#### **RESOLUTION NO. 2021-1779**

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF PRESCOTT, YAVAPAI COUNTY, ARIZONA, DETERMINING AND ADOPTING FINAL ESTIMATES OF PROPOSED EXPENDITURES FOR FISCAL YEAR 2022, DECLARING THAT THE SAME SHALL CONSTITUTE THE BUDGET FOR THE CITY OF PRESCOTT FOR SAID FISCAL YEAR, ESTABLISHING THE EXPENDITURE LIMITATION, AND APPROVING AND UPDATING THE JOB ROSTER FOR THE CITY OF PRESCOTT.

#### **RECITALS:**

WHEREAS, in accordance with the Provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the City Council did, on June 8<sup>th</sup>, 2021, make an estimate of the different amounts required to meet the public expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Prescott; and

WHEREAS, in accordance with said chapter of said title, and following due public notice, the Council met on June 22, 2021, at which meetings any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures/expenses, establishing the expenditure limitation, or tax levies; and

WHEREAS, the City Job Roster is included in the accompanying exhibit and the Council wishes to update its job roster and approve the job roster as provided by the Prescott City Charter; and

WHEREAS, publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on July 13, 2021, in Prescott City Council Chambers at 201 South Cortez Street, Prescott, Arizona, for the purpose of making tax levies as set forth in said estimates; and

WHEREAS, it appears that the sums to be raised by primary taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in A.R.S §42-17051(A).

#### **ENACTMENTS:**

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PRESCOTT AS FOLLOWS:

SECTION 1. THAT, the said estimates of revenue and expenditures shown on the accompanying exhibit as now increased, reduced or changed are hereby adopted as the budget of the City of Prescott for the Fiscal Year 2022. SECTION 2. THAT, all sums contained in said estimated expenditures shall be considered as specific appropriation and authority for the expenditure thereof, as provided for and in said budget, the laws of the United States, the State of Arizona, and the Charter and Code of the City of Prescott.

SECTION 3. THAT, the expenditure limitation for the City of Prescott for Fiscal Year 2022 be established at \$238,444,604.

SECTION 4. THAT, the Roster of Jobs shown in the attached accompanying exhibit be adopted and approved by the City of Prescott and in accordance with Article IV of the Prescott City Charter.

PASSED and ADOPTED by the Mayor and Council of the City of Prescott, Arizona, on this 22<sup>nd</sup> day of June, 2021.

	GREG L. MENGARELLI, Mayor
ATTEST:	APPROVED AS TO FORM:
SARAH M. SIEP, City Clerk	JON M. PALADINI, City Attorney

## CERTIFICATION OF RECORDING OFFICER

STATE OF ARIZONA County of Yavapai	) ) ss.	
Prescott, Yavapai County, Ariz true, correct and accurate cop Voting Meeting of the Council	cona, certify that the foregoing by of Resolution No. 2021-1 of the City of Prescott, Yavar 2021, at which a q	qualified City Clerk of the City of g Resolution No. 2021-1779 is a 779, passed and adopted at a pai County, Arizona, held on the uorum was present and, by a
Given under my hand a	and sealed this day of	, 2021.
Seal		

### **City of Prescott**

#### **Table of Contents**

#### Fiscal year 2022

### Resolution for the Adoption of the Budget

Schedule A—Summary Schedule of Estimated Revenues and Expenditures/Expenses

Schedule B—Tax Levy and Tax Rate Information

Schedule C—Revenues Other Than Property Taxes

Schedule D—Other Financing Sources/(Uses) and Interfund Transfers

Schedule E—Expenditures/Expenses by Fund

Schedule F—Expenditures/Expenses by Department (as applicable)

Schedule G—Full-Time Employees and Personnel Compensation

# City of Prescott Summary Schedule of Estimated Revenues and Expenditures/Expenses Fiscal year 2022

	s					Fı	ınds			
Fiscal year	c h		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total All Funds
2021 Adopted/Adjusted Budgeted Expenditures/Expenses*	Е	1	47,621,315	51,061,113	5,265	535,000	0	100,776,704	6,831,010	206,830,407
2021 Actual Expenditures/Expenses**	E	2	45,768,974	47,069,544	5,265	527,500	0	74,318,617	6,500,119	174,190,019
2022 Fund Balance/Net Position at July 1***		3								0
2022 Primary Property Tax Levy	В	4	1,874,215							1,874,215
2022 Secondary Property Tax Levy	В	5								0
2022 Estimated Revenues Other than Property Taxes	С	6	42,173,388	53,696,152	4,657	980,602		68,217,686	6,566,037	171,638,522
2022 Other Financing Sources	D	7	10,000,000	0				20,259,600		30,259,600
2022 Other Financing (Uses)	D	8	0	0				0		0
2022 Interfund Transfers In	D	9	1,273,000	1,426,242				2,644,402		5,343,644
2022 Interfund Transfers (Out) Line 11: Reduction for Fund Balance Reserved for	D	10	(4,002,868)	(380,776)				(960,000)		(5,343,644)
2022 Future Budget Year Expenditures										
Maintained for Future Debt Retirement										0
Maintained for Future Capital Projects		11								0
Maintained for Future Financial Stability										0
										0
										0
2022 Total Financial Resources Available		12	59,323,471	55,503,170	4,657	980,602	0	92,081,688	6,566,037	214,459,625
2022 Budgeted Expenditures/Expenses	Е	13	67,347,453	61,232,279	4,657	15,000		102,464,590	7,380,625	238,444,604

	Expenditure Limitation Comparison	2021	2022
1	Budgeted expenditures/expenses	\$ 206,830,407	\$ 238,444,604
2	Add/subtract: estimated net reconciling items		
3	Budgeted expenditures/expenses adjusted for reconciling items	206,830,407	238,444,604
4	Less: estimated exclusions		
5	Amount subject to the expenditure limitation	\$ 206,830,407	\$ 238,444,604
6	EEC expenditure limitation	\$	\$

The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

- \* Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.
- \* Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.
- \*\*\* Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

# City of Prescott Tax Levy and Tax Rate Information Fiscal year 2022

	·		2021		2022
1.	Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$	1,977,052	\$	2,016,593
2.	Amount received from primary property taxation in the <b>current year</b> in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$			
3.	Property tax levy amounts  A. Primary property taxes  Property tax judgment  B. Secondary property taxes	\$	1,827,008	\$	1,874,215
	Property tax judgment C. Total property tax levy amounts	\$	1,827,008	\$	1,874,215
4.	Property taxes collected*  A. Primary property taxes				
	<ul><li>(1) Current year's levy</li><li>(2) Prior years' levies</li></ul>	\$	1,798,980 27,983		
	<ul><li>(3) Total primary property taxes</li><li>B. Secondary property taxes</li></ul>	\$	1,826,963		
	<ul><li>(1) Current year's levy</li><li>(2) Prior years' levies</li></ul>	\$	45		
	<ul><li>(3) Total secondary property taxes</li><li>C. Total property taxes collected</li></ul>	\$ \$	45 1,827,008		
5.	Property tax rates  A. City/Town tax rate				
	(1) Primary property tax rate Property tax judgment (2) Secondary property tax rate		0.2484		0.2378
	Property tax judgment		0.0404		0.0070
	(3) Total city/town tax rate  B. Special assessment district tax rates Secondary property tax rates—As of the date	the pro	0.2484 posed budget w	as pre	0.2378 pared, the

city/town was not operating any special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.

