

RESOLUTION NO. 4303-1512

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF PRESCOTT, YAVAPAI COUNTY, ARIZONA, DETERMINING AND ADOPTING FINAL ESTIMATES OF PROPOSED EXPENDITURES FOR FISCAL YEAR 2016, DECLARING THAT THE SAME SHALL CONSTITUTE THE BUDGET FOR THE CITY OF PRESCOTT FOR SAID FISCAL YEAR, ESTABLISHING THE EXPENDITURE LIMITATION, APPROVING AND UPDATING THE JOB ROSTER FOR THE CITY OF PRESCOTT, ADOPTING THE CAPITAL IMPROVEMENT PLAN FOR FISCAL YEARS 2017 THROUGH 2021, AND SETTING FORTH ITS DETERMINATION AS TO UNFUNDED CAPITAL AND OTHER UNFUNDED BUDGETARY REQUESTS.

RECITALS:

WHEREAS, in accordance with the Provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes, the City Council did, on the 9th day of June, 2015, make an estimate of the different amounts required to meet the public expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Prescott; and

WHEREAS, in accordance with said sections of said title, and following due public notice, the Council met on June 23, 2015, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures, establishing the expenditure limitation, or tax levies; and

WHEREAS, during the budgeting process for Fiscal Year 2016 the Council established a Capital Improvement Plan for Fiscal Year 2017 through Fiscal Year 2021; and

WHEREAS, the City Job Roster is included in the accompanying exhibit and the Council wishes to update its job roster and approve the job roster as provided by the Prescott City Charter; and

WHEREAS, Unfunded Capital Projects are included in the accompanying exhibits to this resolution and such projects have been determined not to be funded by the City of Prescott in the 2016 Fiscal Year; and

WHEREAS, publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on July 14, 2015, in Prescott City Council Chambers at 201 South Cortez Street, Prescott, Arizona, for the purpose of making tax levies as set forth in said estimates; and

WHEREAS, the sums to be raised by primary taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in Arizona Revised Statutes, Title 42, Section 17051.A.

ENACTMENTS:

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PRESCOTT AS FOLLOWS:

SECTION 1. THAT, the said estimates of revenue and expenditures shown on the accompanying schedules as now increased, reduced or changed are hereby adopted as the budget of the City of Prescott for the Fiscal Year 2016.

SECTION 2. THAT, all sums contained in said estimated expenditures shall be considered as specific appropriation and authority for the expenditure thereof, as provided for and in said budget, the laws of the United States, the State of Arizona, and the Charter and Code of the City of Prescott.

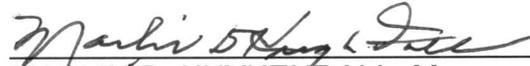
SECTION 3. THAT, the expenditure limitation for the City of Prescott for Fiscal Year 2015 be established at \$148,423,862.

SECTION 4. THAT, the Roster of Jobs shown in the attached accompanying exhibit be adopted and approved by the City of Prescott and in accordance with Article IV of the Prescott City Charter.

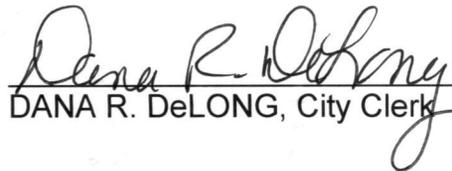
SECTION 5. THAT, the Capital Improvement Plan shown in the accompanying exhibit be adopted by the City of Prescott for the Fiscal Years 2017 through 2021.

SECTION 6. THAT, the Council in its legislative discretion, has reviewed the budgetary items referred to in the annual budget proposals as "Unfunded Capital," which items are referred to in the accompanying exhibit referenced as Unfunded Capital, has exercised its legislative discretion in determining available funding and resources for the purchase of equipment, personnel, construction, reconstruction or maintenance of the unfunded proposals and projects contained in or referred to in the "Unfunded Capital" exhibit. Further, the City Council has exercised its budgetary and legislative discretion with respect to its decision not to provide governmental funding or services for the Unfunded Capital items, as well as for the requested equipment, personnel, construction or maintenance of facilities or capital items requested in departmental budgetary proposals considered by the Council in its review of the budget proposals of each city department, (including all proposals for capital funding and the decision not to fund, to repair, to improve, maintain, reconstruct these capital items. The Council has determined not to spend existing resources for the purchase of equipment, personnel, construction, reconstruction or maintenance of the unfunded proposal and unfunded projects requested by the City departments. This determination constitutes a decision by the City Council not to provide the resources necessary for such unfunded proposals as well as the determination of which capital projects are to be funded, including specifically the decision as to which streets, sidewalks, sanitary sewers, and parking lots will be repaired, maintained, and reconstructed or otherwise funded and those that will not, in the exercise of the Council's budgetary discretion, for the ensuing fiscal year.

PASSED and ADOPTED by the Mayor and Council of the City of Prescott, Arizona, on this 23rd day of June, 2015.


MARLIN D. KUYKENDALL, Mayor

ATTEST:


DANA R. DeLONG, City Clerk

APPROVED AS TO FORM:


JON M. PALADINI, City Attorney

CITY OF PRESCOTT
Summary Schedule of Estimated Revenues and Expenditures/Expenses
Fiscal Year 2016

Fiscal Year	S c h	FUNDS								
		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total All Funds	
2015	Adopted/Adjusted Budgeted Expenditures/Expenses*	E	33,821,289	43,454,801	193,862			84,844,428	7,897,859	170,212,239
2015	Actual Expenditures/Expenses**	E	31,582,017	21,638,187	193,862			48,468,213	7,604,169	109,486,448
2016	Fund Balance/Net Position at July 1***		26,090,469	25,328,584	3,653,064			43,748,550	4,802,793	103,623,460
2016	Primary Property Tax Levy	B	1,596,518							1,596,518
2016	Secondary Property Tax Levy	B			75,000					75,000
2016	Estimated Revenues Other than Property Taxes	C	31,300,719	23,104,271	6,925			52,215,909	6,969,960	113,597,784
2016	Other Financing Sources	D	1,000,000	0	0			2,666,286	0	3,666,286
2016	Other Financing (Uses)	D	0	0	0			0	0	0
2016	Interfund Transfers In	D	67,334	290,202	0			970,786	0	1,328,322
2016	Interfund Transfers (Out)	D	1,251,523	60,249	0			16,550	0	1,328,322
2016	Reduction for Amounts Not Available:									
	LESS: Amounts for Future Debt Retirement:									0
										0
										0
										0
2016	Total Financial Resources Available		58,803,517	48,662,808	3,734,989			99,584,981	11,772,753	222,559,048
2016	Budgeted Expenditures/Expenses	E	33,942,465	38,178,301	196,125			67,331,990	8,774,981	148,423,862

EXPENDITURE LIMITATION COMPARISON

1. Budgeted expenditures/expenses
2. Add/subtract: estimated net reconciling items
3. Budgeted expenditures/expenses adjusted for reconciling items
4. Less: estimated exclusions
5. Amount subject to the expenditure limitation
6. EEC expenditure limitation

	2015	2016
1.	\$ 170,212,239	\$ 148,423,862
2.		
3.	170,212,239	148,423,862
4.		
5.	\$ 170,212,239	\$ 148,423,862
6.	\$	\$

* Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.

** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

*** Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

CITY OF PRESCOTT
Tax Levy and Tax Rate Information
Fiscal Year 2016

	2015	2016
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ 1,570,938	\$ 1,628,338
2. Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$	
3. Property tax levy amounts		
A. Primary property taxes	\$ 1,570,938	\$ 1,596,518
B. Secondary property taxes	75,000	75,000
C. Total property tax levy amounts	\$ 1,645,938	\$ 1,671,518
4. Property taxes collected*		
A. Primary property taxes		
(1) Current year's levy	\$ 1,523,810	
(2) Prior years' levies	21,652	
(3) Total primary property taxes	\$ 1,545,462	
B. Secondary property taxes		
(1) Current year's levy	\$ 72,750	
(2) Prior years' levies	3,165	
(3) Total secondary property taxes	\$ 75,915	
C. Total property taxes collected	\$ 1,621,377	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	0.3007	0.2910
(2) Secondary property tax rate	0.0142	0.0137
(3) Total city/town tax rate	0.3149	0.3047
B. Special assessment district tax rates		
Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating <u>0</u> special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.		

* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

CITY OF PRESCOTT
Revenues Other Than Property Taxes
Fiscal Year 2016

SOURCE OF REVENUES	ESTIMATED REVENUES 2015	ACTUAL REVENUES* 2015	ESTIMATED REVENUES 2016
GENERAL FUND			
Local taxes			
Privilege and Use Tax	\$ 13,840,000	\$ 13,800,000	\$ 13,840,000
Franchise Taxes	1,636,000	1,636,000	1,610,000
Licenses and permits	547,900	549,700	495,600
Intergovernmental			
State	10,622,238	10,622,238	10,964,562
Local Jurisdictions	2,248,864	2,249,842	2,204,557
Charges for services	1,201,499	1,339,605	1,364,800
Fines and forfeits	492,400	454,035	498,900
Interest on investments	193,300	163,900	193,300
In-lieu property taxes	67,000	67,000	95,000
Miscellaneous	32,000	32,000	34,000
Total General Fund	\$ 30,881,201	\$ 30,914,320	\$ 31,300,719
SPECIAL REVENUE FUNDS			
Streets and Open Space Fund			
Streets and Open Space Tax	\$ 13,220,000	\$ 13,220,000	\$ 11,567,500
Intergovernmental - State	2,967,629	2,967,629	2,994,582
Intergovernmental - County	3,760,402	3,730,402	2,400,000
Interest Earned	150,000	150,000	150,000
Miscellaneous	539,424	518,370	651,792
Total Streets and Open Space Fund	\$ 20,637,455	\$ 20,586,401	\$ 17,763,874
Transient Occupancy Tax			
Transient Occupancy Tax	\$ 630,000	\$ 630,000	\$ 680,000
Miscellaneous	2,000	2,000	72,000
Total Transient Occupancy Tax	\$ 632,000	\$ 632,000	\$ 752,000
Impact Fee Funds			
Impact Fees	\$ 81,319	\$ 500	\$
Miscellaneous	63,559	63,559	44,859
Total Impact Fee Funds	\$ 144,878	\$ 64,059	\$ 44,859
Grant Funds			
Miscellaneous Grants	\$ 5,266,039	\$ 1,525,507	\$ 4,536,538
Total Grant Funds	\$ 5,266,039	\$ 1,525,507	\$ 4,536,538
Acker Trust			
Interest Earned	\$ 7,000	\$ 7,000	\$ 7,000
Total Acker Trust	\$ 7,000	\$ 7,000	\$ 7,000
Total Special Revenue Funds	\$ 26,687,372	\$ 22,814,967	\$ 23,104,271

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

CITY OF PRESCOTT
Revenues Other Than Property Taxes
Fiscal Year 2016

SOURCE OF REVENUES	ESTIMATED REVENUES 2015	ACTUAL REVENUES* 2015	ESTIMATED REVENUES 2016
DEBT SERVICE FUNDS			
Special Assessments	\$ 5,045	\$ 5,045	\$ 5,045
Interest Earned	11,017	11,017	1,880
Total Debt Service Funds	\$ 16,062	\$ 16,062	\$ 6,925
ENTERPRISE FUNDS			
Water	\$ 18,403,223	\$ 20,445,003	\$ 20,436,113
Wastewater	11,898,147	13,054,160	13,859,995
Solid Waste/Transfer Station	6,360,720	6,543,540	6,472,500
Golf Course	3,231,577	2,982,234	3,398,032
Airport	4,778,822	1,922,372	8,049,269
Total Enterprise Funds	\$ 44,672,489	\$ 44,947,309	\$ 52,215,909
INTERNAL SERVICE FUNDS			
Fleet Maintenance	\$ 1,890,000	\$ 2,113,246	\$ 1,910,000
Self-Insurance	920,947	920,947	990,001
Engineering	1,644,415	1,644,415	2,526,143
Facilities Maintenance	1,335,697	1,335,697	1,543,816
Total Internal Service Funds	\$ 5,791,059	\$ 6,014,305	\$ 6,969,960
TOTAL ALL FUNDS	\$ 108,048,183	\$ 104,706,963	\$ 113,597,784

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

CITY OF PRESCOTT
Other Financing Sources/<Uses> and Interfund Transfers
Fiscal Year 2016

FUND	OTHER FINANCING 2016		INTERFUND TRANSFERS 2016	
	SOURCES	<USES>	IN	<OUT>
GENERAL FUND				
Parking Garage	\$	\$	20,000	\$
General Fund	1,000,000		25,000	
Airport				970,786
Water			6,748	
Wastewater			5,624	
Streets and Open Space			5,784	
Solid Waste			4,178	
Grants				280,737
Total General Fund	\$ 1,000,000	\$	\$ 67,334	\$ 1,251,523
SPECIAL REVENUE FUNDS				
Streets and Open Space	\$	\$	9,465	\$ 5,784
Streets Impact Fees				9,465
Transient lodging tax				45,000
Grants			280,737	
Total Special Revenue Funds	\$	\$	\$ 290,202	\$ 60,249
ENTERPRISE FUNDS				
Water	\$	\$	\$	\$ 6,748
Wastewater	2,666,286			5,624
Airport			970,786	
Solid Waste				4,178
Total Enterprise Funds	\$ 2,666,286	\$	\$ 970,786	\$ 16,550
TOTAL ALL FUNDS	\$ 3,666,286	\$	\$ 1,328,322	\$ 1,328,322

CITY OF PRESCOTT
Expenditures/Expenses by Fund
Fiscal Year 2016

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2015	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2015	ACTUAL EXPENDITURES/ EXPENSES* 2015	BUDGETED EXPENDITURES/ EXPENSES 2016
GENERAL FUND				
City Council	\$ 51,669	\$	\$ 49,908	\$ 40,761
City Clerk	134,402		99,266	140,968
City Court	581,411		532,530	600,161
City Manager	872,863		760,808	616,068
Legal	373,802		373,419	329,225
Budget & Finance	414,125		387,546	393,421
Field and Facilities	152,946		108,809	105,386
Community Development	1,200,672		1,149,186	1,118,073
Recreation Services	3,104,214		3,068,408	3,174,676
Library	2,316,955		2,285,683	2,360,794
Police Department	12,271,834		11,788,980	12,166,621
Regional Communications	1,456,978		1,435,495	2,289,864
Fire Department	10,238,347		8,932,016	10,133,340
Economic Initiatives	651,071		609,963	473,107
Total General Fund	\$ 33,821,289	\$	\$ 31,582,017	\$ 33,942,465
SPECIAL REVENUE FUNDS				
Streets and Open Space	\$ 36,204,138	\$	\$ 19,245,250	\$ 32,177,646
Transient Occupancy Tax	735,723		730,455	897,493
Impact Fees	25,000		12,500	10,000
Grants	6,171,608		1,543,555	4,847,775
Trust Funds	318,332		106,427	245,387
Total Special Revenue Funds	\$ 43,454,801	\$	\$ 21,638,187	\$ 38,178,301
DEBT SERVICE FUNDS	\$ 193,862	\$	\$ 193,862	\$ 196,125
ENTERPRISE FUNDS				
Water	\$ 41,502,765	\$	\$ 19,788,690	\$ 27,755,492
Wastewater	25,222,836		14,891,578	19,372,112
Solid Waste/Transfer Station	9,135,923		8,262,703	7,788,813
Golf Course	3,231,577		3,077,657	3,395,518
Airport	5,751,327		2,447,585	9,020,055
Total Enterprise Funds	\$ 84,844,428	\$	\$ 48,468,213	\$ 67,331,990
INTERNAL SERVICE FUNDS				
Fleet Maintenance	\$ 3,193,490	\$	\$ 2,976,051	\$ 3,057,789
Self-Insurance	1,364,588		1,334,711	1,675,963
Engineering	1,871,405		1,869,559	2,516,143
Facilities Maintenance	1,468,376		1,423,848	1,525,086
Total Internal Service Funds	\$ 7,897,859	\$	\$ 7,604,169	\$ 8,774,981
TOTAL ALL FUNDS	\$ 170,212,239	\$	\$ 109,486,448	\$ 148,423,862

