RESOLUTION NO. 2019-1709

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF PRESCOTT, YAVAPAI COUNTY, ARIZONA, DETERMINING AND ADOPTING FINAL ESTIMATES OF PROPOSED EXPENDITURES FOR FISCAL YEAR 2020, DECLARING THAT THE SAME SHALL CONSTITUTE THE BUDGET FOR THE CITY OF PRESCOTT FOR SAID FISCAL YEAR, ESTABLISHING THE EXPENDITURE LIMITATION, AND APPROVING AND UPDATING THE JOB ROSTER FOR THE CITY OF PRESCOTT.

RECITALS:

WHEREAS, in accordance with the Provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes, the City Council did, on June 11th, 2019, make an estimate of the different amounts required to meet the public expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Prescott; and

WHEREAS, in accordance with said sections of said title, and following due public notice, the Council met on June 25, 2019, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures, establishing the expenditure limitation, or tax levies; and

WHEREAS, the City Job Roster is included in the accompanying exhibit and the Council wishes to update its job roster and approve the job roster as provided by the Prescott City Charter; and

WHEREAS, publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on July 9, 2019, in Prescott City Council Chambers at 201 South Cortez Street, Prescott, Arizona, for the purpose of making tax levies as set forth in said estimates: and

WHEREAS, the sums to be raised by primary taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in Arizona Revised Statutes, Title 42, Section 17051.A.

ENACTMENTS:

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PRESCOTT AS FOLLOWS:

SECTION 1. THAT, the said estimates of revenue and expenditures shown on the accompanying schedules as now increased, reduced or changed are hereby adopted as the budget of the City of Prescott for the Fiscal Year 2020.

THAT, all sums contained in said estimated expenditures shall be considered as specific appropriation and authority for the expenditure thereof, as provided for and in said budget, the laws of the United States, the State of Arizona, and the Charter and Code of the City of Prescott.

SECTION 3. THAT, the expenditure limitation for the City of Prescott for Fiscal Year 2020 be established at \$220,068,922.00.

SECTION 4. THAT, the Roster of Jobs shown in the attached accompanying

of the Prescott City Charter.	of Prescott and in accordance with Article IV
PASSED and ADOPTED by the Mayor on this <u>25</u> day of <u>June</u> . 2019.	grand Council of the City of Prescott, Arizona,
ATTEST:	APPROVED AS TO FORM:
Maureen Scott MAUREEN SCOTT, City Clerk	JON M. PALADINI, City Attorney
CERTIFICATION OF R	ECORDING OFFICER
STATE OF ARIZONA) County of Yavapai) ss.	

I, the undersigned Maureen Scott, being the duly appointed, qualified City Clerk of the City of Prescott, Yavapai County, Arizona, certify that the foregoing Resolution No. 2019-1709 is a true, correct and accurate copy of Resolution No. 2019-1709, passed and adopted at a Voting Meeting of the Council of the City of Prescott, Yayapai County, Arizona, held on the 2019, at which a quorum was present and, by a voted in favor of said resolution.

Given under my hand and sealed this 27

CITY OF PRESCOTT

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Fiscal Year 2020

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CITY OF PRESCOTT Summary Schedule of Estimated Revenues and Expenditures/Expenses Fiscal Year 2020

		s	S FUNDS										
Fiscal Year		c h		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total All Funds		
2019	Adopted/Adjusted Budgeted Expenditures/Expenses*	Е	1	40,101,056	54,800,045	5,576	145,000	0	89,093,409	7,125,679	191,270,765		
2019	Actual Expenditures/Expenses**	Е	2	39,000,331	41,924,579	5,576	139,061	0	68,891,979	6,839,479	156,801,005		
2020	Fund Balance/Net Position at July 1***		3	18,027,252	15,080,917	3,360	2,687,780	0	42,426,882	2,434,774	80,660,965		
2020	Primary Property Tax Levy	В	4	1,795,908							1,795,908		
2020	Secondary Property Tax Levy	В	5								0		
2020	Estimated Revenues Other than Property Taxes	С	6	39,104,302	42,510,246	5,576	12,000		59,357,493	7,278,492	148,268,109		
2020	Other Financing Sources	D	7	0	0	0	0	0	32,373,709	0	32,373,709		
2020	Other Financing (Uses)	D	8	0	0	0	0	0	0	0	0		
2020	Interfund Transfers In	D	9	45,000	938,252	0	0	0	4,112,132	0	5,095,384		
2020	Interfund Transfers (Out)	D	10	4,138,108	707,276	0	0	0	250,000	0	5,095,384		
2020	Reduction for Amounts Not Available:		11										
LESS:	Amounts for Future Debt Retirement:										0		
	Future Capital Projects										0		
	Maintained Fund Balance for Financial Stability										0		
											0		
											0		
2020	Total Financial Resources Available		12	54,834,354	57,822,139	8,936	2,699,780	0	138,020,216	9,713,266	263,098,691		
2020	Budgeted Expenditures/Expenses	Е	13	43,366,674	56,782,087	5,420	625,000	0	112,050,822	7,238,919	220,068,922		

EXPENDITURE LIMITATION COMPARISON	2019	2020
1 Budgeted expenditures/expenses	\$ 191,270,765	\$ 220,068,922
2 Add/subtract: estimated net reconciling items		
3 Budgeted expenditures/expenses adjusted for reconciling items	191,270,765	220,068,922
4 Less: estimated exclusions		
5 Amount subject to the expenditure limitation	\$ 191,270,765	\$ 220,068,922
6 EEC expenditure limitation	\$ 191,270,765	\$ 220,068,922

^{*} Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.

^{**} Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

^{***} Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

CITY OF PRESCOTT Tax Levy and Tax Rate Information Fiscal Year 2020

	i iodai i da	2020	2019		2020
1.	Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$	1,817,951	\$	1,905,086
2.	Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levv. A.R.S. §42-17102(A)(18)	\$			
3.	Property tax levy amounts A. Primary property taxes B. Secondary property taxes C. Total property tax levy amounts	\$ \$	1,748,005 1,748,005	\$ \$	1,795,908
4.	Property taxes collected* A. Primary property taxes (1) Current year's levy (2) Prior years' levies (3) Total primary property taxes B. Secondary property taxes (1) Current year's levy (2) Prior years' levies (3) Total secondary property taxes C. Total property taxes collected	\$ \$ \$ \$	1,737,243 10,762 1,748,005 45 45 1,748,050		
5.	Property tax rates A. City/Town tax rate (1) Primary property tax rate (2) Secondary property tax rate (3) Total city/town tax rate B. Special assessment district tax rates Secondary property tax rates - As of the date city/town was operating property taxes are levied. For information per and their tax rates, please contact the city/town.	pecial ass rtaining to	sessment distric	ts for	r which secondary

