the Mayor and Council of the City of Prescott, Arizona, on this 28^{nd} day of June, 2022.

PHILIP R. GOODE, Mayor

ATTEST: APPROVED AS TO FORM:

SARAH M. SIEP, City Clerk JOSEPH D. YOUNG, City Attorney

CERTIFICATION OF RECORDING OFFICER

STATE OF ARIZONA)		
County of Yavapai) ss.		
I, the undersigned Sarah Siep, bei Yavapai County, Arizona, certify accurate copy of Resolution No. 2 of the City of Prescott, Yavapai C 2022, at which a quorum was presolution.	that the foregoing Resolu 2022-1826, passed and ad County, Arizona, held on the	ution No. 2022-182 lopted at a Voting he <u>28th</u>	26 is a true, correct and Meeting of the Council day of <u>June</u>
Given under my hand and	l sealed this <u>1st</u> day of	<u>July</u> , 20	022.
Seal	Sara	gh M. Siep	6

Official Budget Forms

City of Prescott, Arizona

Fiscal Year 2023

City of Prescott, Arizona

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Fiscal Year 2023

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Schedule B—Tax levy and tax rate information

Schedule C—Revenues other than property taxes

Schedule D—Other financing sources/(uses) and interfund transfers

Schedule E—Expenditures/expenses by fund

Schedule F—Expenditures/expenses by department (as applicable)

Schedule G—Full-time employees and personnel compensation

City of Prescott, Arizona Summary Schedule of estimated revenues and expenditures/expenses Fiscal Year 2023

		s				Fun	ıds			
Fiscal year		c h	General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total all funds
2022	Adopted/adjusted budgeted expenditures/expenses*	Е	65,072,453	63,507,279	4,657	15,000		102,464,590	7,380,625	238,444,604
2022	Actual expenditures/expenses**	E	49,607,139	45,823,744	4,657	15,000		83,110,536	6,861,385	185,422,461
2023	Beginning fund balance/(deficit) or net position/(deficit) at July 1***		24,016,595	2,088,579	4,049	2,745,952	0	47,897,572	5,275,433	82,028,180
2023	Primary property tax levy	В	1,905,279							1,905,279
2023	Secondary property tax levy	В								0
2023	Estimated revenues other than property taxes	С	50,065,808	46,962,179		979,000		71,156,808	7,252,459	176,416,254
2023	Other financing sources	D	30,000,000	0				28,428,072		58,428,072
2023	Other financing (uses)	D	0	0				0		0
2023	Interfund transfers in	D	2,158,522	2,209,906				4,065,871		8,434,299
2023	Interfund Transfers (out)	D	(4,667,001)	(2,098,880)				(1,668,418)		(8,434,299)
2023	Line 11: Reduction for fund balance reserved for future budget year expenditures									
	Maintained for future debt retirement									0
	Maintained for future capital projects									0
	Maintained for future financial stability									0
										0
										0
2023	Total financial resources available		112,813,205	53,359,544	4,049	3,724,952		153,216,741	12,527,892	335,646,383
2023	Budgeted expenditures/expenses	Е	89,847,613	62,326,539	0	0		120,741,300	8,304,751	281,220,203

Expenditure limitation comparison	2022	2023
Budgeted expenditures/expenses	\$ 238,444,604	\$ 281,220,203
Add/subtract: estimated net reconciling items		
Budgeted expenditures/expenses adjusted for reconciling items	238,444,604	281,220,203
Less: estimated exclusions		
Amount subject to the expenditure limitation	\$ 238,444,604	\$ 281,220,203
EEC expenditure limitation	\$ 238,444,604	\$ 281,220,203

The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

^{*} Includes expenditure/expense adjustments approved in the <u>current year</u> from Schedule E.

^{**} Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

^{**} Amounts on this line represent beginning fund balance/(deficit) or net position/(deficit) amounts except for nonspendable amounts (e.g., prepaids and inventories) or amounts legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

City of Prescott, Arizona Tax levy and tax rate information Fiscal Year 2023

			2022	 2023
1.	Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$	2,016,593	\$ 2,109,461
2.	Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$		
3.	Property tax levy amounts A. Primary property taxes Property tax judgment B. Secondary property taxes Property tax judgment	\$	1,874,215	\$ 1,905,279
	C. Total property tax levy amounts	\$	1,874,215	\$ 1,905,279
4.	Property taxes collected* A. Primary property taxes (1) Current year's levy (2) Prior years' levies (3) Total primary property taxes B. Secondary property taxes (1) Current year's levy (2) Prior years' levies (3) Total secondary property taxes C. Total property taxes collected	\$ \$ \$ \$	1,858,475 15,718 1,874,193 22 22 1,874,215	
5.	Property tax rates A. City/Town tax rate (1) Primary property tax rate Property tax judgment (2) Secondary property tax rate		0.2378	0.2281
	Property tax judgment (3) Total city/town tax rate B. Special assessment district tax rates		0.2378	0.2281

Secondary property tax rates—As of the date the proposed budget was prepared, the city/town was not operating any special assessment districts for which secondary

property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.

* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

City of Prescott, Arizona Revenues other than property taxes Fiscal Year 2023

Source of revenues		Estimated revenues 2022		Actual revenues* 2022		Estimated revenues 2023
General Fund	_					
Local taxes Privilege and Use Tax Franchise Taxes	\$	19,800,000 1,720,000	\$	21,800,000 1,700,000	\$	22,215,000 1,700,000
Intergovernmental State		10,981,337	•	11,483,360		15,404,455
County Local Jurisdictions	_	3,955,676 2,374,592		4,007,631 2,310,713		4,362,814 2,446,886
Licenses and Permits		1,042,830		1,037,255		1,035,100
Charges for services		1,933,920	•	2,694,800		2,546,520
Fines and forfeits	_	301,100	•	306,367		301,100
Interest Earned Miscellaneous		16,500 47,433	•	1,500 53,294		1,500 52,433
Total General Fund	\$	42,173,388	\$	45,394,920	\$	50,065,808
SPECIAL REVENUE FUNDS			•			
Streets Fund Streets Privilege and Use Tax	\$	19,800,000	\$	21,800,000	\$	22,215,000
Intergovernmental - State (HURF) Intergovernmental - County		3,829,598 945,000	•	3,937,685 470,320		4,785,603 840,000
Charges for Services Interest Earned	_	355,000 5,000	•	355,000		365,000
Licenses and Permits Miscellaneous	_	30,000	•	150,000		100,000 70,000
Total Streets Fund	\$	24,964,598	\$	26,713,005	\$	28,375,603
PSPRS Privilege and Use Tax	\$	14.780.000	\$	16,350,000	\$	8,330,625
PSPRS Privilege and Use Tax Total PSPRS Dedicated Tax Fund	\$	14,780,000	\$	16,350,000		
Transient Occupancy Tax Transient Occupancy Tax Total Transient Occupancy Tax Fund	\$	900,000	\$	1,450,000	\$	1,475,000
	\$	900,000	\$	1,450,000	\$	1,475,000
Grant Funds Miscellaneous Grants Total Grant Funds	\$	13,031,554	\$	15,350,279	\$	
Acker Trust	ֆ	13,031,554	\$	15,350,279	\$	8,610,832
	\$		\$		\$_	14,375 14,375
Miscellaneous Trust Funds	Ψ		Ψ.		Ψ	14,070
Gifts and Donations Interest Earned	\$	10.000		337,448 10,000	\$	155,744
Total Miscellaneous Trust Funds	\$		\$	347,448	\$	155,744
Total Special Revenue Funds	\$	53,696,152	\$	60,210,732	\$	46,962,179
DEBT SERVICE FUNDS	¢	4 506	¢	4 506	¢	
Special Assessments Interest Earned	Ψ <u></u>	71	Φ.	71	Φ_	
Total Debt Service Funds CAPITAL PROJECTS FUNDS	\$	4,657	\$	4,657	Ψ	
Impact Fees Charges for Services	Ф	070 102	¢	979,102	\$	979,000
Interest Earned		1,500				
Total Impact Fee Funds Total Capital Projects Funds		980,602 980,602		979,102 979,102		979,000 979,000
Total Capital Flojects Funds	Ψ	300,002	Ψ	313,102	Ψ	313,000

City of Prescott, Arizona Revenues other than property taxes Fiscal Year 2023

Source of revenues		Estimated revenues 2022		Actual revenues* 2022		Estimated revenues 2023
ENTERPRISE FUNDS						
Water	Φ	00.050.050	Φ	40.004.007	Φ	00 400 000
Charges for Services	\$	20,358,258	\$	19,931,637	\$	20,403,000
Impact Fees	_	2,504,873		2,504,873	_	2,400,000
Interest Earned		10,600		100		100
Miscellaneous Total Water Fund	Φ	40,000	\$	56,000	\$	16,500
i otai water Fund	\$	22,913,731	Ф	22,492,610	Φ_	22,819,600
Wastewater						
Charges for Services	\$	15,124,557	\$	15,124,557	\$	15,349,664
Impact Fees		1,108,340		1,108,340		1,200,000
Interest Earned		10,000		· · ·		· · ·
Total Wastewater Fund	\$	16,242,897	\$	16,232,897	\$	16,549,664
0.19.1346						
Solid Waste	Φ.	0.070.500	Φ.	40,000,500	Φ.	40 500 000
Charges for Services	\$	9,278,500	\$	10,609,500	\$	10,566,000
Interest Earned	_	5,000		47.700	_	4.070
Miscellaneous	Φ	4,670	Φ.	17,799	Φ	4,670
Total Solid Waste Fund	\$	9,288,170	\$	10,627,299	ֆ	10,570,670
Golf Course						
Charges for Services	\$	3,302,314	\$	3,302,314	\$	4,156,205
Miscellaneous		309,800		9,800		1,013,900
Total Golf Course Fund	\$	3,612,114	\$	3,312,114	\$	5,170,105
		, ,	•	, ,		, ,
Airport	_		_		_	
Intergovernmental - Grants	\$	14,164,117	\$	5,955,125	\$	13,792,048
Charges for Services		1,984,357		2,127,824		2,230,771
Miscellaneous	_	12,300		34,205	_	23,950
Total Airport Fund	\$	16,160,774	\$	8,117,154	\$	16,046,769
Total Enterprise Funds	\$	68,217,686	\$	60,782,074	\$	71,156,808
INTERNAL SERVICE FUNDS						
Fleet Maintenance	\$	2,100,100	\$	2,650,000	\$	2,700,000
Risk Management		1,105,000	•	1,095,000		1,095,000
Engineering		1,500,500	•	1,500,000		1,500,000
Facilities Maintenance		1,860,437	•	1,859,937		1,957,459
Total Internal Service Funds	\$	6,566,037	\$	7,104,937	\$	7,252,459
Total all funds	\$	171 638 522	\$	174,476,422	\$	176,416,254

^{*} Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Prescott, Arizona Other financing sources/(uses) and interfund transfers Fiscal Year 2023