<sup>\*</sup> Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

## City of Prescott Revenues Other than Property Taxes Fiscal Year 2022

Source of revenues		Estimated revenues 2021		Actual revenues*		Estimated revenues 2022
GENERAL FUND	-		-		-	
Local taxes						
Privilege and Use Tax	\$_	14,500,000	\$_	19,400,000	\$_	19,800,000
Franchise Taxes	_	1,720,000	_	1,720,000	_	1,720,000
Intergovernmental						
State	_	10,438,755	_	10,438,755	_	10,981,337
County	_	3,858,508	_	3,860,874	_	3,955,676
Local Jurisdictions	_	2,022,769	_	1,723,239	_	2,374,592
Licenses and Permits	_	1,093,000	_	1,032,918	_	1,042,830
Charges for services	_	2,043,400	_	1,889,486	_	1,933,920
Fines and forfeits	_	439,400	_	223,849	_	301,100
Interest Earned	_	150,000		11,605	_	16,500
Miscellaneous	_	47,400	_	60,875	_	47,433
Total General Fund	\$	36,313,232	\$	40,361,601	\$	42,173,388
SPECIAL REVENUE FUNDS	_		_	,	_	, ,
Ctroata Fund						
Streets Fund Streets Privilege and Use Tax	\$	14,500,000	\$	19,400,000	\$	19,800,000
Intergovermental - State (HURF)	Ψ_	3,313,592	Ψ_	3,313,592	Ψ_	3,829,598
Intergovernmental - County	_	700,000	_	330,000	_	945,000
Charges for Services		440,000	_	355,000	_	355,000
Interest Earned		125,000	_	1,000	_	5,000
Licenses and Permits		30,000		140,000		30,000
Miscellaneous	_	5,000	_	318,061	_	
Total Streets Fund	\$_	19,113,592	\$_	23,857,653	\$_	24,964,598
PSPRS						
PSPRS Privilege and Use Tax	\$_	10,875,000	\$_	14,450,000	\$	14,780,000
Total PSPRS Dedicated Tax Fund	\$	10,875,000	\$	14,450,000	\$	14,780,000
Transient Occupancy Tax						
Transient Occupancy Tax	\$_	800,000	\$_	900,000	\$	900,000
Miscellaneous		5,000			_	
Total Transient Occupancy Tax Fund	\$_	805,000	\$_	900,000	\$_	900,000
Grant Funds						
Miscellaneous Grants	\$_	7,501,950		1,623,900		13,031,554
Total Grant Funds	\$_	7,501,950	\$_	1,623,900	\$_	13,031,554
Trust Funds						
Gifts and Donations	\$	68,376	\$	484,234	\$	10,000
Interest Earned	_	5,000	_	10,000	_	10,000
Total Trust Funds	\$	73,376	\$	494,234	\$	20,000
Total Special Revenue Funds	\$	38,368,918	\$	41,325,787	\$	53,696,152
DEBT SERVICE FUNDS	~_	22,300,010	Ť_	,520,.01	Ψ_	22,300,102
Special Assessments	\$	5,045	\$	5,045	\$	4,586
Interest Earned	Ψ_	531	Ψ	219	Ψ_	71
	ტ —		Φ_		<u>-</u>	
Total Debt Service Funds	Φ_	5,576	Φ_	5,264	Ф_	4,657

### City of Prescott Revenues Other than Property Taxes Fiscal Year 2022

		Estimated		Actual		Estimated
Source of revenues		revenues		revenues*		revenues
		2021		2021		2022
Impact Fees						
Charges for Services	\$_	262,000	\$	978,824	\$	979,102
Interest Earned	Ψ_	12,000	Ψ_	300	Ψ.	1,500
Total Impact Fee Funds	\$		\$	979,124	\$	
	Ψ_		Ψ_	0.0,.=.	Ψ.	000,002
Total Capital Projects Funds	\$	274.000	\$	979,124	\$	980,602
ENTERPRISE FUNDS	· _		Ť_	0.0,	Τ.	555,552
Water						
Intergovernmental	\$	234,749	\$		\$	
Charges for Services	Ψ_	19,649,606	Ψ_	19,819,000	Ψ.	20,358,258
Impact Fees	-	1,284,443	_	2,450,000	•	2,504,873
Interest Earned	_	235,000	_	5,550	•	10,600
Miscellaneous	_	40,000	_	15,425	•	40,000
Total Water Fund	\$		\$	22,289,975	\$	22,913,731
Wastewater	Ψ_	21,110,100	Ψ_	22,200,010	Ψ.	22,010,101
Charges for Services	\$	14,510,506	\$	14,764,127	\$	15,124,557
Impact Fees	· _	1,150,178	_	1,171,411		1,108,340
Interest Earned		200,000		5,000		10,000
Miscellaneous	_	,	_	10,811	•	· · · · · · · · · · · · · · · · · · ·
Total Wastewater Fund	\$	15,860,684	\$		\$	16,242,897
Solid Waste		<u> </u>		,	•	, ,
Charges for Services	\$	8,663,000	\$	8,847,000	\$	9,278,500
Interest Earned		15,000		1,000	•	5,000
Miscellaneous		4,670		9,665	•	4,670
Total Solid Waste Fund	\$	8,682,670	\$	8,857,665	\$	9,288,170
Golf Course						
Charges for Services	\$_	3,150,407	\$	3,151,574	\$	3,302,314
Miscellaneous		302,400		15,305		309,800
Total Golf Course Fund	\$_	3,452,807	\$_	3,166,879	\$	3,612,114
Airport						
Intergovernmental - Grants	\$_	18,341,705	\$_	11,360,156	\$	
Charges for Services	_	1,791,919	_	2,012,821		1,984,357
Miscellaneous		11,450	_	23,022		12,300
Total Airport Fund	\$_	20,145,074	\$_	13,395,999	\$	16,160,774
Total Enterprise Funds	\$	69,585,033	\$	63,661,867	\$	68,217,686
INTERNAL SERVICE FUNDS						
	_					
Fleet Maintenance	\$_	2,400,500	\$_	2,150,050	\$_	2,100,100
Risk Management	_	1,100,000	<b>\$_</b>	1,105,000	\$.	1,105,000
Engineering Facilities Maintenance	_	1,615,466	ф <u> </u> _	1,400,100		1,500,500
Facilities Maintenance	_	1,788,995	Φ_	1,788,095	\$	1,860,437
Total Internal Service Funds	\$	6,904,961	\$_	6,443,245	\$	6,566,037
					_	
Total all Funds	\$	151,451,720	\$	152,776,888	\$	171,638,522
i otai ali Fullus	Ψ_	101,701,120	Ψ_	102,110,000	Ψ	17 1,000,022