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

CITY OF PRESCOTT
Expenditures/Expenses by Department
Fiscal Year 2016

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2015	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2015	ACTUAL EXPENDITURES/ EXPENSES* 2015	BUDGETED EXPENDITURES/ EXPENSES 2016
Public Works				
Streets and Open Space	\$ 32,499,608	\$	\$ 15,961,597	\$ 28,021,944
Engineering	1,871,405		1,869,559	2,516,143
Water	38,829,385		17,987,798	24,940,072
Wastewater	25,222,836		14,891,578	19,372,112
Department Total	\$ 98,423,234	\$	\$ 50,710,532	\$ 74,850,271
Field and Facilities				
Streets and Open Space	\$ 3,704,530	\$	\$ 3,283,653	\$ 4,155,702
Solid Waste/Transfer Station	9,135,923		8,262,703	7,788,813
General Fund	152,946		108,809	105,386
Fleet Maintenance	3,193,490		2,976,051	3,057,789
Facilities Maintenance	1,468,376		1,423,848	1,525,086
Department Total	\$ 17,655,265	\$	\$ 16,055,064	\$ 16,632,776
Economic Initiatives				
General Fund	\$ 651,071	\$	\$ 609,963	\$ 473,107
Airport	5,751,327		2,447,585	9,020,055
Transient Occupancy Tax	735,723		730,455	897,493
Department Total	\$ 7,138,121	\$	\$ 3,788,003	\$ 10,390,655
Budget & Finance				
General Fund	\$ 414,125	\$	\$ 387,546	\$ 393,421
Water	221,531		209,184	224,152
Department Total	\$ 635,656	\$	\$ 596,730	\$ 617,573
City Manager				
General Fund	\$ 872,863	\$	\$ 760,808	\$ 616,068
Water	2,451,849		1,591,708	2,591,268
Department Total	\$ 3,324,712	\$	\$ 2,352,516	\$ 3,207,336
Recreation Services				
General Fund	\$ 3,104,214	\$	\$ 3,068,408	\$ 3,174,676
Golf Course	3,231,577		3,077,657	3,395,518
Impact Fees	25,000		12,500	10,000
Department Total	\$ 6,360,791	\$	\$ 6,158,565	\$ 6,580,194

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

CITY OF PRESCOTT
Full-Time Employees and Personnel Compensation
Fiscal Year 2016

FUND	Full-Time Equivalent (FTE) 2016	Employee Salaries and Hourly Costs 2016	Retirement Costs 2016	Healthcare Costs 2016	Other Benefit Costs 2016	Total Estimated Personnel Compensation 2016
GENERAL FUND	324.70	\$ 18,310,674	\$ 5,459,786	\$ 2,641,691	\$ 1,565,952	\$ 27,978,103
SPECIAL REVENUE FUNDS						
Streets and Open Space	39.20	\$ 1,853,392	\$ 209,721	\$ 344,531	\$ 266,193	\$ 2,673,837
Transient Occupancy Tax	2.00	158,512	18,181	18,251	12,921	207,865
Grants	11.75	697,899	40,057	17,992	33,972	789,920
Trust	0.25	7,800	905		907	9,612
Total Special Revenue Funds	53.20	\$ 2,717,603.00	\$ 268,864.00	\$ 380,774.00	\$ 313,993.00	\$ 3,681,234.00
ENTERPRISE FUNDS						
Water	39.45	\$ 1,891,172	\$ 214,264	\$ 317,735	\$ 188,963	\$ 2,612,134
Wastewater	36.85	1,869,438	212,009	336,551	199,607	2,617,605
Solid Waste/Transfer Station	29.30	1,217,484	136,144	236,384	163,970	1,753,982
Golf Course	14.00	518,673	59,662	85,143	50,063	713,541
Airport	14.25	761,046	213,816	101,292	64,158	1,140,312
Total Enterprise Funds	133.85	\$ 6,257,813	\$ 835,895	\$ 1,077,105	\$ 666,761	\$ 8,837,574
INTERNAL SERVICE FUND						
Fleet Maintenance	10.35	\$ 523,549	\$ 54,859	\$ 81,834	\$ 53,187	\$ 713,429
Engineering	24.70	1,613,932	178,050	239,926	145,677	2,177,585
Facilities Maintenance	7.20	351,528	36,499	50,131	38,102	476,260
Total Internal Service Fund	42.25	\$ 2,489,009	\$ 269,408	\$ 371,891	\$ 236,966	\$ 3,367,274
TOTAL ALL FUNDS	554.00	\$ 29,775,099	\$ 6,833,953	\$ 4,471,461	\$ 2,783,672	\$ 43,864,185
	See Note					

Note:

Full-Time Equivalent (FTE) includes 501 FTE permanent employees and estimated 53 FTE temporary employees.

Five Year Plan FY2017-FY2021

Project	FY17 Projection	FY18 Projection	FY19 Projection	FY20 Projection	FY21 Projection
Water					
Chino Valley Tank	\$ 5,200,000	\$ -	\$ -	\$ -	\$ -
Zone 16 Improvements, Virginia Pumpstation, Haisley Tank and Pipelines	3,756,700	-	-	-	-
Zone 56, Prescott Canyon Tank and Piping	3,422,209	-	-	-	-
Airport Zone Production Recovery Well #4	2,000,000	-	-	-	-
Zone 56/76, Prescott Resort Pump Station #1 Upgrade	1,931,000	-	-	-	-
12" Line Sundog Ranch Road – Prescott Lakes Parkway to Bucky's Canyon	1,598,000	-	-	-	-
SR69 Corridor (YPIT)	1,430,505	-	-	-	-
Main Line Replacements	1,396,000	1,482,000	1,573,000	1,669,000	1,769,000
Zone 7, Yavapai Hills Lower Pump Station Upgrade	1,250,000	-	-	-	-
CA1 with SRP and Prescott Valley	1,212,240	383,310	-	-	-
Zone 24/27, Water Pipeline Upsizing – from Thumb Butte Rd to Upper...	1,191,736	-	-	-	-
Upper Rancho Vista Pump Station Upgrade	755,000	-	-	-	-
Zone 41, Mingus Pump Station, Tank and Pipeline	665,600	2,827,500	-	-	-
Storage Tank Maintenance Program	588,000	594,000	600,000	606,000	615,000
Goodwin Street/S Washington Avenue Pavement Reconstruction	495,000	-	-	-	-
Pavement Maintenance and Preservation	450,000	450,000	450,000	450,000	450,000
Production Well Rehabilitation	400,000	400,000	400,000	-	-
West Airport Distribution System Loop (Willow Creek Road Realignment)	355,000	-	-	-	-
Penn Avenue – Eastwood Drive Pavement Reconstruction	328,000	-	-	-	-
Dam Repairs	300,000	-	50,000	-	50,000
CIP Water Annual Maintenance	290,000	300,000	310,000	320,000	330,000
Watson and Willow Lakes Enhancement Program (TMDL)	261,000	261,000	261,000	261,000	261,000
Robinson Drive Pavement Reconstruction	250,000	-	-	-	-
SR89 Widening and Side Road Connector Roundabout (Phippen)	245,000	105,000	-	-	-
Miscellaneous Water Projects	182,000	188,000	194,000	200,000	206,000
SCADA System Installation and Upgrade	141,000	145,000	150,000	-	-
Vehicle Replacements	50,000	50,000	50,000	50,000	50,000
Heckthorn Water Main (DA)	38,000	343,000	-	-	-
Carleton Street Alarcon Street Pavement Reconstruction and Drainage Imp.	30,000	-	-	-	-
City Shop UST Release Clean-up	6,400	6,400	6,400	6,400	6,400
Intermediate Pump Station, Tanks and Pipeline	-	4,638,400	4,638,400	-	-
Chino Valley Booster Facility Upgrades	-	2,340,000	2,340,000	-	-
Zone 61/Zone 41/ Zone 40/Zone 0, Water Main Upgrades	-	1,903,300	-	-	-
Zone 39, 12" Pipeline Upgrade to Zone 31 Tank	-	1,220,700	-	-	-
Water and Wastewater Models Update	-	301,600	-	-	-
Zone 41, Cedarwood Tank Upsizing	-	225,000	750,000	-	-