^{*} Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

CITY OF PRESCOTT Revenues Other Than Property Taxes Fiscal Year 2020

SOURCE OF REVENUES		ESTIMATED REVENUES 2019		ACTUAL REVENUES* 2019		ESTIMATED REVENUES 2020
GENERAL FUND						
Local taxes						
Privilege and Use Tax	\$	16,000,000	\$	16,950,000	\$	17,140,000
Franchise Taxes	_	1,660,000	_	1,660,000	_	1,690,000
Intergovernmental						
State		9,434,777		9,434,777		10,146,291
County		3,514,769		3,513,346		3,725,451
Local Jurisdictions	_	2,009,378		2,009,378		2,218,821
Charges for services						
Licenses and permits		1,021,890		1,208,470	_	1,312,700
Charges for services		1,968,370		2,495,793		2,257,389
Fines and forfeits		417,250		329,793	_	416,250
Interest on investments		100,000	_	100,000	_	150,000
Miscellaneous		42,400	_	50,348	_	47,400
Total General Fund	\$_	36,168,834	\$_	37,751,905	\$_	39,104,302
Streets and Open Space Fund Streets Privilege and Use Tax Intergovernmental - State (Highway Users Rev) Intergovernmental - County	\$ <u>_</u>	16,000,000 3,702,094 650,000	\$_ _	16,950,000 3,702,094 1,180,000	\$_ _	17,140,000 3,685,989 700,000
Charges for services		260,000	_	643,050	_	440,000
Interest Earned	_	20,000	_	300,000	_	100,000
Miscellaneous		265,000	_	273,150	_	226,000
Total Streets and Open Space Fund	\$_	20,897,094	\$_	23,048,294	\$	22,291,989
PSPRS Dedicated Tax PSPRS Privilege and Use Tax Total PSPRS Dedicated Tax	\$_ \$_	12,000,000 12,000,000	\$_ \$_	12,723,890 12,723,890	\$_ \$_	12,853,928 12,853,928
Transient Occupancy Tax						
Transient Occupancy Tax	\$_	1,050,000	\$_	1,050,000	\$_	1,100,000
Miscellaneous		1,000		5,000		5,000
Total Transient Occupancy Tax	\$_	1,051,000	\$	1,055,000	\$_	1,105,000
Grant Funds Miscellaneous Grants Total Grant Funds	\$ <u>_</u>	5,038,661 5,038,661	\$_ \$	1,810,413 1,810,413	\$_ \$	6,193,304 6,193,304
Trust Funds						
Gifts and Donations	\$	89,595	\$	117,467	\$	61,025
Interest Earned	Ψ_	5,000	Ψ_	5,000	Ψ_	5,000
Total Trust Funds	\$	94,595	\$	122,467	\$_	66,025
Total Special Revenue Funds		39,081,350	\$_	38,760,064	\$_	42,510,246

^{*} Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

CITY OF PRESCOTT Revenues Other Than Property Taxes Fiscal Year 2020

SOURCE OF REVENUES		ESTIMATED REVENUES 2019		ACTUAL REVENUES* 2019		ESTIMATED REVENUES 2020
CAPITAL PROJECTS FUNDS						
Impact Fee Funds	•	05.000	•	05.000	•	
Charges for Services	, \$ _	25,000	۵_	25,000	۵	
Interest Total Impact Fee Funds	φ-	8,000	φ-	8,000	φ-	12,000
Total impact ree runds	Φ_	33,000	Φ_	33,000	Φ_	12,000
Total Capital Projects Funds	\$_	33,000	\$_	33,000	\$_	12,000
DEBT SERVICE FUNDS						
Special Assessments	\$	5 045	\$	5,045	\$	5,045
Interest Earned	Ψ_	531	Ψ_	531	Ψ_	531
Total Debt Service Funds	\$		\$	5,576	\$	
ENTERPRISE FUNDS	Ť —	5,0.0	Ť –	5,0.0	Ť-	0,0.0
Water						
Intergovernmental	\$_	203,174	\$_	203,174	\$_	451,440
Charges for services		17,330,000		17,393,000		18,794,387
Impact Fees		1,143,000		1,143,000		1,218,000
Interest	_	158,000		158,000		260,000
Miscellaneous		39,500		39,500		40,000
Total Water Funds	\$_	18,873,674	\$_	18,936,674	\$_	20,763,827
Wastewater						
Charges for services	\$	13,311,000	\$	13,331,000	\$	13,856,000
Impact fees	· -	987,500	Ť —	987,500	Ť-	1,060,500
Interest	_	100,000		100,000	_	200,000
Total Wastewater Funds	\$		\$	14,418,500	\$	
Solid Waste						
	Φ	7 505 000	Φ	7 200 261	Φ	0 202 000
Charges for services Interest	Φ_	7,505,000 10,000	Φ_	7,399,361 6,060	Φ_	8,392,000 10,000
Miscellaneous	_	23,020	_	15,278	_	4,470
Total Solid Waste Fund	\$		s —		<u>s</u> -	8,406,470
	Ψ_	1,000,020	Ψ_	7,420,000	Ψ_	0,400,470
Golf Course						
Charges for services	\$_		\$_		\$_	
Miscellaneous		300,000		300,000		300,000
Total Golf Course Fund	\$ _	3,388,937	\$	3,388,937	\$_	3,445,250
Airport						
Intergovernmental - grants	\$	5,390,809	\$	5,383,716	\$	9,828,750
Charges for services		1,551,524		1,742,817		1,787,896
Miscellaneous		5,700		10,702		8,800
Total Airport Fund	\$	6,948,033	\$	7,137,235	\$	11,625,446
Total Enterprise Funds	•	51,147,164	•	51,302,045	Ф	59,357,493
-	Ψ_	31,147,104	Ψ_	31,302,043	Ψ_	39,337,493
INTERNAL SERVICE FUNDS						
Flori Maintanana	Φ	0.000.000	Φ	0.050.077	Φ	0.005.500
Fleet Maintenance	Φ_		Φ_	2,658,877	Φ_	2,665,500
Risk Management	_	1,030,000	_	1,030,000	_	1,095,000
Engineering Facilities Maintenance	_	1,912,889 1,691,269		1,641,183 1,691,269	_	1,730,671 1,787,321
Total Internal Service Funds	¢_	6,964,764	¢_	7,021,329	<u>\$</u>	7,278,492
i otal internal oci vice Fullus	Ψ_	0,004,704	Ψ_	1,021,023	Ψ_	1,210,432
	_				_	
TOTAL ALL FUNDS	\$_	133,400,688	\$_	134,873,919	\$_	148,268,109

^{*} Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

CITY OF PRESCOTT Other Financing Sources/(Uses) and Interfund Transfers Fiscal Year 2020

		OTHER I	FINA 2020	NCING		INTERFUND TRANSFERS 2020				
FUND		SOURCES		(USES)		IN		(OUT)		
GENERAL FUND										
General Fund	\$		\$		\$	45,000	\$			
Airport								3,608,903		
Golf Course								408,527		
Solid Waste	_		_				_	28,426		
Grants	_		_				_	92,252		
Total General Fund	\$_		\$_		_ \$_	45,000	\$_	4,138,108		
SPECIAL REVENUE FUNDS										
Transient Lodging Tax	\$		\$		\$		\$	111,276		
Streets	_							596,000		
Grants						938,252				
Total Special Revenue Funds	\$		\$_		\$	938,252	\$	707,276		
ENTERPRISE FUNDS										
Water	\$	12,783,138	\$		\$		\$	250,000		
Wastewater	· -	18,530,571	· -				· -	,		
Airport	-	,				3,638,903				
Golf Course						408,527				
Solid Waste		1,060,000	_			64,702				
Total Enterprise Funds	\$_	32,373,709	\$_		_ \$ _	4,112,132	\$_	250,000		
INTERNAL SERVICE FUNDS										
	\$		\$		\$		\$			
	· -		· · —				· -			
	_									
			_	<u> </u>						
Total Internal Service Funds	\$_		\$_		\$		\$			
TOTAL ALL FUNDS	\$_	32,373,709	\$_		\$_	5,095,384	\$_	5,095,384		