<sup>\*</sup> Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

# City of Prescott Other Financing Sources/(Uses) and Interfund Transfers Fiscal year 2022

		Other 2				ind transfers 2022		
Fund		Sources		(Uses)		ln		(Out)
General Fund								
Non-departmental	\$	10,000,000	\$		\$		\$	
Bed Tax						73,000		
Streets Fund						240,000		
Grant Funds	_						_	(1,394,742)
Water Fund	_		_			480,000	_	
Wastewater Fund	_					360,000	_	
Solid Waste Fund	_		_		_	120,000	_	(28,426)
Airport Fund	_		_		_		_	(2,042,655)
Golf Course Fund								(537,045)
Total General Fund	\$_	10,000,000	\$_		\$_	1,273,000	\$_	(4,002,868)
Special Revenue Funds								
Streets Fund	\$		\$		\$		\$	(271,500)
Bed Tax								(109,276)
Grant Funds						1,426,242		
Total Special Revenue Funds	\$		\$		\$	1,426,242	\$	(380,776)
Enterprise Funds								
Water Fund	\$	17,033,702	\$		\$		\$	(480,000)
Wastewater Fund	_	2,600,898					_	(360,000)
Solid Waste Fund		625,000				64,702	_	(120,000)
Golf Course Fund						537,045		
Airport Fund						2,042,655		
Total Enterprise Funds	\$	20,259,600	\$		\$	2,644,402	\$	(960,000)
Total all Funds	\$	30,259,600	\$		\$	5,343,644	\$	(5,343,644)

#### City of Prescott Expenditures/Expenses by Fund Fiscal year 2022

Fund/Department		Adopted Budgeted Expenditures/ Expenses 2021		Expenditure/ Expense adjustments approved 2021		Actual Expenditures/ Expenses* 2021		Budgeted Expenditures/ Expenses 2022
GENERAL FUND	-		-		-		_	
City Council	\$	46,141	\$	200,000	\$	240.465	\$	50,908
City Clerk	* -	123,744	Υ_	=00,000	т_	88,408	· -	145,717
City Court	_	619,560	_			601,879	_	671,312
City Manager	_	558,721	_	529,018	_	679,465	_	2,424,334
Legal	_	232,556	_	•	_	222,060	_	258,791
Budget & Finance	_	346,246	_		_	343,695	_	382,978
Community Development	_	1,727,310	_		_	1,705,278	_	1,851,138
Recreation Services	_	4,050,776	_	7,600,000	_	11,481,404	_	8,842,581
Library	_	2,352,380	_	, ,	_	2,328,805	_	2,511,127
Police Department	_	12,462,517	_			12,007,473		14,426,222
Fire Department		9,736,761		200,000		9,901,414	_	12,349,122
Regional Communications		1,629,769				1,330,239	_	2,281,538
Non-Departmental	_	10,705,816		(5,500,000)		4,838,389	_	21,151,685
Total General Fund	\$	44,592,297	\$	3,029,018	\$	45,768,974	\$	67,347,453
SPECIAL REVENUE FUNDS Streets								
	Ф	27 550 960	Ф		ф	27 409 024	Ф	25 772 014
Recreation Services	Φ_	27,550,860 2,067,734	Φ_		Φ_	27,498,034 253,356	Φ_	25,773,914 4,678,841
Total Streets Fund	Φ-	29,618,594	Φ_		\$		Φ_	30,452,755
Total Streets Fulld	Φ_	29,010,094	Φ_		Φ_	27,731,390	Φ_	30,432,733
Transient Occupancy Tax								
City Manager	\$_	808,951	\$	20,000	\$_	815,089	\$	1,039,716
Recreation Services		40,000				40,000		50,000
Total Transient Occupancy Tax	\$_	848,951	\$_	20,000	\$_	855,089	\$_	1,089,716
Grants								
City Court	\$_	32,000	\$		\$	32,000	\$	
City Manager	_	877,572	_			77,532	_	3,552,634
Community Development	_	607,533	_			115,001	_	887,753
Recreation Services	_	81,000	_				_	81,000
Library	_	10,993	_		_	6,806	_	
Police Department	_	637,755	_		_	579,670	_	936,401
Fire Department	_	432,905	_	182,078	_	369,138	_	476,348
Public Works	_	2,575,000	_	120,000	_	2,693,764	_	50,000
Non-Departmental		4,917,923	. <u>.</u>	(4,682,078)		45,000		8,257,511
Total Grants Fund	\$_	10,172,681	\$_	(4,380,000)	\$_	3,918,911	\$_	14,270,647
Trust Funds								
City Council	\$		\$		\$		\$	375,000
City Manager	Ť _	20,926	Ť_		Ť _	1,750	Ť_	10,404
Community Development	_	10,000	_			4,718	_	5,817
Recreation Services	_	46,540	_		_	30,643	_	30,445
Library	_	65,715	_		_	9,334	_	75,046
Police Department	_	146,466	_		_	44,254	_	128,949
Fire Department	_	16,240	_		_	3,455	_	13,500
Total Trust Funds	\$	305,887	\$		\$	94,154	\$	639,161
PSPRS Dedicated Tax								
Non-Departmental	\$	10,875,000	\$	3,600,000	\$	14,450,000	\$	14,780,000
Total PSPRS Dedicated Tax	\$_	10,875,000		3,600,000		14,450,000		14,780,000
Total Special Revenue Funds	\$_	51,821,113	\$_	(760,000)	\$_	47,069,544	\$_	61,232,279

<sup>\*</sup> Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

#### **DEBT SERVICE FUNDS**

Non-Departmental	\$ 5,265 \$_	\$ 5,265 \$	4,657
Total Debt Service Funds	\$ 5,265 \$	\$ 5,265 \$	4,657

#### **CAPITAL PROJECTS FUNDS**

Impact Fees								
Recreation Services	\$	515,000		20,000	\$	527,500	\$	15,000
Total Impact Fee Funds	\$	515,000	\$	20,000	\$	527,500	\$	15,000
Total Capital Projects Funds	\$	515,000	\$	20,000	\$	527,500	\$	15,000
ENTERPRISE FUNDS								
Water								
Budget & Finance	\$	264,808	\$		\$	253,442	\$	279,314
Public Works		42,209,186		(2,304,018)		28,297,439	_	44,124,645
Total Water Fund	\$	42,473,994	\$	(2,304,018)	\$	28,550,881	\$	44,403,959
Wastewater								
Public Works	\$	22,768,994			\$	14,348,867		23,871,975
Total Wastewater Fund	\$	22,768,994	\$		\$	14,348,867	\$	23,871,975
Solid Waste								
Public Works	\$	10,782,309			\$	10,000,958		11,836,068
Total Solid Waste Fund	\$	10,782,309	\$		\$	10,000,958	\$	11,836,068
Golf Course								
Recreation Services	\$	1,381,474	\$		\$	1,351,740	\$	1,971,648
Non-Departmental		2,287,691				2,059,452		2,177,511
Total Golf Course Fund	\$	3,669,165	\$		\$	3,411,192	\$	4,149,159
Airport								
Fire Department	\$	370,085	\$	15,000	\$	380,350	\$	427,245
Airport		23,001,175				17,626,369		17,776,184
Total Airport Fund	\$	23,371,260	\$	15,000	\$	18,006,719	\$	18,203,429
Total Enterprise Funds	\$	103,065,722	\$	(2,289,018)	\$	74,318,617	\$	102,464,590
NTERNAL SERVICE FUNDS								
Fleet Maintenance								
Recreation Services	\$	2,394,616	\$		\$	2,318,583	\$	2,407,528
Risk Management								
Legal	\$	1,095,000	\$		\$	1,095,000	\$	1,095,000
Engineering								
Public Works	\$	1,730,251	\$		\$	1,547,148	\$	1,732,207
Facilities Maintenance								
Recreation Services	\$	1,611,143	\$		\$	1,539,388	\$	2,145,890
Total Internal Service Funds	\$	6,831,010			\$	6,500,119	\$	7,380,625
Total all Funds	\$	206,830,407	\$		\$	174,190,019	\$	238,444,604
	_		_		_		-	