		Other 2	finan 2023	cing	_	Interfun 2	d tra 2023	
Fund		Sources		(Uses)		ln		(Out)
General Fund	_							_
General Fund	\$	30,000,000	\$		\$	2,158,522	\$	(4,667,001)
Total General Fund	\$	30,000,000	\$		\$	2,158,522	\$	(4,667,001)
Special revenue funds								
Streets Fund	\$_		\$		\$_		\$_	(1,088,604)
Bed Tax								(354,276)
Grant Funds						2,209,906		
Gift Funds								(656,000)
Total special revenue funds	\$		\$_		\$	2,209,906	\$	(2,098,880)
Enterprise funds								
Water Fund	\$	25,947,888	\$		\$		\$	(834,209)
Wastewater Fund		1,229,971						(625,657)
Solid Waste Fund		1,250,213				64,702		(208,552)
Golf Course Fund						1,254,333		
Airport Fund						2,746,836		
Total enterprise funds	\$	28,428,072	\$		\$	4,065,871	\$	(1,668,418)
Total all funds	\$	58,428,072	\$		\$	8,434,299	\$	(8,434,299)

City of Prescott, Arizona Expenditures/expenses by fund Fiscal Year 2023

		Adopted budgeted		Expenditure/ expense		Actual		Budgeted
		expenditures/		adjustments		expenditures/		expenditures/
		expenses		approved		expenses*		expenses
Fund/Department		2022		2022		2022		2023
GENERAL FUND					•		•	
City Council	\$	50,908	\$		\$	37,822	\$	41,174
City Clerk	Ψ_	145,717	Ψ_		Ψ_	112,181	Ψ.	159,710
City Court	_	671,312	_		-	655,883	-	702,806
City Manager	_	2,424,334	_	9,911,000	_	11,924,167		810,574
Legal	_	258,791	_	, ,	_	218,793	-	275,973
Budget & Finance	_	382,978	_		_	308,218	•	411,778
Community Development		1,851,138				1,617,897	•	2,156,856
Recreation Services		8,842,581		500,000	_	9,294,603		11,892,519
Library		2,511,127			_	2,388,559		2,569,974
Police Department		14,426,222				10,005,347		16,383,288
Fire Department		12,349,122				7,805,765		14,753,251
Regional Communications		2,281,538				1,905,923		2,030,001
Non-Departmental		21,151,685		(12,686,000)		3,331,981		37,659,709
Total General Fund	\$	67,347,453	\$	(2,275,000)	\$	49,607,139	\$	89,847,613
SPECIAL REVENUE FUNDS								
Streets								
	Φ	05 770 044	Φ		Φ	40 504 050	ው	04 700 740
Public Works	\$_	25,773,914	\$_		\$_	18,534,856	\$_	31,760,742
Recreation Services	φ_	4,678,841	φ-		\$	266,325	φ.	8,889,522
Total Streets Fund	\$_	30,452,755	\$_		Φ_	18,801,181	\$_	40,650,264
Transient Occupancy Tax								
City Manager	\$_	1,039,716	\$_	675,000	\$_	1,716,177	\$	1,246,160
Recreation Services	_	50,000	_		_	50,000	_	87,500
Total Transient Occupancy Tax	\$_	1,089,716	\$_	675,000	\$_	1,766,177	\$	1,333,660
Grants								
City Court	\$	29,000	\$		\$	29,000	\$	36,000
City Manager	Ψ_	3,552,634	Ψ_		Ψ_	1,143,409	Ψ.	3,025,225
Community Development	_	887,753	_		_	530,898	-	817,051
Recreation Services	_	81,000	_		_	81,000	-	
Library	_	<u> </u>	_	10,000	_	9,003	•	
Police Department	_	936,401	_	2,900,000	_	3,775,235	•	1,136,026
Fire Department		476,348		2,700,000	_	3,121,156	-	1,457,214
Public Works		50,000			_	· · ·		50,000
Non-Departmental		8,257,511		(5,615,000)		75,000	•	5,075,000
Total Grants Fund	\$	14,270,647	\$	(5,000)	\$	8,764,701	\$	11,596,516
Acker Trust								
Recreation Services	\$		\$		\$		\$	14,375
Total Acker Trust	\$_		\$_		\$_		\$	14,375
Miscellaneous Trust Funds	Ψ_		Ψ_		Ψ_		Ψ.	,
	Φ	275 000	Φ		Φ		ው	
City Council	\$_	375,000	\$_		\$_	4 700	\$_	44.040
City Manager	_	10,404	_	F 000	_	4,789	-	11,842
Community Development Recreation Services	_	5,817	_	5,000	-	8,931 22,400	-	5,032 17,242
Library	_	30,445	_		-	52,897		90,661
Police Department	_	75,046	_		_		-	
Fire Department	_	128,949 13,500	_		_	49,917 2,751	•	137,944 13,378
Airport	_	13,300	_		-	2,731	-	125,000
Miscellaneous Total Trust Funds	Φ_	639,161	Φ_	5,000	Φ_	141,685	¢	401,099
	Ψ_	039,101	Ψ_	3,000	Ψ_	141,000	Ψ.	401,033
PSPRS Dedicated Tax			*		_		_	
Non-Departmental	\$_	14,780,000	\$_	1,600,000	\$_	16,350,000	\$_	8,330,625
Total PSPRS Dedicated Tax	\$_	14,780,000	\$_	1,600,000	\$	16,350,000	\$_	8,330,625
Total Special Revenue Funds	\$_	61,232,279	\$_	2,275,000	\$_	45,823,744	\$	62,326,539
DEBT SERVICE FUNDS			_		_		•	
Non-Departmental	\$	4,657	\$		\$	4,657	\$	
Total Debt Service Funds	\$_	4,657			\$-	4,657		
	~ _	.,007	<u> </u>		* _	,,007	Ψ_	

City of Prescott, Arizona Expenditures/expenses by fund Fiscal Year 2023

		Adopted budgeted expenditures/ expenses		Expenditure/ expense adjustments approved		Actual expenditures/ expenses*		Budgeted expenditures/ expenses
Fund/Department	_	2022	_	2022		2022	-	2023
CAPITAL PROJECTS FUNDS								
Impact Fees								
Recreation	\$	15,000			\$	15,000	\$_	
Total Impact Fee Funds	\$	15,000	\$		\$	15,000	\$_	
Total Capital Projects Funds	\$	15,000	\$_		\$_	15,000	\$_	
ENTERPRISE FUNDS								
Water Fund								
Budget & Finance	\$	279,314	\$		\$	238,121	\$	306,195
Public Works		44,124,645	_			40,855,106		58,145,525
Total Water Fund	\$	44,403,959	\$		\$	41,093,227	\$	58,451,720
Wastewater Fund								
Public Works	\$	23,871,975	\$		\$	18,830,846	\$	24,668,991
Total Wastewater Fund	\$	23,871,975			\$	18,830,846	\$	24,668,991
Solid Waste Fund							_	
Public Works	\$	11,836,068	\$		\$_	10,095,770	\$	13,170,101
Total Solid Waste Fund	\$	11,836,068			\$	10,095,770	\$	13,170,101
Golf Course Fund								
Recreation Services	\$	1,971,648	\$	100,000	\$	2,065,437	\$	3,660,907
Non-Departmental	<u> </u>	2,177,511	Ψ_	(100,000)	Ψ_	1,878,061	Ψ_	2,698,531
Total Golf Course Fund	\$	4,149,159	\$		\$	3,943,498	\$	6,359,438
Airport Fund							_	
Fire Department	\$	427,245	\$		\$	411,161	\$	452,460
Airport	T	17,776,184	T		· _	8,736,034	_	17,638,590
Total Airport Fund	\$	18,203,429	\$		\$	9,147,195	\$	18,091,050
Total Enterprise Funds	\$	102,464,590	\$_		\$_	83,110,536	\$_	120,741,300
INTERNAL SERVICE FUNDS								
Fleet Maintenance								
Recreation Services	\$	2,407,528	\$	75,000	\$	2,457,277	\$	2,665,323
Risk Management	Ψ	2,401,020	Ψ_	70,000	Ψ_	2,101,211	Ψ_	2,000,020
_	\$	1,095,000	Ф		\$	1 005 000	\$	1 005 000
Legal	Φ	1,095,000	Φ_		Φ_	1,095,000	Φ_	1,095,000
Engineering	•	4 700 007	•		•	4 500 070	•	4 0 40 44=
Public Works	\$	1,732,207	\$_		\$_	1,533,973	\$_	1,843,117
Facilities Maintenance								
Recreation Services	\$	2,145,890	\$_	(75,000)	\$_	1,775,135	\$_	2,701,311
Total internal service funds	\$	7,380,625	\$_		\$ <u>_</u>	6,861,385	\$_	8,304,751
Total all funds	\$	238,444,604	\$_		\$_	185,422,461	\$_	281,220,203

^{*} Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

City of Prescott, Arizona Expenditures/expenses by department Fiscal Year 2023

		Adopted budgeted expenditures/ expenses		expenditure/ expense adjustments approved		Actual expenditures/ expenses*		Budgeted expenditures/ expenses
Department/Fund	_	2022	_	2022		2022	_	2023
Airport								
Airport Fund	\$_	17,776,184	\$_		\$	8,736,034	\$_	17,638,590
Miscellaneous Trust Funds	_		_				_	125,000
Airport Total	\$	17,776,184	\$_		\$	8,736,034	\$_	17,763,590
Budget & Finance								
General Fund	\$_		\$_		\$		\$_	411,778
Water Fund		279,314				238,121		306,195
Budget & Finance Total	\$	662,292	\$_		\$	546,339	\$	717,973
City Clerk								
General Fund	\$_	145,717			\$	112,181		159,710
City Clerk Total	\$	145,717	\$_		\$	112,181	\$_	159,710
City Council					_			
General Fund	\$_	50,908	\$_		\$	37,822	\$_	41,174
Miscellaneous Trust Funds	_	375,000	_				_	
City Council Total	\$	425,908	\$_		\$	37,822	\$_	41,174
	_				_			
City Court								
General Fund	\$	671,312	\$_		\$		\$_	702,806
Water Fund	_	29,000	_		_	29,000	_	36,000
City Court Total	\$_	700,312	\$_		\$	684,883	\$_	738,806
					_			
City Manager								
General Fund	\$	2,424,334	\$_	9,911,000	\$	11,924,167	\$_	810,574
Grant Funds		3,552,634				1,143,409		3,025,225
Miscellaneous Trust Funds		10,404				4,789		11,842
Transient Occupancy Tax		1,039,716		675,000		1,716,177		1,246,160
City Manager Total	\$	7,027,088	\$	10,586,000	\$	14,788,542	\$	5,093,801
	_				•			
Community Development								
General Fund	\$	1,851,138	\$		\$	1,617,897	\$_	2,156,856
Grant Funds		887,753				530,898		817,051
Miscellaneous Trust Funds		5,817		5,000		8,931		5,032
Com Development Total	\$	2,744,708	\$	5,000	\$	2,157,726	\$	2,978,939
- -	-		_		•		_	
Fire Department								
General Fund	\$	12,349,122	\$		\$	7,805,765	\$	14,753,251
Grant Funds	_	476,348		2,700,000	•	3,121,156		1,457,214
Miscellaneous Trust Funds	_	13,500			-	2,751		13,378
Airport Fund	-	427,245				411,161	_	452,460
Fire Department Total	\$			2,700,000	\$		\$	16,676,303
•								
Legal								
General Fund	\$	258,791	\$		\$	218,793	\$	275,973
Airport Fund	_	1,095,000	-		•	1,095,000		1,095,000
Legal Department Total	\$				\$		\$	
5 ,					*			
Library								
General Fund	\$	2,511,127	\$		\$	2,388,559	\$	2,569,974
Grant Funds	τ΄ _	, - · · , · - ·		10,000	*	9,003	*	, ,
Miscellaneous Trust Funds	-	75,046	_	. 0,000	-	52,897	-	90,661
Library Total	\$	2,586,173	\$	10,000	\$	2,450,459		
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City of Prescott, Arizona Expenditures/expenses by department Fiscal Year 2023