Five Year Plan FY2017-FY2021

Project	FY17 Projection	FY18 Projection	FY19 Projection	FY20 Projection	FY21 Projection
Impact Fee Ordinance Project	-	195,000	-	-	-
Zone 42, Pipeline Upgrade	-	97,500	-	-	-
Haisley Road Pavement Reconstruction	-	50,000	-	-	-
Sundog Connector Road (Storm Ranch DA)	-	15,000	150,000	-	-
Subtotal Water	\$30,218,390	\$18,521,710	\$11,922,800	\$ 3,562,400	\$ 3,737,400
Wastewater					
Sundog Trunk Main	\$ 7,000,000	\$ 2,600,000	\$ 6,000,000	\$ -	\$ -
Sundog Equalization Basin	4,800,000	-	-	-	-
Single Wastewater Treatment Plant (Centralization)	3,657,000	10,142,398	12,000,000	6,250,000	7,600,000
Granite Dells Development (DA) Wastewater Requirements Airport	2,774,000	-	-	-	-
Sewer Mainline Rehabilitation	750,000	750,000	750,000	750,000	750,000
Main Line Replacements	600,000	650,000	700,000	750,000	800,000
Penn Avenue – Eastwood Drive Pavement Reconstruction	328,000	-	-	-	-
CIP Wastewater Annual Maintenance	235,000	565,000	245,000	258,000	265,000
Sundog Wastewater Treatment Plant Improvements	200,000	200,000	200,000	200,000	200,000
Goodwin Street/S Washington Avenue Pavement Reconstruction	200,000	-	-	-	-
Miscellaneous Wastewater Projects	187,000	193,000	199,000	205,000	212,000
SR89 Widening and Side Road Connector Roundabout (Phippen)	168,000	72,000	-	-	-
Robinson Drive Pavement Reconstruction	150,000	-	-	-	-
SCADA System Installation and Upgrade	81,000	84,000	87,000	-	-
Vehicle Replacements	50,000	50,000	50,000	50,000	50,000
Pavement Maintenance and Preservation	50,000	50,000	50,000	50,000	50,000
Carleton Street Alarcon Street Pavement Reconstruction and Drainage	10,000	-	-	-	-
City Shop UST Release Clean-up	1,600	1,600	1,600	1,600	1,600
Hassayampa Sewer Trunk Main Upsizing	-	1,106,000	-	-	-
15" Montezuma Trunk Main Upsizing	-	449,000	-	-	-
8" Willow Creek Main Upsizing	-	325,000	-	-	-
5th St, 6th St and Hillside Sewer Main Upsize	-	234,000	-	-	-
Impact Fee Ordinance Project	-	150,000	-	-	-
City Lights Sewer Main Replacement	-	108,000	-	-	-
Water and Wastewater Models Update	-	100,000	-	-	-
Sun Drive Sewer Main Upgrade	-	70,000	-	-	-
Sundog Connector Road (Storm Ranch DA)	-	40,000	395,000	-	-
Thumb Butte/Meadowbrook Sewer Main Upsizing	-	-	180,760	-	-
Subtotal Wastewater	\$21,241,600	\$17,939,998	\$20,858,360	\$ 8,514,600	\$ 9,928,600

Five Year Plan FY2017-FY2021

Project	FY17 Projection	FY18 Projection	FY19 Projection	FY20 Projection	FY21 Projection
Open Space					
Goldwater Lake – land acquisition from U.S.D.A. Forest Service	\$ 70,000	\$ -	\$ 500,000	\$ -	\$ -
Streets					
Pavement Maintenance and Preservation	\$ 4,500,000	\$ 4,500,000	\$ 4,500,000	\$ 4,500,000	\$ 4,500,000
SR89 Widening and Side Road Connector Roundabout (Phippen)	2,116,000	920,000	-	-	-
Downtown Drainage Improvements Program	1,665,000	520,000	-	-	-
Goodwin Street/S Washington Avenue Pavement Reconstruction	1,400,000	-	-	-	-
West Airport Distribution System Loop (Willow Creek Road Realignment)	1,100,000	-	-	-	-
Penn Avenue – Eastwood Drive Pavement Reconstruction	984,000	-	-	-	-
Carleton Street Alarcon Street Pavement Reconstruction & Drainage Improv	815,000	-	-	-	-
Vehicle Replacement – Street Maintenance	646,135	610,011	486,405	618,906	266,758
Robinson Drive Pavement Reconstruction	600,000	-	-	-	-
Miscellaneous Streets Projects	300,000	300,000	300,000	300,000	300,000
Sidewalk Replacement Program	250,000	275,000	300,000	300,000	300,000
Haisley Road Pavement Reconstruction	225,000	1,450,000	-	-	-
Annual Pavement Marking Contract	150,000	150,000	150,000	150,000	150,000
Central Yavapai Metropolitan Planning Organization (CYMPO)	54,463	56,097	57,780	59,513	61,298
Unpaved Streets Improvements	50,000	50,000	50,000	50,000	50,000
Engineering and Safety Projects	50,000	50,000	50,000	50,000	50,000
Sidewalk Improvements – ADA Compliance	25,000	25,000	25,000	25,000	25,000
Signal Replacement Equipment	25,000	25,000	25,000	25,000	25,000
Traffic Calming – Various Streets	25,000	25,000	25,000	25,000	25,000
Intersection Signalization Project	20,000	200,000	20,000	200,000	20,000
Street Light (New and Replacement)	10,000	10,000	10,000	10,000	10,000
Striping Modifications	10,000	10,000	10,000	10,000	10,000
City Shop UST Release Clean-up	8,000	8,000	8,000	8,000	8,000
Sundog Connector Road (Storm Ranch DA)	-	570,000	5,705,000	-	-
Impact Fee Ordinance Project	-	100,000	-	-	-
Subtotal Streets & Open Space	\$15,098,598	\$ 9,854,108	\$12,222,185	\$ 6,331,419	\$ 5,801,056
Total	\$66,558,588	\$46,315,816	\$45,003,345	\$18,408,419	\$19,467,056

Unfunded Capital

<u>Project</u>	<u>FY16</u> <u>Projection</u>	<u>FY17</u> <u>Projection</u>	<u>FY18</u> <u>Projection</u>	<u>FY19</u> <u>Projection</u>	<u>FY20</u> <u>Projection</u>	<u>FY21</u> <u>Projection</u>
<u>Economic Initiatives</u>						
DEI – Economic Development Incentive Fund	\$ 150,000	\$ 150,000	\$ 157,500	\$ 157,500	\$ 165,375	\$ 165,375
<u>Field and Facilities</u>						
Rodeo Grounds Rehabilitation	609,357	275,700	833,529	392,603	28,000	-
Total Unfunded Projects	\$ 759,357	\$ 425,700	\$ 991,029	\$ 550,103	\$ 193,375	\$ 165,375