<sup>\*</sup> Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

## City of Prescott Expenditures/Expenses by Department Fiscal year 2022

Department/Fund		Adopted Budgeted Expenditures/ Expenses 2021		Expenditure/ Expense adjustments approved 2021		Actual Expenditures/ Expenses* 2021		Budgeted Expenditures/ Expenses 2022
Airport	_		-		-		-	
Airport Fund	Ф	23 001 175	Ф		Ф	17,626,369	Φ	17,776,184
Airport Total	Ψ_	23,001,173	Ψ_		Ψ_	17,626,369		
All port Total	Ψ_	23,001,173	Ψ		Ψ	17,020,309	Ψ	17,770,104
Budget & Finance								
General Fund	\$	346,246	\$		\$	343,695	\$	382,978
\A/		004000				050 440		279,314
Budget & Finance Total	\$	611,054	\$		\$	597,137	\$	662,292
City Clerk								
General Fund	Ф	122 744	Ф		Ф	00 100	Ф	115 717
City Clark Total	φ_	123,744 123,744	φ_		φ_	88,408 88,408	φ_	145,717 145,717
City Clerk Total	Φ=	123,744	Ф		Ф	88,408	Φ_	145,717
City Council								
General Fund	\$	46.141	\$	200.000	\$	240.465	\$	50,908
Trust Funds	Ψ_	10,111	Ψ_	200,000	Ψ_	210,100	Ψ_	375,000
City Council Total	\$	46,141	\$	200,000	\$	240,465	\$	425,908
	-							
City Court								
General Fund	\$_	619,560	\$		\$	601,879	\$	
Grant Funds		32,000				32,000		29,000
City Court Total	\$	651,560	\$		\$	633,879	\$	700,312
City Manager General Fund	\$_	558,721	\$_	529,018	\$_	679,465	\$_	
Grant Funds		877,572				77,532		3,552,634
Trust Funds		20,926			_	1,750		10,404
Transient Occupancy Tax	_	808,951		20,000	_	815,089		1,039,716
City Manager Total	\$		\$			1,573,836		
Community Development								
General Fund	Ф	1,727,310	Ф		Ф	1,705,278	Φ	1,851,138
Grant Funds	Ψ	607,533	Ψ		Ψ	115,001	Ψ	887,753
Trust Funds	-	10,000			-	4,718		5,817
Community Development Total	Φ_	2 244 842	Ф		Ф	1,824,997	Φ_	2,744,708
Community Development Total	Ψ_	2,344,043	Ψ		Ψ	1,024,991	Ψ_	2,744,700
Fire Department								
General Fund	\$_	9,736,761	\$_	200,000	\$	9,901,414	\$_	12,349,122
Grant Funds		432,905			_	369,138	_	476,348
Trust Funds		16,240				3,455		13,500
Airport		370,085		15,000	-	380,350		427,245
Fire Department Total	\$	10,555,991	\$	215,000	\$	10,654,357	\$	13,266,215
Legal Constal Fund	ď	222 556	ď		\$	222.060	<b>c</b>	259 704
General Fund	\$_	232,556	Φ		Φ	222,060	Φ	258,791
Risk Management  Legal Total	\$	1,095,000 1,327,556	\$		\$	1,095,000 1,317,060	\$	1,095,000 1,353,791
•	-	, , , , , , , ,	-		*	, ,	*	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Library	\$	0.050.000	Φ		φ	2 220 005	ø	0 544 407
General Fund	Φ_	2,352,380	Φ		\$_	2,328,805	\$_	2,511,127
Grant Funds	_	10,993			_	6,806	_	75.040
Trust Funds		65,715	_		_	9,334	_	75,046

# City of Prescott Full-Time Employees and Personnel Compensation Fiscal year 2022

	Full-Time Equivalent (FTE)		Employee Salaries and Hourly Costs		Retirement Costs		Healthcare Costs		Other Benefit Costs		Total Estimated Personnel Compensation
Fund	2022	_	2022		2022		2022		2022		2022
General Fund	339.00	\$_	23,031,894	\$	5,766,369	\$	3,260,923	\$_	2,077,078	\$_	34,136,264
Special Revenue Funds											
Streets Fund	40.70	\$	2,664,295	\$	327,393	\$	510,140	\$	350,712	\$	3,852,540
PSPRS Dedicated Tax					14,780,000						14,780,000
Transient Occupancy Tax	1.75		112,863		14,108		6,573		8,917		142,461
Grants	16.07		980,053		26,238		30,814	_	26,251	_	1,063,356
Total Special Revenue Funds	58.52	\$_	3,757,211	\$	15,147,739	\$	547,527	\$_	385,880	\$_	19,838,357
Enterprise Funds											
Water	42.58	\$	2,446,067	\$	302,325	\$	454,368	\$	241,640	\$	3,444,400
Wastewater	39.38		2,369,881		285,927		441,719		244,520		3,342,047
Solid Waste	31.75		1,701,437		204,967		318,663		218,116		2,443,183
Golf Course	11.85		487,185		50,386		70,935		37,011		645,517
Airport	18.70		1,152,466		137,083		144,760	_	103,614	_	1,537,923
Total Enterprise Funds	144.26	\$_	8,157,036	\$	980,688	\$	1,430,445	\$	844,901	\$	11,413,070
Internal Service Funds											
Fleet Maintenance	10.65	\$	546,682	\$	68,154	\$	105,476	\$	58,613	\$	778,925
Engineering	21.27		1,029,950	•	128,547	•	155,043	-	94,241	-	1,407,781
Facilities Maintenance	10.02		433,847		49,877		70,935	_	48,815		603,474
Total Internal Service Fund	41.94	\$	2,010,479	\$	246,578	\$	331,454	\$	201,669	\$	2,790,180
Total all Funds	583.72	\$_	36,956,620	\$	22,141,374	\$	5,570,349	\$	3,509,528	\$	68,177,871

Note: Full-Time Equivalent (FTE) includes 518.25 FTE permanent employees and an estimated 65.47 FTE temporary employees