CITY OF PRESCOTT Expenditures/Expenses by Fund Fiscal Year 2020

FUND/DEPARTMENT		ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2019		EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2019		ACTUAL EXPENDITURES/ EXPENSES* 2019		BUDGETED EXPENDITURES/ EXPENSES 2020
GENERAL FUND			_		,			
City Council	\$	46,895	\$	80,000	\$	117,806	\$	49,529
City Clerk	Ψ.	126,263	Ψ.	00,000	Ψ.	115,453	Ψ-	146,443
City Court	-	614,149	-			566,737	-	629,985
City Manager	-	581,295	-			564,866	-	629,627
Legal	-	268,451	-			267,059	-	232,557
Budget & Finance	-	538,672	-			479,299	-	523,117
Community Development	-	1,680,334	-		•	1,548,188	-	2,093,886
Recreation Services	-	3,887,613	-		•	3,863,064	-	5,210,074
Library	-	2,297,570	-		•	2,220,906	-	2,354,052
Police Department	-	11,299,789	-			10,780,233	_	13,016,257
Fire Department	-	9,331,614	-			9,269,120	_	10,150,060
Regional Communications	-	1,864,005	-		•	1,792,366	-	1,848,031
Non-departmental	-	7,484,406	-		•	7,415,234	-	6,483,056
Total General Fund	\$	40,021,056	\$	80,000	\$	39,000,331	\$	43,366,674
SPECIAL REVENUE FUNDS Streets	-		-		•	, ,	· -	-,,-
Public Works	\$	33,978,135	\$		\$	26,131,138	\$	33,198,653
Recreation Services	-	1,978,310				194,772		2,036,145
Total Streets	\$	35,956,445	\$		\$	26,325,910	\$	35,234,798
Transient Occupancy Tax								
City Manager	\$	912,267	\$_	130,000	\$	1,035,559	\$_	1,270,128
Recreation Services	_	295,000				289,677		76,000
Total Transient Occupancy Tax	\$	1,207,267	\$_	130,000	\$	1,325,236	\$_	1,346,128
Grants								
City Court	\$	26,000	\$_		\$	24,805	\$_	25,000
City Manager	_		_	16,000		15,500	_	63,901
Community Development	_	579,882	_			271,088	_	587,922
Recreation Services	_	81,000	_				_	81,000
Library		10,136	_				_	
Police Department		811,542	_			447,842	_	732,216
Fire Department		470,991	_			444,876	_	194,517
Public Works		750,000	_			150,323	_	1,346,000
Non-departmental		3,027,708		(1,326,000)		78,883		4,100,000
Total Grants Trust Funds	\$	5,757,259	\$_	(1,310,000)	\$	1,433,317	\$_	7,130,556
City Manager	\$	5,000	\$		\$	3,250	\$	10,000
Community Development	Ψ.	4,528	Ψ_	5,000	Ψ.	7,913	Ψ_	10,000
Recreation Services	-	69,792	-	3,000		58,174	-	40,817
Library	-	100,296	-			23,762	-	73,148
Police Department	-	56,990	-			20,850	-	66,606
Fire Department	-	17,368	-		•	2,177	-	16,106
Public Works	-	100	-			100	-	10,100
Total Trust Funds	\$	254,074	\$	5,000	\$	116,226	\$	216,677
PSPRS Dedicated Tax			_		_			
Non-departmental	\$	12,000,000		800,000		12,723,890		12,853,928
Total PSPRS Dedicated Tax	\$	12,000,000	\$_	800,000	\$	12,723,890	\$_	12,853,928
Total Special Revenue Funds	\$	55,175,045	\$_	(375,000)	\$	41,924,579	\$_	56,782,087

^{*} Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

CITY OF PRESCOTT Expenditures/Expenses by Fund Fiscal Year 2020

FUND/DEPARTMENT		ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2019	_	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2019		ACTUAL EXPENDITURES/ EXPENSES* 2019	i	BUDGETED EXPENDITURES/ EXPENSES 2020
CAPITAL PROJECTS FUNDS								
Impact Fees								
Police Department	\$		\$		\$;	\$	125,000
D (: 0 :			_	4.45.000		139,061		500,000
Total Impact Fees	\$		\$	145,000	\$	139,061	\$_	625,000
Total Capital Projects Funds	\$_		\$	145,000	\$	139,061	\$_	625,000
DEBT SERVICE FUNDS								
Non-departmental	\$	5,576	\$		\$	5,576	\$	5,420
Total Debt Service Funds	\$	5,576	\$		\$	5,576 5,576	\$_	5,420
ENTERPRISE FUNDS			-					
Water Budget & Finance	Ф	226 602	¢		¢	221,917	Φ	238,663
Public Works	Φ_	39,707,305	Φ		Φ	28,632,365	Φ_	46,720,513
Total Water	<u>s</u> –	39,933,908	\$		\$	28,854,282	s –	46,959,176
Wastewater	Ψ_	00,000,000	Ψ.		Ψ.	20,001,202	Ψ_	10,000,110
Public Works	\$	27,766,201	\$		\$	19,981,336	\$	36,339,093
Total Wastewater	\$	27,766,201			\$		\$_	36,339,093
Solid Waste			-					
Public Works	\$	8,928,462			\$	8,496,779	\$_	9,634,427
Total Solid Waste	\$_	8,928,462	\$		\$	8,496,779	\$_	9,634,427
Golf Course	_		_		_		_	
Recreation Services	\$_	1,608,010	\$		\$	1,570,042	\$_	1,512,762
Non-departmental	_	2,108,932	φ.		\$	1,878,254	_	2,341,015
Total Golf Course	\$_	3,716,942	Φ.		Ъ	3,448,296	\$_	3,853,777
Airport Fire Department	Ф	227,141	Ф		Φ	221,346	Ф	223,022
Airport	Ψ_	8,520,755	Ψ.		Ψ	7,889,940	Ψ_	15,041,327
Total Airport	\$		\$		\$		\$_	15,264,349
Total Enterprise Funds	\$	89,093,409	\$		\$	68,891,979	\$	112,050,822
INTERNAL SERVICE FUNDS			-		•			
Fleet Maintenance								
Recreation Services	\$	2,328,817	\$	100,000	\$	2,418,377	\$	2,426,365
Risk Management			-					
Legal	\$	1,090,000	\$		\$	1,090,000	φ.	1,095,000
Engineering	Ψ_	1,000,000	Ψ.		Ψ	1,000,000	Ψ_	1,000,000
Public Works	\$	1 011 645	Φ		\$	1 620 194	\$	1,752,986
	Ψ_	1,911,645	Ψ.		Ψ	1,639,184	Ψ_	1,702,900
Facilities Maintenance						4		4.664.765
Recreation Services		1,645,217		50,000		1,691,918	_	1,964,568
Total Internal Service Funds	\$_	6,975,679	\$	150,000	\$		\$_	7,238,919
TOTAL ALL FUNDS	\$_	191,270,765	\$		\$	156,801,005	\$_	220,068,922