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
Mayor and Council						
Mayor	1.00	1.00	1.00	9,000	9,000	
Councilman	6.00	6.00	6.00	6,000	6,000	
Total Mayor and Council	7.00	7.00	7.00			
City Clerk						
City Clerk	1.00	1.00	1.00	Unclassified		
Deputy City Clerk	1.00	1.00	1.00	40,019	57,429	60
Secretary	0.50	0.50	0.75	26,957	38,688	44
Total City Clerk	2.50	2.50	2.75			
City Court						
Senior Court Clerk	1.00	1.00	1.00	28,330	40,664	46
Court Clerk	5.00	5.00	5.00	25,667	36,816	42
Total City Court	6.00	6.00	6.00			
City Manager						
City Manager	0.75	0.75	0.75	Unclassified		
Deputy City Manager	1.00	1.00	1.00	Unclassified		
Asst to City Council	1.00	1.00	1.00	48,776	69,971	68
Total City Manager	2.75	2.75	2.75			
Public Communications						
Comm & Public Affairs Mngr	1.00	1.00	1.00	57,970	83,200	75
Total	1.00	1.00	1.00			
Human Resources						
Human Resources Director	1.00	1.00	1.00	Unclassified		
Human Resources Analyst	1.00	1.00	1.00	56,555	81,162	74
HR/Payroll Budget & Systems Analyst	1.00	1.00	1.00	48,776	69,971	68
HR Specialist	-	1.00	2.00	38,106	54,662	58
Benefits Specialist	1.00	1.00	-	38,106	54,662	58
Human Resources Assistant	1.00	1.00	1.00	33,675	48,318	53
Payroll Specialist	1.00	1.00	1.00	39,042	56,035	59
Total Human Resources	6.00	7.00	7.00			
Information Technology						
Director of Information Technology	-	-	1.00	Unclassified		
GIS Coord\Historic Preservation	-	-	0.50	57,970	83,200	75
Network Engineer	-	-	2.00	51,230	73,528	70
Help Desk Manager	-	-	1.00	51,230	73,528	70
Wireless Communication Technician	-	-	1.00	51,230	73,528	70
Web Development Specialist	-	-	1.00	46,426	66,602	66
IT Specialist	-	-	2.00	46,426	66,602	66
GIS Specialist	-	-	1.00	46,426	66,602	66
Help Desk Technician	-	-	3.00	42,058	60,341	62
Total Information Technology	-	-	12.50			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
Legal Department						
City Attorney	1.00	1.00	1.00	Unclassified		
Assistant City Attorney	3.00	3.00	3.00	79,914	114,670	88
Legal Services Administrator	1.00	1.00	1.00	68,910	98,883	82
Legal Secretary	1.50	1.50	1.50	32,053	45,989	51
Risk Management Technician	1.00	1.00	1.00	34,507	49,525	54
Legal Assistant	1.00	1.00	1.00	34,507	49,525	54
Total Legal Department	8.50	8.50	8.50			
Total General Government	33.75	34.75	47.50			
Budget and Finance Department						
<u>Budget & Privilege Tax</u>						
Budget & Privilege Tax Manager	1.00	1.00	1.00	56,555	81,162	74
Privilege Tax Auditor	1.00	1.00	1.00	48,776	69,971	68
Budget Specialist	1.00	1.00	-	36,254	52,042	56
Tax & Licensing Representative	2.00	1.00	2.00	33,675	48,318	53
Accounting Clerk-Tax	1.00	1.00	1.00	31,262	44,886	50
Total	6.00	5.00	5.00			
<u>Accounting Services</u>						
Finance Director	1.00	1.00	1.00	Unclassified		
Senior Accountant	1.00	1.00	-	56,555	81,162	74
Account Services Manager	-	-	1.00	56,555	81,162	74
Accountant	1.00	1.00	1.00	48,776	69,971	68
Accounts Payable & Purchasing Specialist	1.00	1.00	1.00	36,254	52,042	56
Accounts Rec. & Assessments Specialist	1.00	1.00	1.00	36,254	52,042	56
Total	5.00	5.00	5.00			
<u>Information Technology</u>						
IT Manager	1.00	1.00	-	72,384	103,896	84
GIS Coord\Historic Preservation	0.50	0.50	-	57,970	83,200	75
Network Engineer	2.00	2.00	-	51,230	73,528	70
Help Desk Manager	1.00	1.00	-	51,230	73,528	70
Web Development Specialist	1.00	1.00	-	46,426	66,602	66
IT Specialist	2.00	2.00	-	46,426	66,602	66
GIS Specialist	1.00	1.00	-	46,426	66,602	66
Help Desk Technician	2.00	3.00	-	42,058	60,341	62
Total	10.50	11.50	-			
Total Finance Department	21.50	21.50	10.00			
Field and Facilities-General Fund						
<u>Rodeo</u>						
Facilities Manager	0.15	0.15	0.15	56,555	81,162	74
Total	0.15	0.15	0.15			
<u>Parking Garage Fund</u>						
Facilities Manager	0.10	0.10	0.10	56,555	81,162	74
Total	0.10	0.10	0.10			
Total Field and Facilities-GF	0.25	0.25	0.25			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
Community Development						
<u>Administration/Planning & Zoning</u>						
Comm. Devel. Director	0.50	0.50	0.50	Unclassified		
Planning Manager	0.60	1.00	1.00	60,902	87,381	77
GIS Coord\Historic Preservation Planner	0.50	0.50	0.50	57,970	83,200	75
Progam Manager	1.65	1.00	1.00	51,230	73,528	70
Real Property Specialist	0.50	0.50	-	46,426	66,602	66
Administrative Specialist	-	0.10	-	56,555	81,162	74
Total	1.00	1.00	1.00	32,843	47,133	52
<u>Building Inspections</u>						
Comm. Devel. Director	0.30	0.50	0.50	Unclassified		
Chief Building Official	1.00	1.00	1.00	60,902	87,381	77
Plans Examiner/Bldg. Insp	2.00	1.00	3.00	45,282	64,979	65
Plans Examiner	1.00	1.00	-	44,179	63,398	64
Building Inspector	-	2.00	1.00	38,106	54,662	58
Permit Tech	1.00	1.00	1.00	31,262	44,886	50
Total	5.30	6.50	6.50			
<u>Code Enforcement</u>						
Comm. Devel. Director	0.20	-	-	Unclassified		
Planning Manager	0.40	-	-	60,902	87,381	77
Code Enforcement Supervisor	1.00	-	-	48,776	69,971	68
Code Enforcement Officer	1.00	-	-	29,037	41,662	47
Total	2.60	-	-			
Total Community Development	12.65	11.10	10.50			
Parks and Recreation						
<u>Administration</u>						
Recreation Director	1.00	1.00	1.00	Unclassified		
Recreation Coordinator	1.00	1.00	1.00	37,170	53,352	57
Total	2.00	2.00	2.00			
<u>Recreation Programming</u>						
Recreation Supervisor	1.00	1.00	1.00	56,555	81,162	74
Recreation Coordinator	1.00	1.00	1.00	37,170	53,352	57
Secretary	1.00	1.00	1.00	26,957	38,688	44
Total	3.00	3.00	3.00			
<u>Parks, Lakes, Trails, and Landscape Maintenance</u>						
Special Projects Administrator	1.00	1.00	1.00	48,776	69,971	68
Maintenance Superintendent	1.00	1.00	1.00	56,555	81,162	74
Recreation Services Supervisor	-	-	1.00	48,776	69,971	68
Parks Regional Coordinator	2.00	2.00	-	42,058	60,341	62
Maintenance Coordinator	-	-	1.00	40,019	57,429	60
Landscape Coordinator	0.30	0.30	0.30	40,019	57,429	60
Equipment Mechanic	1.00	1.00	1.00	39,042	56,035	59