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2020	FY2021	FY2022	Min	Mid	Max	Grade
Airport							
Airport Director	1.00	1.00	1.00		Unclassified		Open
Operations & Maintenance Superintendent	1.00	1.00	1.00		Unclassified		Open
Airport Services Manager	0.00	0.00	1.00		Unclassified		Open
Airport Operations Supervisor	0.00	0.00	1.00	52,658	65,823	78,987	113
Management Analyst	1.00	1.00	0.00	52,658	65,823	78,987	113
Airport Operations and Maintenance Coordinator	1.00	1.00	1.00	44,213	55,266	66,319	110
Maintenance Specialist	1.00	0.00	0.00	42,107	52,634	63,161	109
Airport Operations Specialist	1.00	2.00	2.00	42,107	52,634	63,161	109
Administrative Services Specialist	1.00	2.00	2.00	38,193	47,741	57,289	107
Airport Operations Technician	4.00	3.00	3.00	38,193	47,741	57,289	107
Total Airport	11.00	11.00	12.00	,	,	,	
Budget and Finance							
Budget and Treasury							
Finance Director	1.00	1.00	1.00		Unclassified		Open
Budget Manager	1.00	1.00	1.00	55,818	69,772	83,727	114
Total Budget and Finance	2.00	2.00	2.00				
Accounting Services							
Accounting Services Manager	1.00	1.00	1.00		Unclassified		Open
Payroll Supervisor	0.00	1.00	1.00	55,818	69,772	83,727	114
Payroll Coordinator	1.00	0.00	0.00	55,818	69,772	83,727	114
Accountant	1.00	1.00	1.00	49,678	62,097	74,516	112
Accounts Payable & Purchasing Specialist	1.00	1.00	1.00	36,374	45,468	54,561	106
Accounts Receivable & Assessments Specialist	1.00	1.00	1.00	36,374	45,468	54,561	106
Accounting Clerk	1.00	1.00	1.00	34,642	43,302	51,963	105
Total Accounting Services	6.00	6.00	6.00				
Revenue Services							
Revenue Manager	1.00	1.00	1.00		Unclassified		Open
Senior Utility Billing Specialist	0.00	0.00	1.00	40,102	50,128	60,154	108
Tax Compliance Specialist	1.00	1.00	1.00	36,374	45,468	54,561	106
Utility Billing Specialist	3.00	3.00	2.00	36,374	45,468	54,561	106
Utility Billing Representative	3.00	3.00	3.00	34,642	43,302	51,963	105
Total Revenue Services	8.00	8.00	8.00				
Total Budget and Finance City Clerk	16.00	16.00	16.00				
City Clerk	1.00	1.00	1.00		Unclassified		Open
Deputy City Clerk	1.00	1.00	1.00		Unclassified		Open
City Clerk Specialist	0.00	1.00	1.00	38,193	47,741	57,289	107
Contracts Coordinator	1.00	0.00	0.00	38,193	47,741	57,289	107
				00,100	.,,,,,	01,200	101
Total City Cleri	<b>3</b> .00	3.00	3.00				
City Council							
Mayor	1.00	1.00	1.00	9,000	9,000	9,000	
Councilmembers	6.00	6.00	6.00	6,000	6,000	6,000	
Total City Counci	7.00	7.00	7.00				
City Court	4.00	4.00	4.00	44.040	FF 000	00.010	440
Business Manager	1.00	1.00	1.00	44,213	55,266	66,319	110
Court Clerk	6.00	6.00	6.00	34,642	43,302	51,963	105
Total City Cour	t 7.00	7.00	7.00				

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2020	FY2021	FY2022	Min	Mid	Max	Grade
City Manager							
City Manager's Office							
City Manager	1.00	1.00	1.00		Unclassified		Open
Assistant to City Manager/Intergov. Coordinator	0.75	0.75	0.75		Unclassified		Open
Executive Assistant	1.00	1.00	1.00	44,213	55,266	66,319	110
Administrative Specialist	0.50	0.50	0.75	34,642	43,302	51,963	105
Total City Manager's Office	3.25	3.25	3.50				
Community Outreach & Tourism							
Community Outreach Manager	1.00	1.00	1.00		Unclassified		Open
Tourism and Economic Initiatives Manager	0.00	1.00	1.00		Unclassified		Open
Economic Development Project Manager	1.00	0.00	0.00	62,717	78,396	94,075	116
Tourism and Economic Initiatives Coordinator	0.00	1.00	1.00	49,678	62,097	74,516	112
Sales & Marketing Coordinator	1.00	0.00	0.00	49,678	62,097	74,516	112
Total Community Outreach & Tourism	3.00	3.00	3.00				
Human Resources							
Human Resources Director	1.00	1.00	1.00		Unclassified		Open
Human Resources Manager	1.00	1.00	1.00		Unclassified		Open
Senior Human Resources Business Partner	1.00	1.00	1.00	55,818	69,772	83,727	114
Human Resources Business Partner	1.00	1.00	1.00	44,213	55,266	66,319	110
HRIS Technician	1.00	1.00	1.00	38,193	47,741	57,289	107
Human Resources Support Specialist	0.00	0.00	1.00	34,642	43,302	51,963	105
Total Human Resources	5.00	5.00	6.00				
Information Technology							
Director of Information Technology	1.00	1.00	1.00		Unclassified		Open
IT Operations Manager	0.00	0.00	1.00		Unclassified		Open
GIS Coord/Historic Preservation	0.50	0.50	0.50	62,717	78,396	94,075	116
Network Engineer	3.00	4.00	3.00	59,167	73,958	88,750	115
Help Desk Manager	1.00	1.00	1.00	59,167	73,958	88,750	115
IT Database Administrator	1.00	1.00	1.00	59,167	73,958	88,750	115
IT Specialist	6.00	5.00	6.00	49,678	62,097	74,516	112
GIS Specialist	1.00	1.00	2.00	49,678	62,097	74,516	112
Web Development Specialist	1.00	1.00	1.00	46,866	58,582	70,298	111
Total Information Technology	14.50	14.50	16.50				
Neighborhood Services	0.05	0.05	0.05		l la ala a a'f' a al		0
Assistant to City Manager/Intergov. Coordinator	0.25	0.25	0.25	44.040	Unclassified	00 040	Open
Code Compliance Inspector	2.00	2.00	2.00	44,213	55,266	66,319	110
Total Neighborhood Services	2.25	2.25	2.25				
Total City Manager Community Development	28.00	28.00	31.25				
Administration/Planning and Zoning							
Community Development Director	0.50	0.50	0.50		Unclassified		Open
Planning Manager	1.00	1.00	1.00	70,469		105,703	118
GIS Coord/Historic Preservation	0.50	0.50	0.50	62,717	78,396	94,075	116
Planner	1.00	1.00	1.00	55,818	69,772	83,727	114
Development Services Supervisor	0.50	0.50	0.50	49,678	62,097	74,516	112
CDBG Admin/Com Dev Coordinator	1.00	1.00	1.00	46,866	58,582	70,298	112
Development Services Representative II	0.00	1.00	1.00	36,374	45,468	54,561	106
Development Services Representative I	0.00	1.00	1.00	34,642	43,400	51,963	105
Total Administration/Planning and Zoning	4.50	6.50	6.50	34,042	40,302	51,903	103
rotal Authinistration/Flanining and Zoning	4.50	0.50	0.50				