		Adopted budgeted expenditures/ expenses		Expenditure/ expense adjustments approved		Actual expenditures/ expenses*		Budgeted expenditures/ expenses
Department/Fund		2022		2022		2022		2023
Police Department								
General Fund	\$	14,426,222	\$		\$	10,005,347	\$	16,383,288
Grant Funds	-	936,401		2,900,000	_	3,775,235		1,136,026
Miscellaneous Trust Funds		128,949				49,917		137,944
Police Department Total	\$	15,491,572	\$	2,900,000	\$	13,830,499	\$	17,657,258
Public Works								
Streets Fund	\$_	25,773,914	\$_		\$_	18,534,856	\$_	31,760,742
Grant Funds		50,000	_					50,000
Water	_	44,124,645			_	40,855,106		58,145,525
Wastewater	_	23,871,975			_	18,830,846		24,668,991
Solid Waste		11,836,068				10,095,770		13,170,101
Engineering	_	1,732,207				1,533,973	_	1,843,117
Public Works Total	\$_	107,388,809	\$_		\$_	89,850,551	\$_	129,638,476
Recreation Services								
General Fund	\$	8,842,581	\$	500,000	\$_	9,294,603	\$_	11,892,519
Streets	_	4,678,841				266,325	_	8,889,522
Transient Occupancy Tax	_	50,000	_		_	50,000	_	87,500
Impact Fee		15,000	_		_	15,000	_	
Grant Funds	_	81,000	_		_	81,000	_	
Miscellaneous Trust Funds		30,445	_		_	22,400	_	17,242
Acker Trust								14,375
Golf Course		1,971,648		100,000		2,065,437		3,660,907
Fleet Services		2,407,528		75,000		2,457,277		2,665,323
Facilities Maintenance		2,145,890	_	(75,000)	_	1,775,135	_	2,701,311
Recreation Services Total	\$_	20,222,933	\$_	600,000	\$_	16,027,177	\$_	29,928,699
Regional Communications	_	_					_	_
General Fund	\$_	2,281,538	\$_		\$_	1,905,923	\$_	2,030,001
Reg Communications Total	\$_	2,281,538	\$_		\$_	1,905,923	\$_	2,030,001
Non-Departmental	_					_		
General Fund	\$_	21,151,685	\$_	(12,686,000)	\$_	3,331,981	\$_	37,659,709
Debt Service	_	4,657	_		_	4,657	_	
Golf (Outsourced Operations)	_	2,177,511	_	(100,000)	_	1,878,061	_	2,698,531
Grant Funds	_	8,257,511	_	(5,615,000)	_	75,000	_	5,075,000
PSPRS Dedicated Tax		14,780,000	. <u>.</u>	1,600,000		16,350,000		8,330,625
Non-Departmental Total	\$_	46,371,364	\$_	(16,801,000)	\$_	21,639,699	\$_	53,763,865
TOTAL ALL DEPARTMENTS	\$	238,444,604	\$		\$	185,422,461	\$	281,220,203

^{*} Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

City of Prescott, Arizona Full-time Employees and Personnel Compensation Fiscal Year 2023

	Full-Time		Employee Salaries								Total estimated personnel
	Equivalent (FTE)		and Hourly Costs		Retirement Costs		Healthcare Costs		Other benefit costs		compensation
Fund	2023		2023	I	2023		2023		2023	_	2023
General Fund	346.20	\$	24,894,550	\$	5,823,003	\$	3,446,518	\$	2,120,071	\$_	36,284,142
Special Revenue Funds											
Streets Fund	49.54	\$	2,812,301	\$	316,645	\$	515,867	\$	329,751	\$	3,974,564
PSPRS Dedicated Tax				-	8,330,625						8,330,625
Transient Occupancy Tax	1.75		142,017		16,300		17,823		11,452		187,592
Grants	15.48		1,714,676		28,127		49,721		25,197		1,817,721
Total special revenue funds	66.77	\$	4,668,994	\$	8,691,697	\$	583,411	\$	366,400	\$_	14,310,502
Enterprise funds	10.50	•	0.045.700	•	222 442	•	400 700	•	204 700	•	0.000.747
Water	42.53	\$_	2,615,792	\$		\$	468,708	\$	231,769	\$_	3,609,717
Wastewater	40.13	_	2,465,366		284,360		418,989	-	240,360	_	3,409,075
Solid Waste	33.00	-	1,859,102		212,617		327,073	-	219,617	_	2,618,409
Golf Course	12.85	_	595,501		65,274		95,570	-	52,129	_	808,474
Airport	19.93	_	1,315,605		130,455	•	150,446	φ.	102,696	_	1,699,202
Total enterprise funds	148.44	\$	8,851,366	\$	986,154	\$	1,460,786	\$	846,571	\$_	12,144,877
Internal service funds											
Fleet Maintenance	11.00	\$	621,599	\$	72,183	\$	107,430	\$	59,222	\$	860,434
Engineering	17.28	_	1,087,308		124,744		149,974	•	90,553		1,452,579
Facilities Maintenance	8.48	-	437,831	•	45,837		87,884	•	40,425		611,977
Total internal service fund	36.76	\$	2,146,738	\$		\$	345,288	\$	190,200	\$	2,924,990
Total all funds	598.17	\$	40,561,648	\$	15,743,618	\$	5,836,003	\$	3,523,242	\$_	65,664,511

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2021	FY2022	FY2023	Min	Mid	Max	Grade
Airport							
Airport Director	1.00	1.00	1.00		Unclassified		Open
Airport Operations & Maintenance Superintendent	1.00	1.00	1.00		Unclassified		Open
Airport Services Manager	0.00	1.00	1.00		Unclassified		Open
Capital Project Manager	0.00	0.00	1.00	73,992		110,988	118
Airport Operations Supervisor	0.00	2.00	2.00	55,291	69,114	82,937	113
Management Analyst	1.00	0.00	1.00	55,291	69,114	82,937	113
Airport Operations & Maintenance Coordinator	1.00	1.00	1.00	46,423	58,029	69,635	110
Airport Operations Specialist	2.00	1.00	1.00	44,213	55,266	66,319	109
Administrative Services Specialist	2.00	2.00	0.00	40,102	50,128	60,154	107
Airport Operations Technician	3.00	3.00	3.00	40,102	50,128	60,154	107
Total Airport	11.00	12.00	12.00	·	·	•	
Budget and Finance							
Budget and Treasury							
Finance Director	1.00	1.00	1.00		Unclassified		Open
Deputy Finance Director	0.00	0.00	1.00		Unclassified		Open
Budget Manager	1.00	1.00	1.00	58,609	73,261	87,913	114
Total Budget and Finance	2.00	2.00	3.00				
Accounting Services							
Accounting Services Manager	1.00	1.00	1.00		Unclassified		Open
Sr Accountant	0.00	0.00	1.00	62,125	77,656	93,188	115
Payroll Supervisor	1.00	1.00	1.00	58,609	73,261	87,913	114
Accountant	1.00	1.00	1.00	52,161	65,202	78,242	112
Financial Services Specialist III	0.00	0.00	1.00	42,107	52,634	63,161	108
Accounts Payable & Purchasing Specialist	1.00	1.00	0.00	38,194	47,741	57,289	106
Accounts Receivable & Assessments Specialist	1.00	1.00	0.00	38,194	47,741	57,289	106
Accounting Clerk	1.00	0.00	0.00	36,374	45,468	54,561	105
Total Accounting Services	6.00	5.00	5.00				
Revenue Services							_
Revenue Manager	1.00	1.00	1.00		Unclassified		Open
Billing Analyst	0.00	0.00	1.00	46,423	58,029	69,635	110
Tax Compliance Analyst	0.00	0.00	1.00	46,423	58,029	69,635	110
Senior Utility Billing Specialist	0.00	1.00	0.00	42,107	52,634	63,161	108
Financial Services Specialist III	0.00	0.00	2.00	42,107	52,634	63,161	108
Financial Services Specialist I & II	0.00	0.00	4.00	38,194	47,741	57,289	106
Tax Compliance Specialist	1.00	1.00	0.00	38,194	47,741	57,289	106
Utility Billing Specialist	3.00	2.00	0.00	38,194	47,741	57,289	106
Utility Billing Representative	3.00	4.00	0.00	36,374	45,468	54,561	105
Total Revenue Services	8.00	9.00	9.00				
Total Budget and Finance	16.00	16.00	17.00				
City Clerk	4.00	4.00	4.00		l la ala a aiti a al		0
City Clerk	1.00	1.00	1.00		Unclassified		Open
Deputy City Clerk	1.00	1.00	1.00	40.400	Unclassified	00.454	Open
City Clerk Specialist	1.00	1.00	1.00	40,102	50,128	60,154	107
Total City Clerk	3.00	3.00	3.00				
City Council	1.00	1.00	1.00	0.000	0.000	0.000	
Mayor	1.00	1.00	1.00	9,000	9,000	9,000	
Councilmembers	6.00	6.00	6.00	6,000	6,000	6,000 54,561	105
Administrative Specialist	0.00	0.00	0.75 7.75	36,374	45,468	54,561	105
Total City Council	7.00	7.00	1.13				