Turf & Irrigation Coordinator	1.00	1.00	1.00	37,170	53,352	57
Trails/Natural Parklands Coordinator	1.00	1.00	1.00	37,170	53,352	57
Community Services Work Monitor	2.00	2.00	2.00	26,957	38,688	44
Maintenance Worker	1.30	2.30	2.30	25,043	35,922	41
Maintenance Technician	3.00	3.00	3.00	32,843	47,133	52
Total	13.60	14.60	14.60			
Total Parks and Recreation	18.60	19.60	19.60			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
Library						
<u>Library/Public Services</u>						
Library Director	1.00	1.00	1.00	Unclassified		
Library Manager, Public Services	1.00	1.00	1.00	56,555	81,162	74
Lead Librarian	2.00	2.00	2.00	45,282	64,979	65
Librarian	5.00	5.00	5.00	41,018	58,864	61
Library Specialist	2.00	2.00	2.00	32,053	45,989	51
Library Assistant	5.00	5.00	5.00	27,643	39,666	45
Total	16.00	16.00	16.00			
<u>Library/Support Services</u>						
Library Manager, Support Services	1.00	1.00	1.00	51,230	73,528	70
Librarian	1.00	1.00	1.00	41,018	58,864	61
Help Desk Technician	1.00	-	-	42,058	60,341	62
Library Assistant	2.00	2.00	2.00	27,643	39,666	45
Maintenance Technician	1.00	1.00	1.00	32,843	47,133	52
Custodian	1.00	1.00	1.00	21,590	30,971	35
Total	7.00	6.00	6.00			
Total Library	23.00	22.00	22.00			
Police Department						
<u>Administration</u>						
Police Chief	1.00	1.00	1.00	Unclassified		
Deputy Police Chief	1.00	1.00	1.00	79,914	114,670	88
Police Lieutenant	1.00	1.00	-	76,752	95,722	PD Lt
Public Safety Specialist	-	0.50	0.50	30,514	43,763	49
Business Manager	1.00	1.00	1.00	38,106	54,662	58
Administrative Services Specialist	1.00	1.00	1.00	38,106	54,662	58
Total	5.00	5.50	4.50			
<u>Records</u>						
Police Records Supervisor	1.00	1.00	1.00	48,776	69,971	68
Police Records Clerk	5.00	5.00	4.00	32,053	45,989	51
Total	6.00	6.00	5.00			
<u>Traffic</u>						
Police Sergeant	1.00	1.00	1.00	61,485	76,669	PD Sgt
Police Officer	5.00	5.00	5.00	42,661	62,254	PD Ofc
Parking Control Monitor	1.00	1.00	1.00	29,037	41,662	47
Total	7.00	7.00	7.00			
<u>Investigations</u>						
Police Lieutenant	1.00	1.00	1.00	76,752	95,722	PD Lt
Police Sergeant	1.00	1.00	1.00	61,485	76,669	PD Sgt
Police Officer	9.00	7.00	9.00	42,661	62,254	PD Ofc
Secretary	1.00	0.50	0.50	26,957	38,688	44
Prop/Ev Tech-CSI	2.00	2.00	2.00	42,058	60,341	62
Public Safety Specialist	1.00	0.50	0.50	30,514	43,763	49
Total	15.00	12.00	14.00			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications				Salary Range		Range Number
	FY 2014	FY 2015	FY 2016	Min	Max	
<u>Patrol</u>						
Police Lieutenant	1.00	1.00	1.00	76,752	95,722	PD Lt
Police Sergeant	6.00	6.00	6.00	61,485	76,669	PD Sgt
Police Officer	41.00	46.00	42.00	42,661	62,254	PD Ofc
IT Technician	0.50	0.50	-	33,675	48,318	53
Station Coordinator	-	-	0.50	33,675	48,318	53
Secretary	1.00	1.00	0.50	26,957	38,688	44
Total	49.50	54.50	50.00			
<u>Training</u>						
Police Officer	1.00	1.00	-	42,661	62,254	PD Ofc
Police Training Coordinator	-	-	1.00	42,661	62,254	PD Ofc
Total	1.000	1.000	1.000			
<u>Support Services</u>						
Police Sergeant	1.00	1.00	1.00	61,485	76,669	PD Sgt
Police Officer	4.00	1.00	2.00	42,661	62,254	PD Ofc
Crime Prevention Specialist	0.50	1.00	1.00	30,514	43,763	49
Secretary	-	0.50	0.50	26,957	38,688	44
Total	5.50	3.50	4.50			
<u>Animal Control</u>						
Animal Control Supervisor	1.00	1.00	1.00	34,507	49,525	54
Animal Control Officer	2.00	2.00	2.00	29,037	41,662	47
Total	3.00	3.00	3.00			
<u>Code Compliance Section</u>						
Chief Code Compliance Officer	-	1.00	1.00	48,776	69,971	68
Code Enforcement Officer	-	1.00	1.00	38,106	54,662	58
Total	-	2.00	2.00			
<u>Regional Communications</u>						
Police Lieutenant	1.00	-	-	76,752	95,722	PD Lt
Communications Tech Manager	1.00	-	-	65,582	94,099	80
IT Technician	1.00	-	-	46,426	66,602	66
Business Manager	1.00	-	-	38,106	54,662	58
Communications Specialist Supervisor	4.00	-	-	41,018	58,864	61
Communications Specialist	24.75	-	-	35,381	50,773	55
Total	32.75	-	-			
Total Police Department	124.75	94.50	91.00			
Regional Communications						
Police Lieutenant	-	1.00	1.00	76,752	95,722	PD Lt
Communications Tech Manager	-	0.80	-	65,582	94,099	80
IT Technician	-	1.00	1.00	46,426	66,602	66
Business Manager	-	1.00	1.00	38,106	54,662	58
Communications Specialist Supervisor	-	4.00	4.00	41,018	58,864	61
Communications Specialist	-	24.75	24.00	35,381	50,773	55
Total Regional Communications	-	32.55	31.00			
Fire Department						
<u>Administration</u>						
Fire Chief	1.00	1.00	1.00	Unclassified		
Business Manager	1.00	1.00	1.00	38,106	54,662	58
Administrative Assistant	1.00	1.00	-	33,675	48,318	53
Administrative Specialist	-	1.00	-	32,843	47,133	52
Secretary	1.00	1.00	1.00	26,957	38,688	44
Total	4.00	5.00	3.00			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications				Salary Range		Range Number
	FY 2014	FY 2015	FY 2016	Min	Max	
<u>Community Risk Reduction</u>						
Division Chief/Battalion Chief	1.00	1.00	1.00	83,653	100,329	BC
Plans Examiner	1.00	1.00	1.00	44,179	63,398	64
Fire Inspector	1.00	1.00	1.00	38,106	54,662	58
Fuels Management Coordinator	-	-	1.00	36,254	52,042	56
Fuel Reduction Technician	-	-	2.00	34,507	49,525	54
Total	3.00	3.00	6.00			
<u>Suppression</u>						
Division Chief/Battalion Chief	3.00	3.00	3.00	83,653	100,329	BC
Fire Captain	15.00	15.00	15.00	61,277	76,406	FC
Fire Engineer	18.00	15.00	15.00	50,362	62,823	FE
Firefighter	21.00	21.00	21.00	40,356	58,851	FF
Total	57.00	54.00	54.00			
<u>Fire Professional Services</u>						
Division Chief/Battalion Chief	1.00	1.00	1.00	83,653	100,329	BC
Administrative Specialist	-	-	1.00	32,843	47,133	52
Total	1.00	1.00	2.00			
<u>Fire Vegetation Crew</u>						
Division Chief	1.00	1.00	-	72,384	103,896	84
Wildland Crew Supervisor	1.00	-	-	48,776	69,971	68
Wildland Captain	1.00	-	-	42,058	60,341	62
Squad Boss	3.00	-	-	38,106	54,662	58
Code Enforcement Officer	1.00	-	-	29,037	41,662	47
Fuels Management Supervisor	-	1.00	-	38,106	54,662	58
Lead Fuels Technician	-	3.00	-	34,507	49,525	54