^{*} Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

CITY OF PRESCOTT Expenditures/Expenses by Department Fiscal Year 2020

		ADOPTED BUDGETED EXPENDITURES/ EXPENSES		EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED		ACTUAL EXPENDITURES/ EXPENSES*		BUDGETED EXPENDITURES/ EXPENSES	
DEPARTMENT/FUND		2019		2019	-	2019	ı	2020	
Airport	Φ.	0.500.755	Φ		Φ.	7 000 040	Φ	45.044.007	
Airport Total	ф ₋	8,520,755	\$, \$ _	7,889,940			
Airport I otai	Φ=	8,520,755	Ъ.		\$ _	7,889,940	Ъ	15,041,327	
Budget & Finance									
General Fund	\$	538.672	\$		\$	479,299	\$	523,117	
Water Fund	Ť-	226,603	Υ.		_	221,917		238,663	
Water Fund Budget & FinanceTotal	\$_	765,275	\$		\$	701,216			
City Clerk									
	\$	126 263	\$		\$	115 453	\$	146,443	
General Fund City Clerk Total	\$-	126,263	\$		\$	115,453 115,453	\$	146,443	
	-	,			· · ·		. ~		
City Council									
General Fund	\$_	46,895	\$	80,000	\$_	117,806 117,806	\$	49,529	
City Court Total	\$_	46,895	\$	80,000	\$	117,806	\$	49,529	
City Court	•	044440	•		•	500 707	•	222 225	
General Fund	\$_	614,149	\$		\$_	566,737	. \$		
Grant Funds	φ-	26,000	ው		φ-	24,805 591,542	. Φ	25,000	
City Court Total	Φ=	640,149	Ъ.		Φ_	591,542	ф	654,985	
City Manager									
General Fund	\$	581 295	\$		\$	564 866	\$	629,627	
Grant Funds	Ψ_	001,200	Ψ.	16,000	Ψ	15,500	Ψ	63,901	
Trust Funds	_	5,000		. 0,000	-	3,250	•	10,000	
Transient Occupancy Tax		912,267		120,000	_	1,025,559		1,270,128	
City Manager Total	\$_	1,498,562	\$	136,000	\$	1,609,175	\$	1,973,656	
	_				-		•		
Community Development									
General Fund	\$_				\$_				
Grant Funds	_	579,882			_	271,088		587,922	
Trust Funds		4,528		5,000		7,913		10,000	
Community Development Total	\$_	2,264,744	\$	5,000	\$_	1,827,189	\$	2,691,808	
Fire Department									
General Fund	\$	9,331,614	\$		\$	9,269,120	\$	10,150,060	
Grants	Ψ_	470,991	Ψ.		Ψ_	444,876	Ψ	194,517	
Trust Funds	_	17,368			-	2,177	•	16,106	
Airport	_	227,141			-	221,346	•	223,022	
Fire Total	\$	10,047,114	\$		\$	9,937,519	\$	10,583,705	
	•				-				
Legal									
General Fund	\$_	268,451	\$		\$_	267,059	\$	232,557	
Risk Management		1,090,000				1,090,000		1,095,000	
Legal Total	\$_	1,358,451	\$		\$_	1,357,059	\$	1,327,557	
Library									
General Fund	\$	2.297.570	\$		\$	2,220,906	\$	2,354,052	
Grants	Ψ_	10,136			·	_,0,000	. Ψ	_,001,002	
Trust Funds	_	100,296			-	23,762		73,148	
Library Total	\$	2,408,002	\$		\$	2,244,668	\$	2,427,200	
	=				-		•		

^{*} Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

CITY OF PRESCOTT Expenditures/Expenses by Department Fiscal Year 2020

		ADOPTED BUDGETED EXPENDITURES/ EXPENSES		EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED		ACTUAL EXPENDITURES/ EXPENSES*		BUDGETED EXPENDITURES/ EXPENSES
DEPARTMENT/FUND	_	2019	_	2019	_	2019		2020
Police Department	•							
	\$	11,299,789	\$		\$_	10,780,233	\$	13,016,257
Impact Fees								125,000
Grants	_	811,542			_	447,842		732,216
Trust Funds		56,990			_	20,850 11,248,925		66,606
Police Total	\$	12,168,321	\$		\$_	11,248,925	\$	13,940,079
Public Works								
Streets	\$_	33,978,135	\$		\$_	26,131,138		33,198,653
Grant Funds	_	750,000			_	150,323		1,346,000
Trust Funds		100			_	100		
Water		39,707,305			_	28,632,365		46,720,513
Wastewater		27,766,201			_	19,981,336		36,339,093
Solid Waste		8,928,462			_	8,496,779		9,634,427
Engineering		1,911,645				1,639,184	_	1,752,986
Public Works Total	\$	113,041,848	\$		\$_	85,031,225	\$	128,991,672
Recreation Services								
General Fund	\$	3,887,613	\$		\$_	3,863,064	\$	5,210,074
Streets	_	1,978,310			_	194,772		2,036,145
Transient Occupancy Tax		295,000			_	289,677		76,000
Impact Fee				145,000	_	139,061		500,000
Grant Funds		81,000			_			81,000 40,817
Trust Funds	-	69,792			_	58,174		40,817
Golf Course		1,608,010			_	1,570,042		1,584,112
Fleet Services	-	2,328,817		100,000	_	2,418,377		2,420,303
Facilities Maintenance Recreation Services Total		1,645,217		50,000		1,691,918	_	1,964,568
Recreation Services Total	\$	11,893,759	\$	295,000	\$_	10,225,085	\$	13,919,081
Regional Communications	_				_		_	
General Fund Reg Communications Total	\$_	1,864,005	\$		\$_	1,792,366	\$	1,848,031
Reg Communications Total	\$	1,864,005	\$		\$_	1,792,366	\$	1,848,031
Non-departmental								
General Fund	\$	7,484,406	\$		\$_	7,415,234	\$	6,483,056
Debt Service	_	5,576			_	5,576		5,420
Golf (Outsourced Operations)		2,108,932				1.878.254		2,269,665
Grants		3,027,708		(1,316,000)	_	78,883		4,100,000
PSPRS Dedicated Tax Non-departmental Total		12,000,000		800,000		12,723,890		12,853,928
Non-departmental Total	\$	24,626,622	\$	(516,000)	\$_	22,101,837	\$	25,712,069
Total All Departments	\$	191,270,765	\$		\$_	156,791,005	\$	220,068,922

^{*} Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

CITY OF PRESCOTT Full-Time Employees and Personnel Compensation Fiscal Year 2020

	Full-Time Equivalent (FTE)		Employee Salaries and Hourly Costs		Retirement Costs		Healthcare Costs		Other Benefit Costs		Total Estimated Personnel Compensation
FUND	2020	_	2020	_	2020	_	2020		2020	_	2020
GENERAL FUND	333.20	\$_	20,793,743	\$_	8,418,762	\$_	3,266,146	\$_	1,838,301	\$_	34,316,952
SPECIAL REVENUE FUNDS											
Streets and Open Space	43.36	\$	2,445,991	\$	269,248	\$	500,511	\$	324,876	\$	3,540,626
PSPRS Dedicated Tax					12,853,928			_			12,853,928
Transient Occupancy Tax	1.50		98,776		11,962		16,030		8,629		135,397
Grants	10.35		417,721		23,746		46,282		21,404		509,153
Trust	0.37		11,600					_	2,000		13,600
Total Special Revenue Funds	55.58	\$_	2,974,088	\$	13,158,884	\$_	562,823	\$_	356,909	\$_	17,052,704
ENTERPRISE FUNDS											
Water	42.56	\$	2,222,574	\$	254,774	\$	474,426	\$	227,460	\$	3,179,234
Wastewater	35.43	_	2,194,206		249,165		422,165	-	239,670	· · —	3,105,206
Solid Waste	31.39		1,569,317		178,718		331,085	-	186,278		2,265,398
Golf Course	12.85		485,289		43,873		93,621	-	35,201		657,984
Airport	12.22		792,187		75,823		115,920	-	77,029		1,060,959
Total Enterprise Funds	134.45	\$	7,263,573	\$	802,353	\$_	1,437,217	\$	765,638	\$	10,268,781
INTERNAL SERVICE FUND											
Fleet Maintenance	11.67	\$	539,378	\$	59,646	\$	103,306	\$	59,279	\$	761,609
Engineering	16.24	· -	1,064,641	· -	115,786	· -	170,804		96,894	· -	1,448,125
Facilities Maintenance	8.60	_	424,502		47,319	_	91,357	-	45,557	_	608,735
Total Internal Service Fund	36.51	\$	2,028,521	\$	222,751	\$_	365,467	\$	201,730	\$	2,818,469
TOTAL ALL FUNDS	559.74	\$_	33,059,925	\$_	22,602,750	\$_	5,631,653	\$_	3,162,578	\$_	64,456,906

Note:

Full-Time Equivalent (FTE) includes 507 FTE permanent employees and estimated 52.74 FTE temporary employees.