Positions by Department and Division FY2021 FY2022 FY2023 PY2024 PY2025 Mile Max Peach Copt Court Clerk 1.00 1.00 1.00 1.00 3.00 46,423 58,029 69,635 1 10 Court Clerk Total City Court 7.00		FTE's				Pay Range		Pay	
City Court Court Clerk C	Positions by Department and Division	FY2021	FY2022	FY2023	Min	Mid	Max	Grade	
							-		
Court Clerk	•	1.00	1.00	1.00	46.423	58.029	69,635	110	
City Manager City					-	•	-		
City Manager City					00,01	10, 100	0 1,00 1	.00	
City Manager Office City Manager 1.00 1.00 1.00 Unclassified Open Deputy City Manager 0.00 0.75 1.00 Unclassified Open Open Open Unclassified Open Open Open Count of Deputy City Manager (Intergov. Coordinator) 0.75 0.00 0.00 46,423 58,029 69,635 110 Administrative Specialist 0.50 1.00 0.00 36,374 45,468 54,561 105 Total City Manager's Office 3.25 3.75 3.00 0.00 0.00 100 Unclassified Open Open Open Open Open Open Open Open	-								
Deputy City Manager									
Deputy City Manager		1.00	1.00	1.00		Unclassified		Open	
Assistant to City Manager/Intergov. Coordinator 0.75 0.00 0.00 0.00 0.01 0.00								•	
Executive Assistant								•	
Administrative Specialist	, ,				46.423		69.635	•	
Total City Manager's Office					-	•	-		
Community Outreach & Tourism Community Outreach Manager 1.00 1.00 1.00 Unclassified Open Tourism and Economic Initiatives Manager 1.00 1.00 1.00 1.00 Unclassified Open Tourism and Economic Initiatives Coordinator 1.00 1.00 1.00 52,161 65,202 78,242 112 Administrative Specialist 0.00 0.00 0.25 36,374 45,468 54,561 105 Total Community Outreach & Tourism 3.00 3.00 3.25	·				, -	-,	- ,		
Community Outreach Manager 1.00 1.00 1.00 1.00 Unclassified Unclassified Open Unclassified Open Unclassified Open Tourism and Economic Initiatives Manager 1.00 1.00 1.00 52,116 65,202 78,242 112 Administrative Specialist 0.00 0.00 0.25 36,374 45,468 54,561 105 Total Community Outreach & Tourism 3.00 3.00 3.25 Unclassified Open Open Unclassified Open Open Unclassified Open Open Unclassified Open Open Unclassified Open Unclassified Open Open Unclassified Open Open Unclassified Open Open Unclassified Open Open Unclassified Open Open Open Open Open Open Open Open	· ·								
Tourism and Economic Initiatives Manager 1.00 1.00 1.00 1.00 1.00 Unclassified Open Tourism and Economic Initiatives Coordinator 1.00 1.00 1.00 52,161 65,202 78,242 112 Administrative Specialist 0.00 0.00 0.25 36,374 45,468 54,561 105 Total Community Outreach & Tourism 3.00 3.00 3.25 36,374 45,468 54,561 105 Human Resources Director 1.00 1.00 1.00 1.00 Unclassified Open Senior Human Resources Manager 1.00 1.00 1.00 1.00 1.00 1.00 1.00 46,423 58,029 69,635 110 Human Resources Business Partner 1.00 1.00 1.00 40,102 50,128 60,154 107 Human Resources Susport Specialist 1.00 1.00 1.00 40,102 50,128 60,154 107 Human Resources Susport Specialist 1.00 1.00 1.00 1.		1.00	1.00	1.00		Unclassified		Open	
Tourism and Economic Initiatives Coordinator 1.00 1.00 1.00 52,161 65,202 78,242 112 Administrative Specialist 0.00 0.00 0.25 36,374 45,468 54,561 105 Total Community Outreach & Tourism 3.00 3.00 3.25 45,468 54,561 105 Human Resources Director 1.00 1.00 1.00 1.00 Unclassified Open Human Resources Business Partner 1.00 1.00 1.00 1.00 1.00 100 100 100 100 100 100 100 114	· · · · · · · · · · · · · · · · · · ·					Unclassified		•	
Administrative Specialist 0.00 0.00 0.25 36,374 45,468 54,561 105 Total Community Outreach & Tourism 3.00 3.00 3.25 Unclassified Open Human Resources Director 1.00 1.00 1.00 1.00 Unclassified Open Human Resources Business Partner 1.00 1.00 1.00 58,609 73,261 87,913 114 Human Resources Business Partner 1.00 1.00 1.00 46,423 58,029 69,635 110 HRIS Technician 1.00 1.00 1.00 40,102 50,128 60,154 107 Human Resources Support Specialist 0.00 1.00 1.00 40,102 50,128 60,154 107 Human Resources Support Specialist 0.00 1.00 1.00 1.00 45,468 54,561 105 Information Technology 1.00 1.00 1.00 1.00 1.00 Unclassified Open Help Desk Manager 0.00 1.00	· · · · · · · · · · · · · · · · · · ·				52,161		78,242	-	
Name	Administrative Specialist				-	•	-		
Human Resources Director 1.00 1.00 1.00 1.00 Unclassified Open	·				,	,	,		
Human Resources Director 1.00 1.00 1.00 1.00 Unclassified Open	· · · · · · · · · · · · · · · · · · ·								
Human Resources Manager 1.00 1.00 1.00 1.00 1.00 S8,609 73,261 87,913 114 Human Resources Business Partner 1.00 1.00 1.00 46,423 58,029 69,635 110 HRIS Technician 1.00 1.00 1.00 1.00 40,102 50,128 60,154 107 Human Resources Support Specialist 0.00 1.00 1.00 1.00 36,374 45,468 54,561 105 Total Human Resources 5.00 6.00 6.00 Information Technology 1.00 1.00 1.00 Unclassified Open IT Operations Manager 0.00 1.00 1.00 Unclassified Open Help Desk Manager 0.00 1.00 1.00 Unclassified Open GIS Coord/Historic Preservation 0.50 0.50 0.50 65,853 82,316 98,779 116 Network Engineer 4.00 3.00 3.00 62,125 77,656 93,188 115 IT Database Administrator 1.00 1.00 1.00 62,125 77,656 93,188 115 IT Specialist 5.00 6.00 5.00 5.016 65,202 78,242 112 Web Development Specialist 1.00 1.00 1.00 1.00 49,209 61,511 73,813 111 Total Information Technology 14.50 16.50 17.50 Neighborhood Services Deputy City Manager/Intergov. Coordinator 0.25 0.00 0.00 Unclassified Open Code Compliance Inspector 2.00 2.00 0.00 46,423 58,029 69,635 110 Open		1.00	1.00	1.00		Unclassified		Open	
Senior Human Resources Business Partner 1.00 1.00 1.00 58,609 73,261 87,913 114 Human Resources Business Partner 1.00 1.00 1.00 46,423 58,029 69,635 110 HRIS Technician 1.00 1.00 1.00 40,102 50,128 60,154 107 Human Resources Support Specialist 0.00 1.00 1.00 36,374 45,468 54,561 105 Total Human Resources 5.00 6.00 6.00 6.00 6.00 6.00 100 1.00 1.00 1.00 1.00 1.00 Unclassified Open IT Operations Manager 0.00 1.00 1.00 1.00 Unclassified Open Help Desk Manager 1.00 1.00 1.00 1.00 Unclassified Open GIS Coord/Historic Preservation 0.50 0.50 65,853 82,316 98,779 116 Network Engineer 4.00 3.00 66,125 77,656 93,188 <td< td=""><td>Human Resources Manager</td><td>1.00</td><td>1.00</td><td>1.00</td><td></td><td>Unclassified</td><td></td><td></td></td<>	Human Resources Manager	1.00	1.00	1.00		Unclassified			
Human Resources Business Partner 1.00 1.00 1.00 46,423 58,029 69,635 110 HRIS Technician 1.00 1.00 1.00 40,102 50,128 60,154 107 Human Resources Support Specialist 0.00 1.00 1.00 36,374 45,468 54,561 105 Total Human Resources 5.00 6.00 6.00 Information Technology 1.00 1.00 1.00 Unclassified Open IT Operations Manager 0.00 1.00 1.00 Unclassified Open Help Desk Manager 1.00 1.00 1.00 Unclassified Open Help Desk Manager 1.00 1.00 1.00 Unclassified Open GIS Coord/Historic Preservation 0.50 0.50 0.50 65,853 82,316 98,779 116 Network Engineer 4.00 3.00 3.00 62,125 77,656 93,188 115 IT Database Administrator 1.00 1.00 1.00 62,125 77,656 93,188 115 IT Specialist 5.00 6.00 7.00 62,125 77,656 93,188 115 IT Specialist 5.00 6.00 7.00 52,161 65,202 78,242 112 GIS Specialist 1.00 2.00 2.00 52,161 65,202 78,242 112 Web Development Specialist 1.00 1.00 1.00 49,209 61,511 73,813 111 Total Information Technology 14.50 16.50 17.50 Neighborhood Services Deputy City Manager 0.00 0.25 0.00 0.00 Unclassified Open Assistant to City Manager/Intergov. Coordinator 0.25 0.00 0.00 Unclassified Open Code Compliance Inspector 2.00 2.00 0.00 46,423 58,029 69,635 110 Total Neighborhood Services 2.25 2.25 0.00 0.00 0.00 Unclassified Open	_				58,609		87,913	-	
HRIS Technician 1.00 1.00 1.00 40,102 50,128 60,154 107 Human Resources Support Specialist 0.00 1.00 1.00 6.00 Information Technology 1.00 1.00 1.00 1.00 Unclassified Open IT Operations Manager 0.00 1.00 1.00 Unclassified Open Help Desk Manager 0.00 1.00 1.00 Unclassified Open Help Desk Manager 0.50 0.50 0.50 0.50 0.583 82,316 98,779 116 Network Engineer 4.00 3.00 3.00 62,125 77,656 93,188 115 IT Database Administrator 1.00 1.00 1.00 62,125 77,656 93,188 115 IT Specialist 5.00 6.00 7.00 52,161 65,202 78,242 112 GIS Specialist 1.00 2.00 2.00 52,161 65,202 78,242 112 Web Development Specialist 1.00 1.00 1.00 49,209 61,511 73,813 111 Total Information Technology 14.50 16.50 17.50 Neighborhood Services Deputy City Manager 0.00 0.25 0.00 0.00 Unclassified Open Assistant to City Manager/Intergov. Coordinator 0.25 0.00 0.00 46,423 58,029 69,635 110 Total Neighborhood Services 2.225 2.25 0.00 0.00 46,423 58,029 69,635 110 Human Resources 1.00	Human Resources Business Partner	1.00			-			110	
Human Resources Support Specialist Total Human Resources 5.00 6.00	HRIS Technician	1.00			•	•	•		
Total Human Resources 5.00 6.00 6.00 6.00 Information Technology 1.00 1.00 1.00 Unclassified Open IT Operations Manager 0.00 1.00 1.00 1.00 Unclassified Open Help Desk Manager 1.00 1.00 1.00 Unclassified Open GIS Coord/Historic Preservation 0.50 0.50 0.50 65,853 82,316 98,779 116 Network Engineer 4.00 3.00 3.00 62,125 77,656 93,188 115 IT Database Administrator 1.00 1.00 1.00 62,125 77,656 93,188 115 IT Specialist 5.00 6.00 7.00 52,161 65,202 78,242 112 GIS Specialist 1.00 2.00 2.00 52,161 65,202 78,242 112 Web Development Specialist 1.00 1.00 1.00 49,209 61,511 73,813 111 Total Information Technology 14	Human Resources Support Specialist	0.00	1.00	1.00	36,374	•		105	
Director of Information Technology 1.00 1.00 1.00 Unclassified Open IT Operations Manager 0.00 1.00 1.00 Unclassified Open Help Desk Manager 1.00 1.00 1.00 Unclassified Open GIS Coord/Historic Preservation 0.50 0.50 0.50 65,853 82,316 98,779 116 Network Engineer 4.00 3.00 3.00 62,125 77,656 93,188 115 IT Database Administrator 1.00 1.00 1.00 62,125 77,656 93,188 115 IT Specialist 5.00 6.00 7.00 52,161 65,202 78,242 112 GIS Specialist 1.00 2.00 2.00 52,161 65,202 78,242 112 Web Development Specialist 1.00 1.00 1.00 49,209 61,511 73,813 111 Total Information Technology 14.50 16.50 17.50 Unclassified Open <td< td=""><td>· · · · · · · · · · · · · · · · · · ·</td><td>5.00</td><td>6.00</td><td>6.00</td><td></td><td></td><td></td><td></td></td<>	· · · · · · · · · · · · · · · · · · ·	5.00	6.00	6.00					
Director of Information Technology 1.00 1.00 1.00 Unclassified Open IT Operations Manager 0.00 1.00 1.00 Unclassified Open Help Desk Manager 1.00 1.00 1.00 Unclassified Open GIS Coord/Historic Preservation 0.50 0.50 0.50 65,853 82,316 98,779 116 Network Engineer 4.00 3.00 3.00 62,125 77,656 93,188 115 IT Database Administrator 1.00 1.00 1.00 62,125 77,656 93,188 115 IT Specialist 5.00 6.00 7.00 52,161 65,202 78,242 112 GIS Specialist 1.00 2.00 2.00 52,161 65,202 78,242 112 Web Development Specialist 1.00 1.00 1.00 49,209 61,511 73,813 111 Total Information Technology 14.50 16.50 17.50 Unclassified Open <td< td=""><td>Information Technology</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Information Technology								
Help Desk Manager	Director of Information Technology	1.00	1.00	1.00		Unclassified		Open	
Help Desk Manager	IT Operations Manager	0.00	1.00	1.00		Unclassified		Open	
GIS Coord/Historic Preservation 0.50 0.50 0.50 65,853 82,316 98,779 116 Network Engineer 4.00 3.00 3.00 62,125 77,656 93,188 115 IT Database Administrator 1.00 1.00 1.00 62,125 77,656 93,188 115 IT Specialist 5.00 6.00 7.00 52,161 65,202 78,242 112 GIS Specialist 1.00 2.00 2.00 52,161 65,202 78,242 112 Web Development Specialist 1.00 1.00 1.00 49,209 61,511 73,813 111 Total Information Technology 14.50 16.50 17.50 49,209 61,511 73,813 111 Neighborhood Services Deputy City Manager 0.00 0.25 0.00 Unclassified Open Assistant to City Manager/Intergov. Coordinator 0.25 0.00 0.00 46,423 58,029 69,635 110 Total Neighborhood Services	·	1.00	1.00	1.00		Unclassified			
IT Database Administrator	GIS Coord/Historic Preservation	0.50	0.50	0.50	65,853	82,316	98,779	-	
T Specialist 5.00 6.00 7.00 52,161 65,202 78,242 112	Network Engineer	4.00	3.00	3.00	62,125	77,656	93,188	115	
GIS Specialist 1.00 2.00 2.00 52,161 65,202 78,242 112 Web Development Specialist 1.00 1.00 1.00 49,209 61,511 73,813 111 Total Information Technology 14.50 16.50 17.5	IT Database Administrator	1.00	1.00	1.00	62,125	77,656	93,188	115	
Web Development Specialist 1.00 1.00 1.00 49,209 61,511 73,813 111 Total Information Technology 14.50 16.50 17.50 Neighborhood Services Deputy City Manager 0.00 0.25 0.00 Unclassified Open Assistant to City Manager/Intergov. Coordinator 0.25 0.00 0.00 Unclassified Open Code Compliance Inspector 2.00 2.00 0.00 46,423 58,029 69,635 110 Total Neighborhood Services 2.25 2.25 0.00 0.00 0.00 46,423 58,029 69,635 110	IT Specialist	5.00	6.00	7.00	52,161	65,202	78,242	112	
Total Information Technology Neighborhood Services Deputy City Manager Assistant to City Manager/Intergov. Coordinator Code Compliance Inspector Total Neighborhood Services 14.50 16.50 17.50 10.00 0.25 0.00 10.00 Unclassified Open 11.50 0.00 11.50 0.00 11.50 0.00 12.50 0.00 13.50 0.00 14.50 0.00 15.50 0.00 15.50 0.00 15.50 0.00 15.50 0.00 15.50 0.00 15.50 0.00 16.50 0.00 16.50 0.00 16.50 0.00 16.50 0.00 17.50 0.00 16.50 0.00 16.50 0.00 17.50 0.00 16.50 0.00 17.50 0.00	GIS Specialist	1.00	2.00	2.00	52,161	65,202	78,242	112	
Neighborhood ServicesDeputy City Manager0.000.250.00UnclassifiedOpenAssistant to City Manager/Intergov. Coordinator0.250.000.00UnclassifiedOpenCode Compliance Inspector2.002.000.0046,42358,02969,635110Total Neighborhood Services2.252.250.00	Web Development Specialist	1.00	1.00	1.00	49,209	61,511	73,813	111	
Deputy City Manager Assistant to City Manager/Intergov. Coordinator Code Compliance Inspector Total Neighborhood Services 0.00 0.25 0.00 0.00 0.00 Unclassified Open 0.00 46,423 58,029 69,635 110	·	14.50	16.50	17.50					
Deputy City Manager0.000.250.00UnclassifiedOpenAssistant to City Manager/Intergov. Coordinator0.250.000.00UnclassifiedOpenCode Compliance Inspector2.002.000.0046,42358,02969,635110Total Neighborhood Services2.252.250.00	· · · · · · · · · · · · · · · · · · ·								
Assistant to City Manager/Intergov. Coordinator Code Compliance Inspector Total Neighborhood Services 0.25 0.00 0.00 0.00 Unclassified Open 46,423 58,029 69,635 110		0.00	0.25	0.00		Unclassified		Open	
Code Compliance Inspector 2.00 2.00 0.00 46,423 58,029 69,635 110 Total Neighborhood Services 2.25 2.25 0.00		0.25				Unclassified		•	
Total Neighborhood Services 2.25 0.00	, , ,				46,423		69,635	-	
	· · · · · · · · · · · · · · · · · · ·				•				
	Total City Manager	28.00	31.50	29.75					