Fuels Tech/Wildland FF	1.00	-	-	31,262	44,886	50
Total	8.00	5.00	-			
Total Fire Department	73.00	68.00	65.00			
Economic Initiatives						
<u>Economic Development</u>						
Director of Economic Initiatives	0.75	0.75	0.75	Unclassified		
Tourism/Economic Dev Coordinator	0.50	0.50	1.00	40,019	57,429	60
Total	1.25	1.25	1.75			
<u>Tourism</u>						
Tourism Director	1.00	1.00	-	Unclassified		
Tourism/Economic Dev Coordinator	0.50	0.50	-	40,019	57,429	60
Tourism Sales Manager	1.00	1.00	-	48,776	69,971	68
Total	2.50	2.50	-			
<u>Special Events</u>						
Special Events Manager	1.00	1.00	1.00	43,098	61,859	63
Total	1.00	1.00	1.00			
Total Economic Enterprises	4.75	4.75	2.75			
Total General Fund	312.25	309.00	299.60			
Transient Occupancy Tax Fund						
<u>Tourism</u>						
Tourism Director	-	-	1.00	Unclassified		
Tourism Sales Manager	-	-	1.00	48,776	69,971	68
Total	-	-	2.00			
Total Transient Occupancy Tax Fund	-	-	2.00			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
Streets and Open Space Fund						
<u>Street Operations</u>						
Field & Facilities Director	0.40	0.40	0.40	Unclassified		
Streets Maintenance Supt	1.00	1.00	1.00	56,555	81,162	74
Contract Specialist	-	-	0.10	41,018	58,864	61
Business Manager	0.30	0.30	0.40	38,106	54,662	58
Supervisor/Bldg Project Manager	1.00	1.00	-	48,776	69,971	68
Streets Maintenance Supv	3.00	2.00	3.00	48,776	69,971	68
Maintenance Specialist	1.00	1.00	1.00	39,042	56,035	59
Maintenance Technician	1.00	1.00	1.00	32,843	47,133	52
Senior Equipment Operator	3.00	3.00	3.00	36,254	52,042	56
Traffic Control Worker	2.00	2.00	2.00	33,675	48,318	53
Equipment Operator	11.00	12.00	13.00	34,507	49,525	54
Accounting Clerk	1.00	1.00	1.00	26,957	38,688	44
Maintenance Worker	4.00	4.00	4.00	25,043	35,922	41
Total	28.70	28.70	29.90			
<u>Transportation Services</u>						
Traffic Engineer	1.00	1.00	1.00	79,914	114,670	88
Traffic Signal Supervisor	1.00	1.00	1.00	51,230	73,528	70
Traffic Engineering Tech	1.00	1.00	1.00	43,098	61,859	63
Traffic Signal Specialist	2.00	2.00	2.00	41,018	58,864	61
Total	5.00	5.00	5.00			
<u>Parks & Rec/ROW Landscaping</u>						
Landscape Coordinator	0.70	0.70	0.70	40,019	57,429	60
Maintenance Technician	0.70	0.70	0.70	32,843	47,133	52
Total	1.40	1.40	1.40			
<u>Streets and Open Space</u>						
Public Works Director	0.30	0.30	0.30	Unclassified		
Administrative Assistant	-	-	0.20	33,675	48,318	53
Public Works Analyst	-	-	0.20	55,182	79,186	73
Secretary	-	-	0.20	26,957	38,688	44
Environmental Coordinator	1.00	1.00	-	51,230	73,528	70
Total	1.30	1.30	0.90			
Total Streets and Open Space	36.40	36.40	37.20			
Water Fund						
<u>Utility Billing</u>						
Utility Billing Supervisor	1.00	-	-	48,776	69,971	68
Utility Billing Manager	-	1.00	1.00	51,230	73,528	70
Utility Billing Specialist	1.75	1.75	1.75	36,254	52,042	56
Utility Billing Representative	2.00	2.00	2.00	33,675	48,318	53
Total	4.75	4.75	4.75			
<u>Meter Reading</u>						
Metering Service Worker	3.00	3.00	-	26,312	37,731	43
Utility Worker	-	-	3.00	29,765	42,702	48
Secretary	0.15	0.20	0.20	26,957	38,688	44
Admin Specialist	1.00	1.00	1.00	32,843	47,133	52
Total	4.15	4.20	4.20			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
<u>Water Administration</u>						
Public Works Dir.	0.35	0.35	0.35	Unclassified		
Program Development Manager	0.50	0.50	0.30	79,914	114,670	88
Senior Project Manger	-	0.75	-	68,910	98,883	82
Capital Program Manager	0.75	0.75	-	76,066	109,138	86
Utilities Manager	0.50	0.50	0.50	77,958	111,862	87
City Engineer	0.30	0.30	-	79,914	114,670	88
Civil Engineer	0.50	0.50	0.50	68,910	98,883	82
Capital Project Manager	1.65	1.65	-	67,226	96,470	81
Sr Utilities Ops/Infrastructure Analyst	0.50	0.50	-	63,981	91,832	79
New PW Projects & Infrastructure Manager	-	-	0.50	65,582	94,099	80
Real Property Specialist	-	0.30	-	56,555	81,162	74
Public Works Analyst	-	-	0.40	55,182	79,186	73
Water Resource Manager	-	-	0.20	62,421	89,586	78
Water Resource Spec	0.20	0.20	-	51,230	73,528	70
Sr Engineering Technician	0.50	0.50	-	51,230	73,528	70
Contract Specialist	0.40	0.40	-	41,018	58,864	61
Water Protection Inspector	0.50	-	-	39,042	56,035	59
Admin. Assistant	0.40	0.40	0.40	33,675	48,318	53
Secretary	0.40	0.40	0.40	26,957	38,688	44
Total	7.45	8.00	3.55			
<u>Water Production</u>						
Water Superintendent	0.50	0.50	0.50	60,902	87,381	77
Water Prod. Supervisor	1.00	1.00	1.00	48,776	69,971	68
Communications Tech Manager	-	0.10	-	65,582	94,099	80
Water Operator	5.00	5.00	5.00	36,254	52,042	56
Maintenance Specialist	1.00	1.00	1.00	39,042	56,035	59
Secretary	0.25	0.40	0.40	26,957	38,688	44
Total	7.75	8.00	7.90			
<u>Water Distribution</u>						
Water Superintendent	0.50	0.50	0.50	60,902	87,381	77
Water Distribution Supv.	1.00	1.00	1.00	48,776	69,971	68
Utilities Operation Specialist	0.50	0.50	0.50	41,018	58,864	61
Water Protection Inspector	-	0.50	0.50	39,042	56,035	59
Senior Utility Worker	5.00	5.00	5.00	32,843	47,133	52
Utility Worker	7.00	7.00	7.00	29,765	42,702	48
Secretary	0.25	0.40	0.40	26,957	38,688	44
Total	14.25	14.90	14.90			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
<u>Alternate Water Sources</u>						
City Manager	0.25	0.25	0.25	Unclassified		
Regional Programs Director	1.00	1.00	1.00	Unclassified		
Water Resource Manager	-	-	0.60	62,421	89,586	78
Water Resource Specialist	0.60	0.60	-	51,230	73,528	70
Water Resource Coordinator	-	-	1.00	42,058	60,341	62
Planner	0.35	-	-	51,230	73,528	70
Water Conservation Coord.	0.50	-	-	46,426	66,602	66
Program Manager	-	0.50	-	46,426	66,602	66
Contract Specialist	0.20	0.20	-	41,018	58,864	61
Administrative Asst	0.20	0.20	-	33,675	48,318	53
Secretary	0.20	0.20	-	26,957	38,688	44
Total	3.30	2.95	2.85			
Total Water Fund	41.65	42.80	38.15			
<u>Wastewater Fund</u>						
<u>Wastewater Utilities Administration</u>						
Public Works Dir.	0.35	0.35	0.35	Unclassified		