	-	FTEs		ı	Pay Range		Pay
Positions by Department and Division	FY2018	FY2019	FY2020	Min	Mid	Max	Grade
Airport							
Airport Director	_	1.00	1.00	U	nclassified		
Airport Manager	1.00	-	-	72,384	86,882	101,358	84
Assistant Airport Manager	1.00	-	-	56,555	67,870	79,186	74
Operations & Maintenance Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Management Analyst	-	1.00	1.00	48,776	58,510	68,266	68
Airport Operations and Maint. Coordinator	-	1.00	1.00	43,098	51,730	60,341	63
Maintenance Specialist	2.00	1.00	1.00	41,018	49,234	57,429	61
Airport Operations Technician	3.00	3.00	5.00	35,381	42,453	49,525	55
Administrative Specialist	-	1.00	1.00	33,675	40,414	47,133	53
Secretary	1.00	-	-	29,765	35,714	41,662	48
Total Airport	9.00	9.00	11.00				
Budget and Finance							
Budget and Finance							
Finance Director	1.00	1.00	1.00	U	nclassified		
Budget Manager		1.00	1.00	51,230	61,485	71,739	70
Total Budget and Finance	1.00	2.00	2.00				
Accounting Services							
Account Services Manager	1.00	1.00	1.00	65,582	78,707	91,811	80
Payroll Coordinator	-	1.00	1.00	51,230	61,485	71,739	70
Accountant	1.00	1.00	1.00	48,776	58,510	68,266	68
Payroll Analyst	1.00	-	-	48,776	58,510	68,266	68
Accounts Payable & Purchasing Specialist	1.00	1.00	1.00	36,254	43,514	50,773	56
Accounts Rec. & Assessments Specialist	1.00	1.00	1.00	36,254	43,514	50,773	56
Total Accounting Services	5.00	5.00	5.00				
Revenue Services							
Revenue Manager	-	1.00	1.00	65,582	78,707	91,811	80
Budget & Privilege Tax Manager	1.00	-	-	65,582	78,707	91,811	80
Utility Billing Manager	1.00	-	-	59,426	71,302	83,179	76
Privilege Tax Auditor	1.00	-	-	48,776	58,510	68,266	68
Business License Specialist	-	1.00	1.00	36,254	43,514	50,773	56
Tax Compliance Specialist	-	1.00	1.00	-			
Tax & Licensing Representative	1.00	-	-	33,675	40,414	47,133	53
Utility Billing Specialist	1.75	2.75	3.00	36,254	43,514	50,773	56
Utility Billing Representative	3.00	3.00	3.00	33,675	40,414	47,133	53
Accounting Clerk-Tax	1.00		-	32,843	39,416	45,989	52
Total Revenue Services Total Revenue Services	9.75 15.75	8.75 15.75	9.00 16.00				
	15.75	15.75	10.00				
City Clerk	4.00	4.00	4.00		I		
City Clerk	1.00	1.00	1.00		nclassified	00.074	00
Deputy City Clerk	1.00	1.00	1.00	49,982	59,987	69,971	69 60
City Clerk Specialist	- 0.75	1.00	1.00	40,019	48,027	56,035	60
Administrative Specialist	0.75	- 2.00	2 00	33,675	40,414	47,133	53
Total City Clerk	2.75	3.00	3.00				
City Council							
Mayor	1.00	1.00	1.00	9,000	9,000	9,000	
Councilmembers	6.00	6.00	6.00	6,000	6,000	6,000	
Total City Council	7.00	7.00	7.00				

		FTEs		ı	Pay Range	Pay	
Positions by Department and Division	FY2018	FY2019	FY2020	Min	Mid	Max	Grade
City Court							
Business Manager	1.00	1.00	1.00	40,019	48,027	56,035	60
Court Clerk	5.00	6.00	6.00	31,262	37,523	43,784	50
Total City Court	6.00	7.00	7.00	,	,	,	
City Manager							
City Manager's Office							
City Manager	1.00	1.00	1.00	U	nclassified		
Assistant to City Manager	-	0.75	0.75	53,830	64,605	75,358	72
Special Projects Coordinator	1.00	-	-	49,982	59,987	69,971	69
Executive Assistant	1.00	1.00	1.00	38,106	45,718	53,331	58
Secretary	-	-	0.50	29,765	35,714	41,662	48
Total City Manager's Office	3.00	2.75	3.25				
Community Outreach & Tourism							
Community Outreach Manager	1.00	1.00	1.00	63,981	76,794	89,586	79
Economic Development Coordinator	1.00	1.00	1.00	41,018	49,234	57,429	61
Sales & Marketing Coordinator	1.00	1.00	1.00	41,018	49,234	57,429	61
Total Community Outreach & Tourism	3.00	3.00	3.00	,	-, -	- , -	-
Human Resources							
Human Resources Director	1.00	1.00	1.00	U	nclassified		
Human Resources Analyst	1.00	1.00	1.00	59,426	71,302	83,179	76
Senior Human Resource Specialist	1.00	1.00	1.00	45,282	54,350	63,398	65
Human Resources Specialist	1.00	1.00	1.00	39,042	46,862	54,662	59
Human Resources Technician	-	1.00	1.00	37,170	44,595	52,042	57
Human Resources Assistant	1.00	-	-	35,381	42,453	49,525	55
Total Human Resources	5.00	5.00	5.00				
Information Technology							
Director of Information Technology	1.00	1.00	1.00	L	Inclassified		
GIS Coord\Historic Preservation	0.50	0.50	0.50	60,902	73,091	85,259	77
Network Engineer	3.00	3.00	3.00	56,555	67,870	79,186	74
Help Desk Manager	1.00	1.00	1.00	56,555	67,870	79,186	74
Wireless Communication Technician	1.00	1.00	1.00	56,555	67,870	79,186	74
Web Development Specialist	1.00	1.00	1.00	46,426	55,702	64,979	66
IT Database Administrator	-	1.00	1.00	55,182	66,206	77,251	73
IT Specialist	2.00	1.00	1.00	48,776	58,510	68,266	68
IT Technician	1.00	1.00	1.00	46,426	55,702	64,979	66
GIS Specialist	1.00	1.00	1.00	48,776	58,510	68,266	68
Help Desk Technician	3.00	3.00	3.00	42,058	50,461	58,864	62
Total Information Technology	14.50	14.50	14.50				
Neighborhood Services							
Assistant to City Manager	-	0.25	0.25	53,830	64,605	75,358	72
Chief Code Compliance Officer	1.00	-	-	52,520	63,024	73,528	71
Code Compliance Inspector	-	2.00	2.00	43,098	51,730	60,341	63
Secretary	1.00	-		29,765	35,714	41,662	48
Total Code Compliance	2.00	2.25	2.25				
Total City Manager	27.50	27.50	28.00				