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2021	FY2022	FY2023	Min	Mid	Max	Grade
Community Development							
Administration/Planning and Zoning							
Community Development Director	0.50	0.50	0.50		Unclassified		Open
Planning Manager	1.00	1.00	1.00		Unclassified		Open
GIS Coord/Historic Preservation	0.50	0.50	0.50	65,853	82,316	98,779	116
Planner	1.00	1.00	1.00	58,609	73,261	87,913	114
Development Services Supervisor	0.50	0.50	0.50	52,161	65,202	78,242	112
CDBG Admin/Com Dev Coordinator	1.00	1.00	1.00	49,209	61,511	73,813	111
Development Services Representative II	1.00	1.00	1.00	38,194	47,741	57,289	106
Development Services Representative I	1.00	1.00	1.00	36,374	45,468	54,561	105
Total Administration/Planning and Zoning	6.50	6.50	6.50	00,01	10, 100	0 1,00 1	
Building Safety	0.00	0.00	0.00				
Community Development Director	0.50	0.50	0.50		Unclassified		Open
Chief Building Official	1.00	1.00	1.00	69,804		104,706	117
Senior Plans Examiner/Building Inspector	0.00	0.00	1.00	55,291	69,114	82,937	113
Development Services Supervisor	0.50	0.50	0.50	52,161	65,202	78,242	112
Plans Examiner/Building Inspector	2.00	2.00	1.00	52,161	65,202	78,242	112
Plans Examiner/Building Fire Inspector	2.00	0.00	0.00	52,161	65,202	78,242	112
Building Inspector	2.00	2.00	2.00	46,423	58,029	69,635	110
Permit Technician/Plans Examiner	1.00	1.00	1.00	40,423	50,029	60,154	107
Total Building Safety	9.00	7.00	7.00	40,102	30,120	00,134	107
Neighborhood Services	3.00	7.00	7.00				
Assistant to City Manager/Intergov. Coordinator	0.00	0.00	0.00		Unclassified		Open
, , ,	0.00	0.00		46 422	58,029	60 625	110
Code Compliance Inspector	0.00	0.00	2.00	46,423	36,029	69,635	110
Total Neighborhood Services	15.50	13.50	15.50				
Total Community Development Fire Department	15.50	13.50	15.50				
Administration							
Fire Chief	1.00	1.00	1.00		Unclassified		Open
Business Manager	1.00	1.00	1.00	46,423	58,029	69,635	110
Total Administration	2.00	2.00	2.00	70,720	30,023	00,000	110
Community Risk Reduction	2.00	2.00	2.00				
Plans Examiner/Building Fire Inspector	0.00	2.00	2.00	52,161	65,202	78,242	112
Forestry Crew Coordinator	1.00	1.00	1.00	44,213	55,266	66,319	109
Forestry Crew Technician	2.00	2.00	2.00	40,102	50,128	60,154	107
Total Community Risk Reduction	3.00	5.00	5.00	40,102	30,120	00,104	107
Emergency Services	3.00	5.00	3.00				
Deputy Fire Chief	1.00	1.00	1.00		Unclassified		Open
Division Chief/Battalion Chief	3.00	3.00	3.00		Unclassified		Open
Fire Captain	15.00	16.00	16.00	69,804		104,706	117
Fire Engineer	18.00	19.00	19.00	58,609	73,261	87,913	114
Firefighter	21.00	22.00	31.00	46,423	58,029	69,635	110
				40,423	36,029	09,033	110
Total Emergency Services	58.00	61.00	70.00				
Fire Professional Services	1.00	1.00	1.00		l Inglossifis -		05.55
Division Chief/Battalion Chief	1.00	1.00	1.00	26.274	Unclassified	E4 EC4	Open
Administrative Specialist	1.00	1.00	1.00	36,374	45,468	54,561	105
Total Fire Professional Services	2.00	2.00	2.00				
Total Fire Department	65.00	70.00	79.00				

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2021	FY2022	FY2023	Min	Mid	Max	Grade
Legal							
City Attorney	1.00	1.00	1.00		Unclassified		Open
Deputy City Attorney	1.00	1.00	1.00		Unclassified		Open
Assistant City Attorney	2.00	2.00	2.00	83,137	103,922	124,706	120
Legal Services Administrator	1.00	1.00	1.00	46,423	58,029	69,635	110
Legal Assistant I	0.00	3.00	3.00	38,194	47,741	57,289	106
Legal Secretary	3.00	0.00	0.00	38,194	47,741	57,289	106
Total Legal Department	8.00	8.00	8.00	00,101	,	07,200	100
Library	0.00	0.00	0.00				
Public Services							
Library Director	1.00	1.00	1.00		Unclassified		Open
Library Manager, Senior	1.00	1.00	1.00		Unclassified		Open
Lead Librarian	2.00	2.00	2.00	55,291	69,114	82,937	113
Librarian	4.00	4.00	4.00	49,209	61,511	73,813	111
Librarian Trainee	1.00	1.00	1.00	49,209	61,511	73,813	111
Library Specialist	2.00	2.00	2.00	38,194	47,741	57,289	106
Library Assistant	4.50	4.50	4.50	32,992	41,240	49,488	103
Total Public Services	15.50	15.50	15.50	02,002	,	.0, .00	
Support Services							
Library Manager, Support Services	1.00	1.00	1.00		Unclassified		Open
Librarian	1.00	1.00	1.00	49,209	61,511	73,813	111
Maintenance Technician	1.00	1.00	1.00	38,194	47,741	57,289	106
Administrative Specialist	0.00	0.00	1.00	36,374	45,468	54,561	105
Library Assistant	2.00	2.00	1.00	32,992	41,240	49,488	103
Custodian	1.00	1.00	1.00	29,925	37,406	44,888	101
Total Support Services	6.00	6.00	6.00	,,		,	
Total Library	21.50	21.50	21.50				
Police Department							
Administration							
Police Chief	1.00	1.00	1.00		Unclassified		Open
Deputy Police Chief	1.00	1.00	1.00		Unclassified		Open
Police Administrator	0.00	1.00	1.00	93,413	116,767	140,120	122
Administrative Supervisor	1.00	1.00	1.00	55,291	69,114	82,937	113
Administrative Coordinator	0.00	0.00	1.00	46,423	58,029	69,635	110
Senior Victim Advocate	1.00	1.00	1.00	42,107	52,634	63,161	108
Administrative Services Specialist	0.00	1.00	0.00	40,102	50,128	60,154	107
Victim Advocate	1.00	1.00	1.00	38,194	47,741	57,289	106
Total Administration	5.00	7.00	7.00				
Patrol Operations Bureau							
Police Lieutenant	2.00	2.00	2.00	93,413	116,767	140,120	122
Police Sergeant	5.00	6.00	6.00	73,992	92,490	110,988	118
Police Officer	43.00	40.00	44.00	55,291	69,114	82,937	113
Animal Control Supervisor	1.00	1.00	1.00	42,107	52,634	63,161	108
Animal Control Officer	1.00	1.00	1.00	38,194	47,741	57,289	106
Office Assistant	0.00	0.50	0.50	31,421	39,277	47,132	102
Secretary	0.50	0.00	0.00	31,421	39,277	47,132	102
Total Patrol Operations Bureau	52.50	50.50	54.50				