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2020	FY2021	FY2022	Min	Mid	Max	Grade
Building Safety							
Community Development Director	0.50	0.50	0.50		Unclassified		Open
Chief Building Official	1.00	1.00	1.00		Unclassified		Open
Senior Plans Examiner/Building Inspector	0.00	0.00	1.00	52,658	65,823	78,987	113
Development Services Supervisor	0.50	0.50	0.50	49,678	62,097	74,516	112
Plans Examiner/Building Inspector	2.00	2.00	1.00	49,678	62,097	74,516	112
Plans Examiner/Building Fire Inspector	2.00	2.00	0.00	49,678	62,097	74,516	112
Building Inspector	2.00	2.00	2.00	44,213	55,266	66,319	110
Permit Technician/Plans Examiner	0.00	1.00	1.00	38,193	47,741	57,289	107
Development Services Representative II	1.00	0.00	0.00	36,374	45,468	54,561	106
Development Services Representative I	1.00	0.00	0.00	34,642	43,302	51,963	105
Total Building Safety	10.00	9.00	7.00	0 .,0	. 0,000	0.,000	
Total Community Development	14.50	15.50	13.50				
Fire Department	1 1100	10.00	10.00				
Administration							
Fire Chief	1.00	1.00	1.00		Unclassified		Open
Business Manager	1.00	1.00	1.00	44,213	55,266	66,319	110
Total Administration	2.00	2.00	2.00	11,210	00,200	00,010	110
Community Risk Reduction	2.00	2.00	2.00				
Plans Examiner/Building Fire Inspector	0.00	0.00	2.00	49,678	62,097	74,516	112
Fuels Management Coordinator	1.00	1.00	1.00	42,107	52,634	63,161	109
Fuel Reduction Technician	2.00	2.00	2.00	38,193	47,741	57,289	107
Total Community Risk Reduction	3.00	3.00	5.00	00,100	-17,7-11	07,200	107
Emergency Services	0.00	0.00	0.00				
Deputy Fire Chief	1.00	1.00	1.00		Unclassified		Open
Division Chief/Battalion Chief	3.00	3.00	3.00		Unclassified		Open
Fire Captain	15.00	15.00	16.00	66,480	83,100	99,720	117
Fire Engineer	18.00	18.00	19.00	55,818	69,772	83,727	114
Firefighter	21.00	21.00	22.00	44,213	55,266	66,319	110
Total Emergency Services	58.00	58.00	61.00	44,210	00,200	00,010	110
Fire Professional Services	50.00	00.00	01.00				
Division Chief/Battalion Chief	1.00	1.00	1.00		Unclassified		Open
Administrative Specialist	1.00	1.00	1.00	34,642	43,302	51,963	105
Total Fire Professional Services	2.00	2.00	2.00	01,012	10,002	01,000	100
Total Fire Department	65.00	65.00	70.00				
Legal	00.00	00.00	70.00				
City Attorney	1.00	1.00	1.00		Unclassified		Open
Deputy City Attorney	1.00	1.00	1.00		Unclassified		Open
Assistant City Attorney	2.00	2.00	2.00	79,178		118,768	120
Legal Services Administrator	1.00	1.00	1.00	44,213	55,266	66,319	110
Legal Assistant I	0.00	0.00	3.00	36,374	45,468	54,561	106
Legal Secretary	3.00	3.00	0.00	36,374	45,468	54,561	106
Total Legal Department	8.00	8.00	8.00	55,57	10,400	J-r,JU i	100
Library	0.00	0.00	0.00				
Public Services							
Library Director	1.00	1.00	1.00		Unclassified		Open
Library Manager, Public Services	1.00	1.00	1.00		Unclassified		Open
Lead Librarian	2.00	2.00	2.00	52,658	65,823	78,987	113
Load Elbranan	2.00	2.00	2.00	02,000	00,020	10,001	113

Page 3 of 8 6/7/21 10:35 A **18** 

			FTE's			Pay Range		Pay
Positions by Department and Division		FY2020	FY2021	FY2022	Min	Mid	Max	Grade
Librarian		4.00	4.00	4.00	46,866	58,582	70,298	111
Librarian Trainee		1.00	1.00	1.00	46,866	58,582	70,298	111
Library Specialist		2.00	2.00	2.00	36,374	45,468	54,561	106
Library Assistant		4.50	4.50	4.50	31,421	39,277	47,132	103
Total Public Services		15.50	15.50	15.50				
Support Services								
Library Manager, Support Services		1.00	1.00	1.00		Unclassified	ł	Open
Librarian		1.00	1.00	1.00	46,866	58,582	70,298	111
Maintenance Technician		1.00	1.00	1.00	36,374	45,468	54,561	106
Library Assistant		2.00	2.00	2.00	31,421	39,277	47,132	103
Custodian		1.00	1.00	1.00	28,500	35,625	42,750	101
Total Support Services		6.00	6.00	6.00				
	I Library	21.50	21.50	21.50				
Police Department								
Administration  Police Chief		1.00	1.00	1.00		Lindooifica	j	Onon
Police Chief		1.00 1.00	1.00 1.00	1.00 1.00		Unclassified		Open
Deputy Police Chief Police Administrator		0.00	0.00	1.00	88,965	Unclassified		Open 122
		1.00	1.00		•	111,206	133,447	113
Administrative Supervisor Senior Victim Advocate		1.00	1.00	1.00 1.00	52,658 40,102	65,823 50,128	78,987	108
Victim Advocate		1.00	1.00	1.00	36,374	45,468	60,154 54,561	106
Administrative Support Specialist		0.00	0.00	1.00	38,193	45,466 47,741	57,289	107
Total Administration		5.00	5.00	7.00	30,193	47,741	37,209	107
Patrol Operations Bureau		5.00	5.00	7.00				
Police Lieutenant		2.00	2.00	2.00	88,965	111,206	133,447	122
Police Sergeant		5.00	5.00	6.00	70,469	88,086	105,703	118
Police Officer		43.00	43.00	40.00	52,658	65,823	78,987	113
Animal Control Supervisor		1.00	1.00	1.00	40,102	50,128	60,154	108
Animal Control Officer		1.00	1.00	1.00	36,374	45,468	54,561	106
Office Assistant		0.00	0.00	0.50	29,925	37,406	44,888	102
Secretary		0.50	0.50	0.00	29,925	37,406	44,888	102
Total Patrol Operations Bureau	•	52.50	52.50	50.50	_0,0_0	01,100	,	
Special Operations Bureau								
Police Lieutenant		1.00	1.00	1.00	88,965	111,206	133,447	122
Police Sergeant		3.00	3.00	3.00	70,469	88,086	105,703	118
Police Officer		17.00	17.00	19.00	52,658	65,823	78,987	113
Property & Evidence Technician - CSI		1.00	1.00	1.00	42,107	52,634	63,161	109
Property & Evidence Technician		1.00	1.00	1.00	40,102	50,128	60,154	108
Administrative Services Specialist		1.00	1.00	1.00	38,193	47,741	57,289	107
Station Coordinator		1.00	1.00	1.00	34,642	43,302	51,963	105
Civilian Parking Accident Investigator		1.00	1.00	1.00	38,193	47,741	57,289	107
Office Assistant		0.00	0.00	1.00	29,925	37,406	44,888	102
Secretary	_	1.00	1.00	0.00	29,925	37,406	44,888	102
Total Special Operations Bureau		27.00	27.00	29.00				
Support Bureau								
Police Officer		1.00	1.00	1.00	52,658	65,823	78,987	113
Police Records Supervisor		1.00	1.00	1.00	49,678	62,097	74,516	112
Police Records Clerk		3.00	3.00	3.00	34,642	43,302	51,963	105
Crime Prevention Specialist		0.50	0.50	0.50	34,642	43,302	51,963	105
Total Support Bureau		5.50	5.50	5.50				
Total Police Dep	partment	90.00	90.00	92.00				