		FTEs		F	Pay Range		Pay
Positions by Department and Division	FY2018	FY2019	FY2020	Min	Mid	Max	Grade
Community Development							
Administration/Planning and Zoning							
Community Development Director	0.50	0.50	0.50	U	nclassified		
Planning Manager	1.00	1.00	1.00	68,910	82,680	96,470	82
Planner	1.00	1.00	1.00	51,230	61,485	71,739	70
GIS Coord/Historic Preservation	0.50	0.50	0.50	60,902	73,091	85,259	77
CDBG Admin/Com Dev Coordinator	-	1.00	1.00	46,426	55,702	64,979	66
Administrative Specialist	1.00	-	-	33,675	40,414	47,133	53
Total Administration/Planning and Zoning	4.00	4.00	4.00				
Building Safety							
Community Development Director	0.50	0.50	0.50	U	nclassified		
Chief Building Official	1.00	1.00	1.00	63,981	76,794	89,586	79
Plans Examiner/Building Inspector	3.00	3.00	3.00	45,282	54,350	63,398	65
Plans Examiner/Building Fire Inspector	1.00	2.00	2.00	45,282	54,350	63,398	65
Building Inspector	3.00	2.00	2.00	43,098	51,730	60,341	63
Permit Technician	2.00	2.00	2.00	31,262	37,523	43,784	50
Total Building Safety	10.50	10.50	10.50	,	,	•	
Total Community Development	14.50	14.50	14.50				
Fire Department							
<u>Administration</u>							
Fire Chief	1.00	1.00	1.00	U	nclassified		
Business Manager	1.00	1.00	1.00	40,019	48,027	56,035	60
Total Administration	2.00	2.00	2.00				
Community Risk Reduction							
Division Chief/Battalion Chief	1.00	1.00	1.00	76,066	91,270	106,475	86
Fuels Management Coordinator	1.00	1.00	1.00	36,254	43,514	50,773	56
Fuel Reduction Technician	2.00	2.00	2.00	34,507	41,413	48,318	54
Total Community Risk Reduction	4.00	4.00	4.00				
Emergency Services							
Division Chief/Battalion Chief	3.00	3.00	3.00	79,200	95,032	110,863	86F
Fire Captain	15.00	15.00	15.00	67,565	81,096	94,605	78F
Fire Engineer	18.00	18.00	18.00	56,849	68,218	79,588	71F
Firefighter	21.00	21.00	21.00	47,820	57,389	66,957	64F
Total Suppression	57.00	57.00	57.00				
Fire Professional Services							
Division Chief/Battalion Chief	1.00	1.00	1.00	76,066	91,270	106,475	86
Administrative Specialist	1.00	1.00	1.00	33,675	40,414	47,133	53
Total Fire Professional Services	2.00	2.00	2.00	,	,	,	
Total Fire Department	65.00	65.00	65.00				
Legal							
City Attorney	1.00	1.00	1.00	U	nclassified		
Deputy City Attorney	1.00	1.00	1.00	86,050	103,272	120,474	91
Senior Assistant City Attorney	1.00	1.00	1.00	79,914	95,888	111,883	88
Assistant City Attorney	1.00	1.00	1.00	72,384	86,882	101,358	84
Paralegal	1.00	1.00	1.00	39,042	46,862	54,662	59
Risk Management Technician	1.00	1.00	1.00	34,507	41,413	48,318	54
Legal Secretary	2.00	2.00	2.00	33,675	40,414	47,133	53
Total Legal	8.00	8.00	8.00	55,575	70,71 7	77,100	55
iotai Legai	0.00	0.00	0.00				

		FTEs		Pay Range			Pay
Positions by Department and Division	FY2018	FY2019	FY2020	Min	Mid	Max	Grade
Library							
Public Services							
Library Director	1.00	1.00	1.00	U	nclassified		
Library Manager, Public Services	1.00	1.00	1.00	63,981	76,794	89,586	79
Lead Librarian	2.00	2.00	2.00	51,230	61,485	71,739	70
Librarian	4.00	5.00	5.00	46,426	55,702	64,979	66
Librarian Trainee	1.00	-	-	46,426	55,702	64,979	66
Library Specialist	2.00	2.00	2.00	33,675	40,414	47,133	53
Library Assistant	4.50	4.50	4.50	29,037	34,840	40,643	47
Total Public Services	15.50	15.50	15.50	,	,	,	
Support Services							
Library Manager, Support Services	1.00	1.00	1.00	57,970	69,555	81,162	75
Librarian	1.00	1.00	1.00	46,426	55,702	64,979	66
Maintenance Technician	1.00	1.00	1.00	35,381	42,453	49,525	55
Library Assistant	2.00	2.00	2.00	29,037	34,840	40,643	47
Custodian	1.00	1.00	1.00	25,043	30,035	35,048	41
Total Support Services	6.00	6.00	6.00				
Total Library	21.50	21.50	21.50				
Police Department							
Administration							
Police Chief	1.00	1.00	1.00	U	nclassified		
Deputy Police Chief	1.00	1.00	1.00		nclassified		
Administrative Supervisor	-	1.00	1.00				
Business Manager	1.00	-	-	40,019	48,027	56,035	60
Senior Victim Advocate	-	1.00	1.00	39,042	46,862	54,662	59
Victim Advocate	1.00	1.00	1.00	35,381	42,453	49,525	55
Total Administration	4.00	5.00	5.00	,	,	,	
Patrol Operations Bureau							
Police Lieutenant	1.00	2.00	2.00	76,066	91,270	106,475	86
Police Sergeant	5.00	5.00	5.00	62,421	74,922	87,402	78
Police Officer	39.00	41.00	44.00	47,570	57,096	66,602	67
Animal Control Supervisor	1.00	1.00	1.00	36,254	43,514	50,773	56
Animal Control Officer	1.00	1.00	1.00	32,843	39,416	45,989	52
Secretary	0.50	0.50	0.50	29,765	35,714	41,662	48
Total Patrol Operations Bureau	47.50	50.50	53.50				
Special Operations Bureau							
Police Lieutenant	1.00	1.00	1.00	76,066	91,270	106,475	86
Police Sergeant	3.00	3.00	3.00	62,421	74,922	87,402	78
Police Officer	15.00	15.00	15.00	47,570	57,096	66,602	67
Property & Evidence Technician-CSI	1.00	1.00	1.00	42,058	50,461	58,864	62
Property & Evidence Technician	1.00	1.00	1.00	39,042	46,862	54,662	59
Administrative Services Specialist	1.00	1.00	1.00	38,106	45,718	53,331	58
Civilian Parking Accident Investigator	1.00	1.00	1.00	32,843	39,416	45,989	52
Station Coordinator	1.00	1.00	1.00	33,675	40,414	47,133	53
Secretary	1.00	1.00	1.00	29,765	35,714	41,662	48
Total Special Operations Bureau	25.00	25.00	25.00				
Support Bureau							
Police Officer	2.00	2.00	2.00	47,570	57,096	66,602	67
Police Records Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Police Records Clerk	3.00	3.00	3.00	33,675	40,414	47,133	53
Crime Prevention Specialist	0.50	0.50	0.50	33,675	40,414	47,133	53
Total Support Bureau	6.50	6.50	6.50				
Total Police Department	83.00	87.00	90.00				