		FTE's Pa			Pay Range	Pay Range		
Positions by Department and Division	FY2021	FY2022	FY2023	Min	Mid	Max	Grade	
Special Operations Bureau								
Police Lieutenant	1.00	1.00	1.00	93,413	116,767	140,120	122	
Police Sergeant	3.00	3.00	3.00	73,992	92,490	110,988	118	
Police Officer	17.00	21.00	21.00	55,291	69,114	82,937	113	
Administrative Coordinator	0.00	0.00	1.00	46,423	58,029	69,635	110	
Property & Evidence Technician - CSI	1.00	0.00	0.00	44,213	55,266	66,319	109	
Crime Scene Investigator	0.00	1.00	1.00	44,213	55,266	66,319	109	
Property & Evidence Technician	1.00	1.00	2.00	42,107	52,634	63,161	108	
Administrative Services Specialist	1.00	1.00	0.00	40,102	50,128	60,154	107	
Civilian Parking Accident Investigator	1.00	1.00	1.00	40,102	50,128	60,154	107	
Station Coordinator	1.00	1.00	1.00	36,374	45,468	54,561	105	
Office Assistant	0.00	1.00	1.00	31,421	39,277	47,132	102	
Secretary	1.00	0.00	0.00	31,421	39,277	47,132	102	
Total Special Operations Bureau	27.00	31.00	32.00					
Support Bureau								
Police Officer	1.00	1.00	1.00	55,291	69,114	82,937	113	
Police Records Supervisor	1.00	1.00	1.00	52,161	65,202	78,242	112	
Police Records Clerk	3.00	3.00	3.00	36,374	45,468	54,561	105	
Administrative Specialist	0.50	0.50	1.00	36,374	45,468	54,561	105	
Total Support Bureau	5.50	5.50	6.00					
Total Police Department	90.00	94.00	99.50					
Public Works								
Engineering								
City Engineer	0.34	0.34	0.34		Unclassified		Open	
Quality Assurance Manager	0.00	0.40	0.40		Unclassified	b	Open	
Civil Engineer	0.33	0.33	0.33	73,992	92,490	110,988	118	
Capital Project Manager	5.00	5.00	5.00	73,992	92,490	110,988	118	
Real Estate Administrator	1.00	1.00	1.00	73,992	92,490	110,988	118	
City Surveyor	1.00	1.00	1.00	69,804	87,255	104,706	117	
Development Services Facilitator	0.40	0.00	0.00	62,125	77,656	93,188	115	
Construction Inspection Supervisor	1.00	1.00	1.00	55,291	69,114	82,937	113	
Senior Engineering Technician/EIT	0.00	0.00	0.50	55,291	69,114	82,937	113	
Senior Engineering Technician/Plan Review Supv	0.00	0.50	0.00	55,291	69,114	82,937	113	
Senior Engineering Technician	1.00	0.50	0.50	55,291	69,114	82,937	113	
Environmental Coordinator	0.80	0.80	0.80	55,291	69,114	82,937	113	
Stormwater Specialist	1.00	1.00	1.00	49,209	61,511	73,813	111	
Construction Inspector	5.00	5.00	5.00	49,209	61,511	73,813	111	
Building Inspector	0.50	0.50	0.50	46,423	58,029	69,635	110	
Engineering Technician	0.40	0.40	0.40	46,423	58,029	69,635	110	
Permit Technician/Plans Examiner	0.40	0.40	0.40	40,102	50,128	60,154	107	
Total Engineering	18.17	18.17	18.17					