Page 4 of 8 6/7/21 10:35 A **19** 

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2020	FY2021	FY2022	Min	Mid	Max	Grade
Public Works							
<u>Engineering</u>							
City Engineer	0.34	0.34	0.34		Unclassified		Open
Quality Assurance Manager	0.00	0.00	0.40		Unclassified		Open
Civil Engineer	0.33	0.33	0.33	70,469	88,086	105,703	118
Capital Project Manager	5.00	5.00	5.00	70,469	88,086	105,703	118
Real Estate Administrator	1.00	1.00	1.00	70,469	88,086	105,703	118
City Surveyor	1.00	1.00	1.00	66,480	83,100	99,720	117
Development Services Facilitator	0.40	0.40	0.00	59,167	73,958	88,750	115
Construction Inspection Supervisor	1.00	1.00	1.00	52,658	65,823	78,987	113
Senior Engineering Technician	1.00	1.00	1.00	52,658	65,823	78,987	113
Environmental Coordinator	0.80	0.80	0.80	52,658	65,823	78,987	113
Stormwater Specialist	1.00	1.00	1.00	46,866	58,582	70,298	111
Construction Inspector	5.00	5.00	5.00	46,866	58,582	70,298	111
Building Inspector	0.50	0.50	0.50	44,213	55,266	66,319	110
Engineering Technician	0.40	0.40	0.40	44,213	55,266	66,319	110
Permit Technician/Plans Examiner	0.40	0.40	0.40	38,193	47,741	57,289	107
Total Engineering	18.17	18.17	18.17	•	,	•	
<u>Utilities</u>							
Public Works Director	0.50	0.50	0.50		Unclassified	İ	Open
Deputy Public Works Director	0.00	0.00	0.50		Unclassified	İ	Open
City Engineer	0.66	0.66	0.66		Unclassified		Open
Utilities Manager	1.00	1.00	1.00		Unclassified		Open
Construction Services Manager	0.66	0.66	0.66		Unclassified		Open
Financial & Business Operations Manager	0.00	0.50	0.50		Unclassified		Open
Admin Support Services Manager	0.50	0.00	0.00		Unclassified		Open
Quality Assurance Manager	0.00	0.00	0.60		Unclassified		Open
Senior Infrastructure Analyst	1.00	1.00	1.00	74,697	93,371	112,045	119
Civil Engineer	0.67	0.67	0.67	70,469	88,086	105,703	118
Water Resource Project Manager	2.00	2.00	2.00	66,480	83,100	99,720	117
Water Superintendent	1.00	1.00	1.00	66,480	83,100	99,720	117
Wastewater Superintendent	1.00	1.00	1.00	66,480	83,100	99,720	117
Development Services Facilitator	0.60	0.60	0.00	59,167	73,958	88,750	115
Water Operations Supervisor	2.00	2.00	2.00	52,658	65,823	78,987	113
Wastewater Collection Supervisor	2.00	2.00	2.00	52,658	65,823	78,987	113
WW Treatment Plant Operations Supervisor	1.00	1.00	1.00	52,658	65,823	78,987	113
Management Analyst	0.00	0.00	0.50	52,658	65,823	78,987	113
Public Works Analyst	0.50	0.50	0.00	52,658	65,823	78,987	113
Environmental Coordinator	0.20	0.20	0.20	52,658	65,823	78,987	113
Senior Engineering Technician	1.00	1.00	1.00	52,658	65,823	78,987	113
Contract/Purchasing Administrator	0.50	0.50	0.50	49,678	62,097	74,516	112
Senior WW Treatment Plant Operator	2.00	2.00	2.00	46,866	58,582	70,298	111
Wastewater Treatment Plant Operator	5.00	5.00	5.00	44,213	55,266	66,319	110
WWTP Lab Tech/Relief Operator	1.00	1.00	1.00	44,213	55,266	66,319	110
Engineering Technician	0.60	0.60	0.60	44,213	55,266	66,319	110
Building Inspector	0.50	0.50	0.50	44,213	55,266	66,319	110
Business Manager	0.50	0.50	0.00	44,213	55,266	66,319	110
Elect Maint & SCADA Tech	1.00	1.00	1.00	42,107	52,634	63,161	109
Maintenance Specialist	4.00	4.00	4.00	42,107	52,634	63,161	109
Water Protection Specialist	1.00	1.00	2.00	42,107	52,634	63,161	109
Water Operator	5.00	5.00	5.00	42,107	52,634	63,161	109
Water Protection Inspector	1.00	1.00	0.00	42,107	52,634	63,161	109
s			3.00	,	52,50	55,.0.	. 00