		FTEs		Pay Range			Pay
Positions by Department and Division	FY2018	FY2019	FY2020	Min	Mid	Max	Grade
Public Works							
<u>Engineering</u>							
Public Works Director	0.16	-	-	U	nclassified		
City Engineer	0.70	0.34	0.34	79,914	95,888	111,883	88
Program Development Manager	0.40	-	-	79,914	95,888	111,883	88
Civil Drainage Engineer	1.00	1.00	1.00	68,910	82,680	96,470	82
Capital Project Manager	5.00	4.00	4.00	67,226	80,662	94,120	81
Real Estate Administrator	-	1.00	1.00	67,226	80,662	94,120	81
Development Services Facilitator	-	0.40	0.40	57,970	69,555	81,162	75
Pavement & Sidewalk Program Manager	1.00	1.00	1.00	56,555	67,870	79,186	74
Real Property Specialist	1.00	-	-	56,555	67,870	79,186	74
Public Works Analyst	0.20	-	-	55,182	66,206	77,251	73
Development Review Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Construction Inspection Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Environmental Coordinator	1.00	1.00	1.00	51,230	61,485	71,739	70
Registered Land Surveyor	1.00	1.00	1.00	51,230	61,485	71,739	70
Construction Lead Inspector	1.00	-	-	46,426	55,702	64,979	66
CADD Engineering Specialist	1.00	-	-	46,426	55,702	64,979	66
Stormwater Specialist	-	-	1.00	45,282	54,350	63,398	65
Construction Inspector	5.00	5.00	5.00	43,098	51,730	60,341	63
Building Inspector	-	1.00	1.00	43,098	51,730	60,341	63
Engineering Technician	1.00	1.00	1.00	43,098	51,730	60,341	63
Contract Specialist	0.32	-	-	41,018	49,234	57,429	61
Development Coordinator/Records Control	0.10	-	-	37,170	44,595	52,042	57
Permit Technician/Plans Examiner	1.00	1.00	1.00	37,170	44,595	52,042	57
Administrative Assistant	0.16	-	-	35,381	42,453	49,525	55
Secretary	0.16	-		29,765	35,714	41,662	48
Total Engineering	23.20	19.74	20.74				

		FTEs		F	Pay Range		Pay
Positions by Department and Division	FY2018	FY2019	FY2020	Min	Mid	Max	Grade
Utilities							
Public Works Director	0.36	0.50	0.50	U	nclassified		
Regional Programs Director	1.00	-	-		nclassified		
Program Development Manager	0.60	_	-	79,914	95,888	111,883	88
City Engineer	0.30	0.66	0.66	79,914	95,888	111,883	88
Utilities Manager	1.00	1.00	1.00	79,914	95,888	111,883	88
Admin Support Services Manager	-	0.50	0.50	72,384	86,882	101,358	84
Construction Services Manager	-	0.66	0.66	72,384	86,882	101,358	84
Senior Infrastructure Analyst	1.00	1.00	1.00	70,637	84,760	98,883	83
Civil Utility Engineer	1.00	-	-	68,910	82,680	96,470	82
Water Resource Manager	1.00	-	-	67,226	80,662	94,120	81
Water Resource Administrator	-	1.00	1.00	67,226	80,662	94,120	81
Water Superintendent	1.00	1.00	1.00	60,902	73,091	85,259	77
Wastewater Superintendent	1.00	1.00	1.00	60,902	73,091	85,259	77
Development Services Facilitator	-	0.60	0.60	57,970	69,555	81,162	75
Public Works Analyst	0.40	0.50	0.50	55,182	66,206	77,251	73
Water Operations Supervisor	-	2.00	2.00	52,520	63,024	73,528	71
Water Distribution Supervisor	1.00	-	-	52,520	63,024	73,528	71
Water Production Supervisor	1.00	-	-	52,520	63,024	73,528	71
Wastewater Collection Supervisor	1.00	1.00	1.00	52,520	63,024	73,528	71
WW Treatment Plant Operations Supv.	2.00	2.00	2.00	52,520	63,024	73,528	71
Water Resource Specialist	-	1.00	1.00	51,230	61,485	71,739	70
Contract/Purchasing Administrator	-	0.50	0.50	48,776	58,510	68,266	68
Senior WW Treatment Plant Operator	2.00	2.00	2.00	45,282	54,350	63,398	65
Water Resource Coordinator	1.00	-	-	45,282	54,350	63,398	65
Wastewater Treatment Plant Operator	5.00	5.00	5.00	43,098	51,730	60,341	63
WWTP Lab Tech/Relief Operator	1.00	1.00	1.00	43,098	51,730	60,341	63
Elect Maint & SCADA Tech	-	1.00	1.00	42,058	50,461	58,864	62
Contract Specialist	0.72	-	-	41,018	49,234	57,429	61
Maintenance Specialist	4.00	5.00	5.00	41,018	49,234	57,429	61
Water Protection Specialist	1.00	1.00	1.00	41,018	49,234	57,429	61
Water Operator	6.00	5.00	5.00	40,019	48,027	56,035	60
Water Protection Inspector	1.00	1.00	1.00	39,042	46,862	54,662	59
Senior Utility Worker	11.00	11.00	11.00	38,106	45,718	53,331	58
Development Coordinator/Records Control	0.20	0.67	0.67	37,170	44,595	52,042	57
Accts Payable/Purchasing Specialist	-	0.50	0.50	36,254	43,514	50,773	56
Administrative Assistant	0.36	0.50	0.50	35,381	42,453	49,525	55
Utility Worker	19.00	19.00	19.00	34,507	41,413	48,318	54
Administrative Specialist	2.00	2.00	2.00	33,675	40,414	47,133	53
Secretary	1.36	1.50	1.50	29,765	35,714	41,662	48
Total Utilities	69.30	71.09	71.09				