Positions by Department and Division FY2021 FY2023 Min Mid Max Max Unitiate Unit			FTE's		Pay Range			Pay
Public Works Director	Positions by Department and Division	FY2021	FY2022	FY2023	Min	Mid	Max	Grade
Public Works Director	Utilities							
Deptity Public Works Director		0.50	0.50	0.50		Unclassified		Open
City Engineer 0.66 0.66 0.66 Unclassified Open Construction Services Manager 1.00 1.00 1.00 Unclassified Open Construction Services Manager 0.06 0.00 0.00 Unclassified Open Capital Program Manager 0.00 0.66 0.66 Unclassified Open Capital Program Manager 0.00 0.60 0.60 Unclassified Open Unclassified Open Capital Program Manager 0.00 0.60 0.60 Unclassified Open Capital Program Manager 0.00 0.60 0.60 Unclassified Open Quality Assurance Manager 0.00 0.60 0.60 0.67 0.67 7.3922 98.039 117.647 119 Wall Engineer Project Manager 2.00 2.00 2.00 69.804 87.255 104.706 117 Water Superintendent 1.00 1.00 1.00 69.804 87.255 104.706 117 Water Superintendent 1.00 1.00 1.00 69.804 87.255 104.706 117 Water Superinte Supervisor 2.00								-
Utilities Manager 1.00 1.00 1.00 Unclassified Open Capital Program Manager Cansital Program Manager 0.66 0.66 0.66 0.66 Unclassified Open Open Financial & Business Operations Manager 0.50 0.50 0.50 Unclassified Open Open Financial & Business Operations Manager 0.50 0.50 0.60 Unclassified Open Open Genior Infrastructure Analyst 1.00 1.00 1.00 78.432 98.039 117.647 119 Civil Engineer 0.67 0.67 0.67 0.67 0.67 3.992 92.490 110,988 118 Water Resource Project Manager 2.00 2.00 2.00 89.804 87.255 104,706 117 Wastewater Superintendent 1.00 1.00 1.00 69.804 87.255 104,706 117 Development Services Facilitator 0.60 0.00 0.00 62.125 77.656 93.188 115 Water Agen Collection Supervisor 2.00 2.00 2.00 55.291 69,114 82,937 <td>• •</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	• •							
Construction Services Manager 0.66 0.00 0.00 Unclassified Open Open Capital Program Manager Open Open Capital Program Manager 0.00 0.66 0.66 Unclassified Open Open Unclassified Open Unclassified Open Unclassified Open Capital & Business Operations Manager 0.00 0.60 0.60 Unclassified Open Unclassified Open Unclassified Open Unclassified Open Unclassified Open Unclassified Open Capital Manager 0.00 0.60 0.60 Unclassified Open Unclassified Open Unclassified Open Unclassified Open Unclassified Open Capital Manager 0.00 0.60 0.60 Unclassified Open Unclassified Open Unclassified Open Unclassified Open Unclassified Open Capital Manager 0.00 0.60 0.60 0.60 Unclassified Open Unclassified Open Unclassified Open Capital Manager 0.00 0.67 0.67 73,992 92,490 110,988 118 Water Resource Project Manager 2.00 2.00 2.00 2.00 69,804 87,255 104,706 117 Water Sperintendent 1.00 1.00 1.00 60,804 87,255 104,706 117 Water Operations Supervisor 2.00 2.00 2.00 55,291 69,114 82,937 113	•							
Capital Program Manager 0.00 0.66 0.66 Unclassified Open Unclassified Open Unclassified Open Unclassified Open Unclassified Open Open Senior Infrastructure Analyst 0.00 0.60 0.60 Unclassified Open Open Unclassified Open Open Open Senior Infrastructure Analyst 1.00 1.00 1.00 78.432 98.039 117,647 119 Civil Engineer 0.67 0.67 0.67 73,992 92,490 110,988 118 Water Resource Project Manager 2.00 2.00 2.00 69,804 87,255 104,706 117 Water Resource Superintendent 1.00 1.00 1.00 69,804 87,255 104,706 117 Wastewater Superintendent 1.00 1.00 1.00 69,804 87,255 104,706 117 Development Services Facilitator 0.60 0.00 0.00 55,291 69,114 82,937 113 Wastewater Collection Supervisor 2.00 2.00 2.00 55,291 69,114 82,937 113 Wastewater Collection Supervisor 2.00 2.00	<u> </u>							
Financial & Business Operations Manager 0.00 0.50 0.50 0.50 Unclassified Open Quality Assurance Manager 0.00 0.60 0.60 Unclassified Open Senior Infrastructure Analyst 1.00 1.00 1.00 78,432 98,039 117,647 119	<u> </u>							
Senior Infrastructure Analyst 1.00 1.00 1.00 78,432 92,490 110,988 118								-
Senior Infrastructure Analyst	·							-
Civil Engineer 0.67 0.67 0.67 7.392 92.490 110,988 118 Water Resource Project Manager 2.00 2.00 2.00 69,804 87,255 104,706 117 Wastewater Superintendent 1.00 1.00 1.00 69,804 87,255 104,706 117 Development Services Facilitator 0.60 0.00 0.00 62,125 77,656 93,188 115 Water Operations Supervisor 2.00 2.00 2.00 55,291 69,114 82,937 113 Wastewater Collection Supervisor 2.00 2.00 2.00 55,291 69,114 82,937 113 Management Analyst 0.00 0.50 0.55 55,291 69,114 82,937 113 Public Works Analyst 0.50 0.50 0.55 55,291 69,114 82,937 113 Senior Engineering Technician/Plan Review Supv 0.50 0.00 55,291 69,114 82,937 113 Senior Engineering Technician/Plan	•				78.432			-
Water Resource Project Manager 2.00 2.00 2.00 69,804 87,255 104,706 117 Water Superintendent 1.00 1.00 1.00 69,804 87,255 104,706 117 Wastewater Superintendent 1.00 1.00 69,804 87,255 104,706 117 Development Services Facilitator 0.60 0.00 0.00 62,125 77,656 93,188 115 Water Operations Supervisor 2.00 2.00 2.00 55,291 69,114 82,937 113 WM Treatment Plant Operations Supervisor 1.00 1.00 1.00 55,291 69,114 82,937 113 Management Analyst 0.00 0.50 0.50 55,291 69,114 82,937 113 Environmental Coordinator 0.20 0.20 0.20 55,291 69,114 82,937 113 Senior Engineering Technician/ElT 0.00 0.00 0.50 55,291 69,114 82,937 113 Senior Engineering Technicia	•							
Water Superintendent 1.00 1.00 1.00 69,804 87,255 104,706 117 Wastewater Superintendent 1.00 1.00 1.00 69,804 87,255 104,706 117 Development Services Facilitator 0.60 0.00 0.00 62,125 77,656 93,188 115 Water Operations Supervisor 2.00 2.00 2.00 55,291 69,114 82,937 113 Wastewater Collection Supervisor 1.00 1.00 1.00 55,291 69,114 82,937 113 Management Analyst 0.00 0.50 0.50 55,291 69,114 82,937 113 Public Works Analyst 0.50 0.00 0.00 55,291 69,114 82,937 113 Environmental Coordinator 0.20 0.20 0.20 55,291 69,114 82,937 113 Senior Engineering Technician/Plans Examiner 0.50 0.50 0.50 55,291 69,114 82,937 113 Senior Enginee								
Wastewater Superintendent 1.00 1.00 1.00 69,804 87,255 104,706 117 Development Services Facilitator 0.60 0.00 0.00 62,125 77,656 93,188 115 Water Operations Supervisor 2.00 2.00 2.00 55,291 69,114 82,937 113 WW Treatment Plant Operations Supervisor 1.00 1.00 1.00 55,291 69,114 82,937 113 WM Treatment Plant Operations Supervisor 1.00 1.00 1.00 55,291 69,114 82,937 113 WM Treatment Plant Operations Supervisor 0.00 0.50 0.50 0.50 55,291 69,114 82,937 113 Public Works Analyst 0.50 0.00 0.00 55,291 69,114 82,937 113 Environmental Coordinator 0.20 0.20 0.20 55,291 69,114 82,937 113 Senior Engineering Technician/Plan Review Supv 0.00 0.50 55,291 69,114 82,937 113	•							
Development Services Facilitator 0.60 0.00 0.00 62,125 77,656 93,188 115	•					•		
Water Operations Supervisor 2.00 2.00 2.00 55,291 69,114 82,937 113 Wastewater Collection Supervisor 2.00 2.00 2.00 55,291 69,114 82,937 113 WW Treatment Plant Operations Supervisor 1.00 1.00 1.00 55,291 69,114 82,937 113 Management Analyst 0.00 0.50 0.50 55,291 69,114 82,937 113 Public Works Analyst 0.50 0.00 0.00 55,291 69,114 82,937 113 Environmental Coordinator 0.20 0.20 0.20 55,291 69,114 82,937 113 Senior Engineering Technician/Plan Review Supv 0.00 0.50 0.50 55,291 69,114 82,937 113 Senior Engineering Technician/Plans Examiner 0.50 0.50 0.50 55,291 69,114 82,937 113 Senior Engineering Technician 0.50 0.50 0.50 55,291 69,114 82,937 113	·							
Wastewater Collection Supervisor 2.00 2.00 2.00 55,291 69,114 82,937 113 WW Treatment Plant Operations Supervisor 1.00 1.00 1.00 55,291 69,114 82,937 113 Management Analyst 0.00 0.50 0.50 55,291 69,114 82,937 113 Public Works Analyst 0.50 0.00 0.00 55,291 69,114 82,937 113 Environmental Coordinator 0.20 0.20 0.20 55,291 69,114 82,937 113 Senior Engineering Technician/Plan Review Supv 0.00 0.50 55,291 69,114 82,937 113 Senior Engineering Technician/Plans Examiner 0.50 0.00 55,291 69,114 82,937 113 Senior Engineering Technician 0.50 0.50 0.50 55,291 69,114 82,937 113 Senior Engineering Technician 0.50 0.50 0.50 55,291 69,114 82,937 113 Senior WW Treatment	·							
WW Treatment Plant Operations Supervisor 1.00 1.00 1.00 55,291 69,114 82,937 113 Management Analyst 0.00 0.50 0.50 55,291 69,114 82,937 113 Public Works Analyst 0.50 0.00 0.00 55,291 69,114 82,937 113 Environmental Coordinator 0.20 0.20 0.20 55,291 69,114 82,937 113 Senior Engineering Technician/Plan Review Supv 0.00 0.00 0.50 55,291 69,114 82,937 113 Senior Engineering Technician/Plans Examiner 0.50 0.00 0.50 55,291 69,114 82,937 113 Senior Engineering Technician/Plans Examiner 0.50 0.50 0.50 55,291 69,114 82,937 113 Senior Engineering Technician 0.50 0.50 0.50 55,291 69,114 82,937 113 Contract/Purchasing Administrator 0.50 0.50 0.50 55,291 69,114 82,937	·							
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Business Manager 0.50 0.00 0.00 46,423 58,029 69,635 110 Elect Maint & SCADA Tech 1.00 1.00 1.00 44,213 55,266 66,319 109 Maintenance Specialist 4.00 4.00 4.00 44,213 55,266 66,319 109 Water Protection Specialist 1.00 2.00 2.00 44,213 55,266 66,319 109 Water Operator 5.00 5.00 5.00 44,213 55,266 66,319 109 Water Protection Inspector 1.00 0.00 0.00 44,213 55,266 66,319 109 Water Protection Inspector 1.00 0.00 0.00 44,213 55,266 66,319 109 Water Protection Inspector 1.00 0.00 0.00 44,213 55,266 66,319 109 Senior Utility Worker 11.00 11.00 11.00 42,107 52,634 63,161 108 Permit Technician/Plans Examiner 0.60	·	0.60	0.60	0.60	46,423		69,635	110
Business Manager 0.50 0.00 0.00 46,423 58,029 69,635 110 Elect Maint & SCADA Tech 1.00 1.00 1.00 44,213 55,266 66,319 109 Maintenance Specialist 4.00 4.00 4.00 44,213 55,266 66,319 109 Water Protection Specialist 1.00 2.00 2.00 44,213 55,266 66,319 109 Water Operator 5.00 5.00 5.00 44,213 55,266 66,319 109 Water Protection Inspector 1.00 0.00 0.00 44,213 55,266 66,319 109 Water Protection Inspector 1.00 0.00 0.00 44,213 55,266 66,319 109 Water Protection Inspector 1.00 0.00 0.00 44,213 55,266 66,319 109 Senior Utility Worker 11.00 11.00 11.00 42,107 52,634 63,161 108 Permit Technician/Plans Examiner 0.60	Building Inspector	0.50	0.50	0.50	46,423	58,029	69,635	110
Maintenance Specialist 4.00 4.00 4.00 44,213 55,266 66,319 109 Water Protection Specialist 1.00 2.00 2.00 44,213 55,266 66,319 109 Water Operator 5.00 5.00 5.00 44,213 55,266 66,319 109 Water Protection Inspector 1.00 0.00 0.00 44,213 55,266 66,319 109 Senior Utility Worker 11.00 11.00 11.00 42,107 52,634 63,161 108 Permit Technician/Plans Examiner 0.60 0.60 0.60 40,102 50,128 60,154 107 Development Coordinator/Records Control 0.67 0.67 0.67 40,102 50,128 60,154 107 Accounts Payable/Purchasing Specialist 0.50 0.50 0.50 38,194 47,741 57,289 106 Utility Worker 19.00 19.00 19.00 38,194 47,741 57,289 106 Administrative Specialist 2.00 2.60 2.60 36,374 45,468 54,561		0.50	0.00	0.00	46,423	58,029	69,635	110
Water Protection Specialist 1.00 2.00 2.00 44,213 55,266 66,319 109 Water Operator 5.00 5.00 5.00 5.00 44,213 55,266 66,319 109 Water Protection Inspector 1.00 0.00 0.00 44,213 55,266 66,319 109 Senior Utility Worker 11.00 11.00 11.00 42,107 52,634 63,161 108 Permit Technician/Plans Examiner 0.60 0.60 0.60 40,102 50,128 60,154 107 Development Coordinator/Records Control 0.67 0.67 0.67 40,102 50,128 60,154 107 Accounts Payable/Purchasing Specialist 0.50 0.50 0.50 38,194 47,741 57,289 106 Utility Worker 19.00 19.00 19.00 38,194 47,741 57,289 106 Administrative Specialist 2.00 2.60 2.60 36,374 45,468 54,561 105 Office Assistant 0.00 1.50 1.50 31,421 39,277 <	Elect Maint & SCADA Tech	1.00	1.00	1.00	44,213	55,266	66,319	109
Water Operator 5.00 5.00 5.00 44,213 55,266 66,319 109 Water Protection Inspector 1.00 0.00 0.00 44,213 55,266 66,319 109 Senior Utility Worker 11.00 11.00 11.00 42,107 52,634 63,161 108 Permit Technician/Plans Examiner 0.60 0.60 0.60 40,102 50,128 60,154 107 Development Coordinator/Records Control 0.67 0.67 0.67 40,102 50,128 60,154 107 Accounts Payable/Purchasing Specialist 0.50 0.50 0.50 38,194 47,741 57,289 106 Utility Worker 19.00 19.00 19.00 38,194 47,741 57,289 106 Administrative Specialist 2.00 2.60 2.60 36,374 45,468 54,561 105 Office Assistant 0.00 1.50 1.50 31,421 39,277 47,132 102 Secretary 1	Maintenance Specialist	4.00	4.00	4.00	44,213	55,266	66,319	109
Water Protection Inspector 1.00 0.00 0.00 44,213 55,266 66,319 109 Senior Utility Worker 11.00 11.00 11.00 42,107 52,634 63,161 108 Permit Technician/Plans Examiner 0.60 0.60 0.60 40,102 50,128 60,154 107 Development Coordinator/Records Control 0.67 0.67 0.67 40,102 50,128 60,154 107 Accounts Payable/Purchasing Specialist 0.50 0.50 0.50 38,194 47,741 57,289 106 Utility Worker 19.00 19.00 19.00 38,194 47,741 57,289 106 Administrative Specialist 2.00 2.60 2.60 36,374 45,468 54,561 105 Office Assistant 0.00 1.50 1.50 31,421 39,277 47,132 102 Secretary 1.50 0.00 0.00 31,421 39,277 47,132 102	Water Protection Specialist	1.00	2.00	2.00	44,213	55,266	66,319	109
Senior Utility Worker 11.00 11.00 11.00 42,107 52,634 63,161 108 Permit Technician/Plans Examiner 0.60 0.60 0.60 40,102 50,128 60,154 107 Development Coordinator/Records Control 0.67 0.67 0.67 40,102 50,128 60,154 107 Accounts Payable/Purchasing Specialist 0.50 0.50 0.50 38,194 47,741 57,289 106 Utility Worker 19.00 19.00 19.00 38,194 47,741 57,289 106 Administrative Specialist 2.00 2.60 2.60 36,374 45,468 54,561 105 Office Assistant 0.00 1.50 1.50 31,421 39,277 47,132 102 Secretary 1.50 0.00 0.00 31,421 39,277 47,132 102	Water Operator	5.00	5.00	5.00	44,213	55,266	66,319	109
Permit Technician/Plans Examiner 0.60 0.60 0.60 40,102 50,128 60,154 107 Development Coordinator/Records Control 0.67 0.67 0.67 40,102 50,128 60,154 107 Accounts Payable/Purchasing Specialist 0.50 0.50 0.50 38,194 47,741 57,289 106 Utility Worker 19.00 19.00 19.00 38,194 47,741 57,289 106 Administrative Specialist 2.00 2.60 2.60 36,374 45,468 54,561 105 Office Assistant 0.00 1.50 1.50 31,421 39,277 47,132 102 Secretary 1.50 0.00 0.00 31,421 39,277 47,132 102	Water Protection Inspector	1.00	0.00	0.00	44,213	55,266	66,319	109
Development Coordinator/Records Control 0.67 0.67 0.67 40,102 50,128 60,154 107 Accounts Payable/Purchasing Specialist 0.50 0.50 0.50 38,194 47,741 57,289 106 Utility Worker 19.00 19.00 19.00 38,194 47,741 57,289 106 Administrative Specialist 2.00 2.60 2.60 36,374 45,468 54,561 105 Office Assistant 0.00 1.50 1.50 31,421 39,277 47,132 102 Secretary 1.50 0.00 0.00 31,421 39,277 47,132 102	Senior Utility Worker	11.00	11.00	11.00	42,107	52,634	63,161	108
Accounts Payable/Purchasing Specialist 0.50 0.50 0.50 38,194 47,741 57,289 106 Utility Worker 19.00 19.00 19.00 38,194 47,741 57,289 106 Administrative Specialist 2.00 2.60 2.60 36,374 45,468 54,561 105 Office Assistant 0.00 1.50 1.50 31,421 39,277 47,132 102 Secretary 1.50 0.00 0.00 31,421 39,277 47,132 102	Permit Technician/Plans Examiner	0.60	0.60	0.60	40,102	50,128	60,154	107
Utility Worker 19.00 19.00 19.00 38,194 47,741 57,289 106 Administrative Specialist 2.00 2.60 2.60 36,374 45,468 54,561 105 Office Assistant 0.00 1.50 1.50 31,421 39,277 47,132 102 Secretary 1.50 0.00 0.00 31,421 39,277 47,132 102	Development Coordinator/Records Control	0.67	0.67	0.67	40,102	50,128	60,154	107
Administrative Specialist 2.00 2.60 2.60 36,374 45,468 54,561 105 Office Assistant 0.00 1.50 1.50 31,421 39,277 47,132 102 Secretary 1.50 0.00 0.00 31,421 39,277 47,132 102	Accounts Payable/Purchasing Specialist	0.50	0.50	0.50	38,194	47,741	57,289	106
Office Assistant 0.00 1.50 1.50 31,421 39,277 47,132 102 Secretary 1.50 0.00 0.00 31,421 39,277 47,132 102	Utility Worker	19.00	19.00	19.00	38,194	47,741	57,289	106
Secretary <u>1.50 0.00 0.00</u> 31,421 39,277 47,132 102	Administrative Specialist	2.00	2.60	2.60	36,374	45,468	54,561	105
	Office Assistant	0.00	1.50	1.50	31,421	39,277	47,132	102
Total Utilities 73.66 74.26 74.26	Secretary	1.50	0.00	0.00	31,421	39,277	47,132	102
	Total Utilities	73.66	74.26	74.26				