Page 5 of 8 6/7/21 10:35 A **20** 

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2020	FY2021	FY2022	Min	Mid	Max	Grade
Senior Utility Worker	11.00	11.00	11.00	40,102	50,128	60,154	108
Permit Technician/Plans Examiner	0.60	0.60	0.60	38,193	47,741	57,289	107
Development Coordinator/Records Control	0.67	0.67	0.67	38,193	47,741	57,289	107
Accounts Payable/Purchasing Specialist	0.50	0.50	0.50	36,374	45,468	54,561	106
Utility Worker	19.00	19.00	19.00	36,374	45,468	54,561	106
Administrative Specialist	2.00	2.00	2.60	34,642	43,302	51,963	105
Office Assistant	0.00	0.00	1.50	29,925	37,406	44,888	102
Secretary	1.50	1.50	0.00	29,925	37,406	44,888	102
Total Utilities	73.66	73.66	74.26	_0,0_0	J., . J	,	
Solid Waste	. 0.00	. 0.00	0				
Public Works Director	0.25	0.25	0.25		Unclassified		Open
Deputy Public Works Director	0.00	0.00	0.25		Unclassified		Open
Traffic Engineer	0.50	0.50	0.50		Unclassified		Open
Financial & Business Operations Manager	0.00	0.25	0.25		Unclassified		Open
Admin Support Services Manager	0.25	0.00	0.00		Unclassified		Open
Solid Waste Superintendent	1.00	1.00	1.00	66,480	83,100	99,720	117
Management Analyst	0.00	0.00	0.25	52,658	65,823	78,987	113
Public Works Analyst	0.25	0.25	0.00	52,658	65,823	78,987	113
Solid Waste Supervisor	2.00	2.00	2.00	52,658	65,823	78,987	113
Contract/Purchasing Administrator	0.25	0.25	0.25	49,678	62,097	74,516	112
Senior Equipment Operator	3.00	3.00	4.00	42,107	52,634	63,161	109
Business Manager	0.25	0.25	0.00	44,213	55,266	66,319	110
Equipment Mechanic	1.00	1.00	1.00	40,102	50,128	60,154	108
Equipment Operator	14.00	14.00	14.00	38,193	47,741	57,289	107
Accounts Payable/Purchasing Specialist	0.25	0.25	0.25	36,374	45,468	54,561	107
Administrative Specialist	0.23	0.25	0.25	34,642	43,302		105
Office Assistant	0.00			-	•	51,963	103
		0.00	1.25	29,925	37,406	44,888	
Secretary	1.25	1.25	0.00	29,925	37,406	44,888	102
Fee Booth Attendant	1.00	1.00	1.00	29,925	37,406	44,888	102
Maintenance Worker	5.00	5.00	4.00	29,925	37,406	44,888	102
Total Solid Waste	30.75	30.75	30.85				
Street Maintenance	0.05	0.05	0.05		l la ala a aiti a al		0
Public Works Director	0.25	0.25	0.25		Unclassified		Open
Deputy Public Works Director	0.00	0.00	0.25		Unclassified		Open
Traffic Engineer	0.50	0.50	0.50		Unclassified		Open
Financial & Business Operations Manager	0.00	0.25	0.25		Unclassified		Open
Admin Support Services Manager	0.25	0.00	0.00		Unclassified		Open
Construction Services Manager	0.34	0.34	0.34	00 747	Unclassified	04.075	Open
Street Maintenance Superintendent	1.00	1.00	1.00	62,717	78,396	94,075	116
Traffic Signal Supervisor	1.00	1.00	1.00	55,818	69,772	83,727	114
Management Analyst	0.00	0.00	0.25	52,658	65,823	78,987	113
Public Works Analyst	0.25	0.25	0.00	52,658	65,823	78,987	113
Street Maintenance Supervisor	2.00	2.00	2.00	52,658	65,823	78,987	113
Traffic Control Supervisor	1.00	1.00	1.00	52,658	65,823	78,987	113
Contract/Purchasing Administrator	0.25	0.25	0.25	49,678	62,097	74,516	112
Traffic Signal Specialist	2.00	2.00	2.00	44,213	55,266	66,319	110
Traffic Engineering Technician	1.00	1.00	1.00	44,213	55,266	66,319	110
Business Manager	0.25	0.25	0.00	44,213	55,266	66,319	110
Senior Equipment Operator	4.00	4.00	4.00	42,107	52,634	63,161	109
Development Coordinator/Records Control	0.33	0.33	0.33	38,193	47,741	57,289	107

Page 6 of 8 6/7/21 10:35 A 21

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2020	FY2021	FY2022	Min	Mid	Max	Grade
Equipment Operator	15.00	16.00	17.00	38,193	47,741	57,289	107
Traffic Control Worker	2.00	2.00	2.00	38,193	47,741	57,289	107
Accounts Payable/Purchasing Specialist	0.25	0.25	0.25	36,374	45,468	54,561	106
Administrative Specialist	1.50	1.50	1.80	34,642	43,302	51,963	105
Office Assistant	0.00	0.00	0.25	29,925	37,406	44,888	102
Secretary	0.25	0.25	0.00	29,925	37,406	44,888	102
Maintenance Worker	2.00	1.00	1.00	29,925	37,406	44,888	102
Total Street Maintenance	35.42	35.42	36.72				
Total Public Works	158.00	158.00	160.00				
Recreation Services							
Parks, Lakes, Trails and Landscape Maintenance							
Recreation Director	1.00	1.00	1.00		Unclassified		Open
Deputy Recreation Services Director	0.00	1.00	1.00		Unclassified		Open
Trails/Natural Parklands Planner	0.00	0.00	1.00		Unclassified		Open
Maintenance Superintendent	1.00	0.00	0.00	66,480	83,100	99,720	117
Trails/Natural Parklands Coordinator	1.00	1.00	0.00	52,658	65,823	78,987	113
Recreation Services Supervisor	4.00	4.00	4.00	52,658	65,823	78,987	113
Parks Maintenance Coordinator	0.00	0.00	1.00	42,107	52,634	63,161	109
Landscape Coordinator	1.00	1.00	1.00	42,107	52,634	63,161	109
Lakes Coordinator	1.00	1.00	1.00	42,107	52,634	63,161	109
Equipment Mechanic	2.00	3.00	3.00	40,102	50,128	60,154	108
Turf & Irrigation Specialist	1.00	1.00	1.00	38,193	47,741	57,289	107
Maintenance Technician	10.00	10.00	9.00	36,374	45,468	54,561	106
Irrigation Technician	2.00	2.00	2.00	36,374	45,468	54,561	106
Service Technician	1.00	1.00	1.00	34,642	43,302	51,963	105
Groundskeeper	2.00	1.00	1.00	29,925	37,406	44,888	102
Total Parks, Lakes, Trails, and Landscape	27.00	27.00	27.00				
Recreation Programming							
Recreation Supervisor	1.00	1.00	1.00		Unclassified		Open
Recreation Services Manager	1.00	1.00	1.00	44,213	55,266	66,319	110
Recreation Coordinator	1.00	1.00	1.00	42,107	52,634	63,161	109
Administrative Specialist	1.00	1.00	1.00	34,642	43,302	51,963	105
Total Recreation Programming	4.00	4.00	4.00				
Facilities Management							_
Facilities Superintendent	1.00	1.00	1.00		Unclassified		Open
Maintenance Specialist	3.00	3.00	3.00	42,107	52,634	63,161	109
Facilities Coordinator	1.00	1.00	1.00	42,107	52,634	63,161	109
Custodian	2.00	2.00	2.00	28,500	35,625	42,750	101
Total Facilities Management	7.00	7.00	7.00				

Page 7 of 8 6/7/21 10:35 A 22

		FTE's			Pay Range		Pay
Positions by Department and Division	FY2020	FY2021	FY2022	Min	Mid	Max	Grade
Fleet Services							
Fleet Manager	1.00	1.00	1.00		Unclassified		Open
Fleet Maintenance Supervisor	1.00	1.00	1.00	52,658	65,823	78,987	113
Senior Equipment Mechanic	1.00	1.00	1.00	42,107	52,634	63,161	109
Parts and Service Specialist	1.00	1.00	1.00	42,107	52,634	63,161	109
Equipment Mechanic	5.00	5.00	5.00	40,102	50,128	60,154	108
Administrative Coordinator	1.00	1.00	1.00	38,193	47,741	57,289	107
Total Fleet Services	10.00	10.00	10.00				
Total Recreation Services	48.00	48.00	48.00				
Regional Communications							
Police Administrator	0.00	1.00	0.00	88,965	111,206	133,447	122
PRCC Manager	1.00	1.00	1.00	70,469	88,086	105,703	118
PRCC Assistant Manager	1.00	1.00	1.00	59,167	73,958	88,750	115
Public Safety Dispatch Supervisor	4.00	4.00	4.00	52,658	65,823	78,987	113
Public Safety Dispatcher	24.00	23.00	23.00	42,107	52,634	63,161	109
Total Regional Communications	30.00	30.00	29.00				
Total City-wide Authorized	507.00	508.00	518.25				

Page 8 of 8 6/7/21 10:35 A 23