		FTEs		Pay Range			Pay
Positions by Department and Division	FY2018	FY2019	FY2020	Min	Mid	Max	Grade
Solid Waste							
Public Works Director	0.20	0.25	0.25	U	nclassified		
Traffic Engineer	-	0.50	0.50	79,914	95,888	111,883	88
Admin Support Services Manager	_	0.25	0.25	72,384	86,882	101,358	84
Solid Waste Superintendent	1.00	1.00	1.00	59,426	71,302	83,179	76
Public Works Analyst	0.20	0.25	0.25	55,182	66,206	77,251	73
Solid Waste Supervisor	2.00	2.00	2.00	51,230	61,485	71,739	70
Contract/Purchasing Administrator	-	0.25	0.25	48,776	58,510	68,266	68
Contract Specialist	0.40	_	-	41,018	49,234	57,429	61
Senior Equipment Operator	3.00	3.00	3.00	40,019	48,027	56,035	60
Business Manager	0.50	0.50	0.50	40,019	48,027	56,035	60
Equipment Mechanic	-	1.00	1.00	39,042	46,862	54,662	59
Equipment Operator	13.00	13.00	14.00	37,170	44,595	52,042	57
Accts Payable/Purchasing Specialist	-	0.25	0.25	36,254	43,514	50,773	56
Equipment Service Technician	1.00	-	-	36,254	43,514	50,773	56
Administrative Assistant	0.20	0.25	0.25	35,381	42,453	49,525	55
Secretary	0.20	0.25	0.25	29,765	35,714	41,662	48
Fee Booth Attendant	-	1.00	1.00	29,765	35,714	41,662	48
Accounting Clerk	2.00	1.00	1.00	29,765	35,714	41,662	48
Maintenance Worker	5.00	5.00	5.00	29,037	34,840	40,643	47
Total Solid Waste	28.70	29.75	30.75	20,00.	01,010	10,010	••
Street Maintenance	200	20.70	00.70				
Public Works Director	0.28	0.25	0.25	- 11	nclassified		
Traffic Engineer	1.00	0.50	0.50	79,914	95,888	111,883	88
Admin Support Services Manager	-	0.25	0.25	72,384	86,882	101,358	84
Construction Services Manager	_	0.34	0.34	72,384	86,882	101,358	84
Streets Maintenance Superintendent	1.00	1.00	1.00	59,426	71,302	83,179	76
Public Works Analyst	0.20	0.25	0.25	55,182	66,206	77,251	73
Traffic Signal Supervisor	1.00	1.00	1.00	55,182	66,206	77,251	73
Streets Maintenance Supervisor	2.00	2.00	2.00	51,230	61,485	71,739	70
Traffic Control Supervisor		1.00	1.00	51,230	61,485	71,739	70
Contract/Purchasing Administrator	_	0.25	0.25	48,776	58,510	68,266	68
Traffic Signal Specialist	2.00	2.00	2.00	44,179	53,019	61,859	64
Traffic Engineering Technician	1.00	1.00	1.00	43,098	51,730	60,341	63
Contract Specialist	0.56	-	-	41,018	49,234	57,429	61
Business Manager	0.50	0.50	0.50	40,019	48,027	56,035	60
Senior Equipment Operator	3.00	3.00	3.00	40,019	48,027	56,035	60
Equipment Service Technician	2.00	2.00	2.00	38,106	45,718	53,331	58
Development Coordinator/Records Control	0.70	0.33	0.33	37,170	44,595	52,042	57
Equipment Operator	15.00	15.00	15.00	37,170	44,595	52,042	57
Traffic Control Worker	2.00	2.00	2.00	37,170	44,595	52,042	57
Accts Payable/Purchasing Specialist	2.00	0.25	0.25	36,254	43,514	50,773	56
Administrative Assistant	0.28	0.25	0.25	35,381	42,453	49,525	55
Secretary	0.28	0.25	0.25	29,765	42,455 35,714	49,525	48
Accounting Clerk	1.00	U.ZS	-	29,765 29,765	35,714 35,714	41,662	48 48
Maintenance Worker	2.00	2.00	2.00	29,765	34,840	40,643	46 47
Total Street Maintenance	35.80	35.42	35.42	23,031	54,040	40,043	41
Total Public Works	157.00	156.00	158.00				

		FTEs		Pay Range			Pay
Positions by Department and Division	FY2018	FY2019	FY2020	Min	Mid	Max	Grade
Recreation Services		_					
Parks, Lakes, Trails, and Landscape Maintenan	ce						
Recreation Director	1.00	1.00	1.00	U	nclassified		
Maintenance Superintendent	1.00	1.00	1.00	59,426	71,302	83,179	76
Grounds Superintendent	1.00	1.00	1.00	56,555	67,870	79,186	74
Recreation Services Supervisor	1.00	2.00	2.00	48,776	58,510	68,266	68
Assistant Grounds Superintendent	2.00	2.00	2.00	46,426	55,702	64,979	66
Maintenance Coordinator	1.00	-	-	40,019	48,027	56,035	60
Landscape Coordinator	1.00	1.00	1.00	40,019	48,027	56,035	60
Trails/Natural Parklands Coordinator	1.00	1.00	1.00	40,019	48,027	56,035	60
Equipment Mechanic	2.00	2.00	2.00	39,042	46,862	54,662	59
Turf & Irrigation Specialist	1.00	1.00	1.00	37,170	44,595	52,042	57
Community Services Program Supv	-	1.00	1.00	36,254	43,514	50,773	56
Maintenance Technician	3.00	6.00	6.00	35,381	42,453	49,525	55
Irrigation Technician	1.00	2.00	2.00	35,381	42,453	49,525	55
Service Technician	1.00	1.00	1.00	32,843	39,416	45,989	52
Community Services Work Monitor	2.00	1.00	1.00	30,514	36,608	42,702	49
Maintenance Worker	3.00	-	-	29,037	34,840	40,643	47
Groundskeeper	3.00	2.00	2.00	29,037	34,840	40,643	47
Total Parks, Lakes, Trails, and Landscape	25.00	25.00	25.00		- 1,- 10	,	
Recreation Programming							
Recreation Supervisor	1.00	1.00	1.00	56,555	67,870	79,186	74
Recreation/Special Events Coordinator	1.00	1.00	1.00	42,058	50,461	58,864	62
Recreation Coordinator	2.00	1.00	1.00	40,019	48,027	56,035	60
Administrative Coordinator	1.00	1.00	1.00	37,170	44,595	52,042	57
Administrative Specialist	1.00	1.00	1.00	33,675	40,414	47,133	53
Total Recreation Programming	5.00	5.00	5.00	55,675	40,414	47,100	55
· · ·	5.00	5.00	3.00				
Facilities Management							
Facilities Manager	1.00	1.00	1.00	59,426	71,302	83,179	76
Facilities Maintenance Superintendent	1.00	1.00	1.00	59,426	71,302	83,179	76
Maintenance Specialist	2.00	2.00	2.00	41,018	49,234	57,429	61
Contract Specialist	0.50	0.50	0.50	41,018	49,234	57,429	61
Facilities Coordinator	1.00	1.00	1.00	40,019	48,027	56,035	60
Administrative Coordinator	-	0.10	0.10	37,170	44,595	52,042	57
Secretary	0.10	-	-	29,765	35,714	41,662	48
Custodian	2.00	2.00	2.00	25,043	30,035	35,048	41
Total Facilities Management	7.60	7.60	7.60				
Fleet Services							
Fleet Manager	1.00	1.00	1.00	59,426	71,302	83,179	76
Fleet Maintenance Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Senior Fleet Technician	1.00	1.00	1.00	42,058	50,461	58,864	62
Contract Specialist	0.50	0.50	0.50	41,018	49,234	57,429	61
Equipment Mechanic	4.00	4.00	5.00	39,042	46,862	54,662	59
Parts and Service Specialist	1.00	1.00	1.00	39,042	46,862	54,662	59
Administrative Coordinator	-	0.90	0.90	37,170	44,595	52,042	57
Secretary	0.90	-		29,765	35,714	41,662	48
Total Fleet Services	9.40	9.40	10.40				
Total Recreation Services	47.00	47.00	48.00				

		FTEs		Pay Range			Pay
Positions by Department and Division	FY2018	FY2019	FY2020	Min	Mid	Max 106,475 83,179 63,398 54,662	Grade
Regional Communications							
Police Lieutenant	1.00	1.00	1.00	76,066	91,270	106,475	86
PRCC Manager	1.00	1.00	1.00	59,426	71,302	83,179	76
Communications Specialist Supervisor	4.00	4.00	4.00	45,282	54,350	63,398	65
Communications Specialist	24.00	24.00	24.00	39,042	46,862	54,662	59
Total Regional Communications	30.00	30.00	30.00				
Total City-wide Authorized	494.00	498.25	507.00				