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2021	FY2022	FY2023	Min	Mid	Max	Grade
Solid Waste							
Public Works Director	0.25	0.25	0.25		Unclassified		Open
Deputy Public Works Director	0.00	0.25	0.25		Unclassified		Open
Traffic Engineer	0.50	0.50	0.50		Unclassified		Open
Financial & Business Operations Manager	0.25	0.25	0.25		Unclassified		Open
Solid Waste Superintendent	1.00	1.00	1.00	69,804	87,255	104,706	117
Management Analyst	0.00	0.25	0.25	55,291	69,114	82,937	113
Public Works Analyst	0.25	0.00	0.00	55,291	69,114	82,937	113
Solid Waste Supervisor	2.00	2.00	2.00	55,291	69,114	82,937	113
Contract/Purchasing Administrator	0.25	0.25	0.25	52,161	65,202	78,242	112
Business Manager	0.25	0.00	0.00	46,423	58,029	69,635	110
Senior Equipment Operator	3.00	4.00	4.00	44,213	55,266	66,319	109
Equipment Mechanic	1.00	1.00	1.00	42,107	52,634	63,161	108
Equipment Operator	14.00	14.00	17.00	40,102	50,128	60,154	107
Accounts Payable/Purchasing Specialist	0.25	0.25	0.25	38,194	47,741	57,289	106
Administrative Specialist	0.50	0.60	0.60	36,374	45,468	54,561	105
Office Assistant	0.00	1.25	1.25	31,421	39,277	47,132	102
Secretary	1.25	0.00	0.00	31,421	39,277	47,132	102
Fee Booth Attendant	1.00	1.00	1.00	31,421	39,277	47,132	102
Maintenance Worker	5.00	4.00	2.00	31,421	39,277	47,132	102
Total Solid Waste	30.75	30.85	31.85	01,121	00,217	,.02	.02
Street Maintenance	000	00.00	01.00				
Public Works Director	0.25	0.25	0.25		Unclassified		Open
Deputy Public Works Director	0.00	0.25	0.25		Unclassified		Open
Traffic Engineer	0.50	0.50	0.50		Unclassified		Open
Financial & Business Operations Manager	0.25	0.25	0.25		Unclassified		Open
Construction Services Manager	0.34	0.00	0.00		Unclassified		Open
Capital Program Manager	0.00	0.34	0.34		Unclassified		Open
Street Maintenance Superintendent	1.00	1.00	1.00	69,804	87,255	104,706	117
Traffic Signal Supervisor	1.00	1.00	1.00	58,609	73,261	87,913	114
Management Analyst	0.00	0.25	0.25	55,291	69,114	82,937	113
Public Works Analyst	0.25	0.00	0.00	55,291	69,114	82,937	113
Street Maintenance Supervisor	2.00	2.00	2.00	55,291	69,114	82,937	113
Traffic Control Supervisor	1.00	1.00	1.00	55,291	69,114	82,937	113
Contract/Purchasing Administrator	0.25	0.25	0.25	52,161	65,202	78,242	112
Traffic Signal Specialist	2.00	2.00	2.00	46,423	58,029	69,635	110
Traffic Engineering Technician	1.00	0.75	1.00	46,423	58,029	69,635	110
Business Manager	0.25	0.00	0.00	46,423	58,029	69,635	110
Senior Equipment Operator	4.00	4.00	4.00	44,213	55,266	66,319	109
Development Coordinator/Records Control	0.33	0.33	0.33	40,102	50,128	60,154	107
Equipment Operator	16.00	17.00	17.00	40,102	50,128	60,154	107
Traffic Control Worker	2.00	2.00	2.00	40,102	50,128	60,154	107
Accounts Payable/Purchasing Specialist	0.25	0.25	0.25	38,194	47,741	57,289	106
Administrative Specialist	1.50	1.80	1.80	36,374	45,468	54,561	105
Office Assistant	0.00	0.25	0.25	31,421	39,277	47,132	102
Secretary	0.25	0.00	0.00	31,421	39,277	47,132	102
Maintenance Worker	1.00	1.00	1.00	31,421	39,277	47,132	102
Total Street Maintenance	35.42	36.47	36.72	J., 121	JO,	,.02	
Total Public Works	158.00	159.75	161.00				
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		FTE's			Pay Range		Pay
Positions by Department and Division	FY2021	FY2022	FY2023	Min	Mid	Max	Grade
Recreation Services							
Parks, Lakes, Trails and Landscape Maintenance & Golf							
Recreation Director	1.00	1.00	1.00		Unclassified		Open
Deputy Recreation Services Director	1.00	1.00	1.00		Unclassified		Open
Trails/Natural Parklands Planner	0.00	1.00	1.00		Unclassified		Open
Golf Course Maintenance Superintendent	0.00	0.00	1.00	69,804	87,255	104,706	117
Trails/Natural Parklands Coordinator	1.00	0.00	0.00	55,291	69,114	82,937	113
Recreation Services Supervisor	4.00	4.00	4.00	55,291	69,114	82,937	113
Parks Maintenance Coordinator	0.00	1.00	1.00	44,213	55,266	66,319	109
Landscape Coordinator	1.00	1.00	1.00	44,213	55,266	66,319	109
Lakes Coordinator	1.00	1.00	1.00	44,213	55,266	66,319	109
Equipment Mechanic	3.00	3.00	3.00	42,107	52,634	63,161	108
Turf & Irrigation Specialist	1.00	1.00	1.00	40,102	50,128	60,154	107
Maintenance Technician	10.00	9.00	10.00	38,194	47,741	57,289	106
Irrigation Technician	2.00	2.00	2.00	38,194	47,741	57,289	106
Service Technician	1.00	0.00	0.00	36,374	45,468	54,561	105
Groundskeeper	1.00	2.00	2.00	31,421	39,277	47,132	102
Total Parks, Lakes, Trails, and Landscape	27.00	27.00	29.00	31,421	39,211	47,132	102
Recreation Programming	27.00	21.00	29.00				
Recreation Supervisor	1.00	0.00	0.00		Unclassified		Opon
•	0.00	1.00	1.00	EE 201			Open 113
Administrative Supervisor				55,291	69,114	82,937	
Recreation Program Manager	0.00	1.00	1.00	49,209	61,511	73,813	111
Recreation Services Manager	1.00	0.00	0.00	46,423	58,029	69,635	110
Recreation Coordinator	1.00	1.00	1.00	44,213	55,266	66,319	109
Administrative Specialist	1.00	1.00	1.00	36,374	45,468	54,561	105
Total Recreation Programming	4.00	4.00	4.00				
Facilities Management	4.00	4.00	4.00	00 00 4	07.055	404700	4.47
Facilities Superintendent	1.00	1.00	1.00	69,804	87,255	104,706	117
Maintenance Specialist	3.00	2.00	2.00	44,213	55,266	66,319	109
Facilities Coordinator	1.00	2.00	2.00	44,213	55,266	66,319	109
Facilities Maintenance Technician	0.00	0.00	1.00	38,194	47,741	57,289	106
Custodian	2.00	2.00	2.00	29,925	37,406	44,888	101
Total Facilities Management	7.00	7.00	8.00				
Fleet Services							
Fleet Manager	1.00	1.00	1.00		Unclassified		Open
Fleet Maintenance Supervisor	1.00	1.00	1.00	55,291	69,114	82,937	113
Administrative Coordinator	1.00	1.00	1.00	46,423	58,029	69,635	110
Senior Equipment Mechanic	1.00	1.00	2.00	44,213	55,266	66,319	109
Parts and Service Specialist	1.00	1.00	1.00	44,213	55,266	66,319	109
Equipment Mechanic	5.00	5.00	5.00	42,107	52,634	63,161	108
Total Fleet Services	10.00	10.00	11.00				
Total Recreation Services	48.00	48.00	52.00				
Regional Communications							
Police Administrator	1.00	0.00	0.00	93,413	116,767	140,120	122
PRCC Manager	1.00	1.00	1.00	73,992	92,490	110,988	118
PRCC Assistant Manager	1.00	1.00	1.00	62,125	77,656	93,188	115
Public Safety Dispatch Supervisor	4.00	4.00	5.00	55,291	69,114	82,937	113
Public Safety Dispatcher	23.00	23.00	28.00	44,213	55,266	66,319	109
Total Regional Communications	30.00	29.00	35.00				
Total City-wide Authorized	508.00	520.25	548.00				