Utilities Manager	0.50	0.50	0.50	77,958	111,862	87
Senior Project Manger	-	0.25	-	68,910	98,883	82
City Engineer	0.10	0.10	-	79,914	114,670	88
Civil Engineer	0.50	0.50	0.50	68,910	98,883	82
Program Development Manager	0.50	0.50	0.30	79,914	114,670	88
Sr Utilities Ops/Infrastructure Analyst	0.50	0.50	-	63,981	91,832	79
New PW Projects & Infrastructure Manager	-	-	0.50	65,582	94,099	80
Capital Program Manager	0.25	0.25	-	76,066	109,138	86
Capital Project Manager	0.75	0.75	-	67,226	96,470	81
Public Works Analyst	-	-	0.40	55,182	79,186	73
Real Property Specialist	-	0.30	-	56,555	81,162	74
Water Resource Manager	-	-	0.20	62,421	89,586	78
Water Resource Spec	0.20	0.20	-	51,230	73,528	70
Sr Engineering Technician	0.50	0.50	-	51,230	73,528	70
Contract Specialist	0.40	0.40	-	41,018	58,864	61
Water Protection Inspector	0.50	-	-	39,042	56,035	59
Admin. Assistant	0.40	0.40	0.40	33,675	48,318	53
Secretary	0.40	0.40	0.40	26,957	38,688	44
Total	5.85	5.90	3.55			
<u>Wastewater Treatment Plant</u>						
Wastewater Supt	0.50	0.50	0.50	60,902	87,381	77
WWTP Operations Supervisor	2.00	2.00	2.00	51,230	73,528	70
WWTP Operator	8.00	9.00	9.00	39,042	56,035	59
Communications Tech Manager	-	0.10	-	65,582	94,099	80
Wastewater Lab Tech/Relief Operator	1.00	1.00	1.00	39,042	56,035	59
Water Protection Inspector	0.50	0.50	0.50	39,042	56,035	59
Utilities Operation Specialist	-	0.50	0.50	41,018	58,864	61
WWTP Maint. Spec.	1.00	2.00	2.00	39,042	56,035	59
Admin Specialist	0.50	0.50	0.50	32,843	47,133	52
Capital Project Manager	0.40	0.40	-	67,226	96,470	81
Secretary	0.10	-	-	26,957	38,688	44
Total	14.00	16.50	16.00			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
<u>Wastewater Collection</u>						
Wastewater Superintendent	0.50	0.50	0.50	60,902	87,381	77
Wastewater Coll. Supv.	1.00	1.00	1.00	48,776	69,971	68
Senior Utility Worker	5.00	5.00	6.00	32,843	47,133	52
Utility Worker	6.00	6.00	7.00	29,765	42,702	48
Maintenance Specialist	1.00	1.00	1.00	39,042	56,035	59
Administrative Specialist	0.50	0.50	0.50	32,843	47,133	52
Secretary	0.25	-	-	26,957	38,688	44
Total	14.25	14.00	16.00			
<u>Effluent Delivery</u>						
Water Operator	1.00	1.00	1.00	36,254	52,042	56
Total	1.00	1.00	1.00			
Total Wastewater Fund	35.10	37.40	36.55			
Solid Waste Fund						
<u>Transfer Station</u>						
Field & Facilities Director	0.40	0.40	0.40	Unclassified		
Solid Waste Supt.	0.34	0.34	0.34	56,555	81,162	74
Solid Waste Supv.	0.50	0.50	0.50	48,776	69,971	68
Business Manager	0.50	0.50	0.40	38,106	54,662	58
Contract Specialist	-	-	0.50	41,018	58,864	61
Senior Equip. Operator	2.00	2.00	2.00	36,254	52,042	56
Maintenance Specialist	0.25	0.25	0.25	39,042	56,035	59
Maintenance Worker	3.00	5.00	5.00	25,043	35,922	41
Accounting Tech	0.34	0.34	-	33,675	48,318	53
Accounting Clerk	1.00	1.00	1.00	26,957	38,688	44
Total	8.33	10.33	10.39			
<u>Residential Refuse</u>						
Solid Waste Supt.	0.33	0.33	0.33	56,555	81,162	74
Solid Waste Supv.	1.00	1.00	1.00	48,776	69,971	68
Senior Equip. Operator	1.00	1.00	1.00	36,254	52,042	56
Equipment Operator	7.00	9.00	10.00	34,507	49,525	54
Maintenance Specialist	0.50	0.50	0.50	39,042	56,035	59
Maintenance Worker	1.00	-	-	25,043	35,922	41
Accounting Tech	0.33	0.33	-	33,675	48,318	53
Total	11.16	12.16	12.83			
<u>Commercial Refuse</u>						
Solid Waste Supt.	0.33	0.33	0.33	56,555	81,162	74
Solid Waste Supv.	0.50	0.50	0.50	48,776	69,971	68
Equipment Operator	5.00	4.00	3.00	34,507	49,525	54
Maintenance Specialist	0.25	0.25	0.25	39,042	56,035	59
Accounting Tech	0.33	0.33	-	33,675	48,318	53
Total	6.41	5.41	4.08			
Total Solid Waste Fund	25.90	27.90	27.30			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
Airport Fund						
Director of Economic Initiatives	0.25	-	-	Unclassified		
Airport Manager	1.00	-	-	68,910	98,883	82
Operations & Maintenance Supervisor	1.00	-	-	48,776	69,971	68
Airport Operations Tech.	3.00	-	-	32,843	47,133	52
Maintenance Specialist	1.00	-	-	39,042	56,035	59
Management Analyst	1.00	-	-	46,426	66,602	66
Accounting Clerk	1.00	-	-	26,957	38,688	44
Total	8.25					
<u>Terminal</u>						
Director of Economic Initiatives	-	0.06	0.06	Unclassified		
Airport Manager	-	0.25	0.25	68,910	98,883	82
Operations & Maintenance Supervisor	-	0.20	0.10	48,776	69,971	68
Airport Operations Tech.	-	0.60	0.60	32,843	47,133	52
Maintenance Specialist	-	0.40	0.30	39,042	56,035	59
Airport Operations Maintenance Tech	-	-	0.30	39,042	56,035	59
Management Analyst	-	0.25	0.25	46,426	66,602	66
Secretary	-	0.15	0.15	26,957	38,688	44
Total	-	1.91	2.01			
<u>Airside</u>						
Director of Economic Initiatives	-	0.01	0.01	Unclassified		
Airport Manager	-	0.25	0.25	68,910	98,883	82
Operations & Maintenance Supervisor	-	0.40	0.45	48,776	69,971	68
Airport Operations Tech.	-	0.70	0.70	32,843	47,133	52
Maintenance Specialist	-	0.80	0.35	39,042	56,035	59
Airport Operations Maintenance Tech	-	-	0.35	39,042	56,035	59
Management Analyst	-	0.10	0.10	46,426	66,602	66
Secretary	-	0.15	0.15	26,957	38,688	44
Total	-	2.41	2.36			
<u>Landside</u>						
Director of Economic Initiatives	-	0.18	0.18	Unclassified		
Airport Manager	-	0.50	0.50	68,910	98,883	82
Operations & Maintenance Supervisor	-	0.40	0.45	48,776	69,971	68
Airport Operations Tech.	-	0.70	0.70	32,843	47,133	52
Maintenance Specialist	-	0.80	0.35	39,042	56,035	59
Airport Operations Maintenance Tech	-	-	0.35	39,042	56,035	59
Management Analyst	-	0.65	0.65	46,426	66,602	66
Secretary	-	0.70	0.70	26,957	38,688	44
Total	-	3.93	3.88			
<u>Suppression</u>						
Fire Engineer	-	3.00	3.00	50,362	62,823	FE
	-	3.00	3.00			
Total Airport Fund	8.25	11.25	11.25			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
Golf Course Fund						
<u>Maintenance</u>						
Grounds Superintendent	1.00	1.00	1.00	56,555	81,162	74
Asst Grounds Super.	2.00	2.00	2.00	44,179	63,398	64
Equipment Mechanic	1.00	1.00	1.00	39,042	56,035	59
Service Technician	1.00	1.00	1.00	32,843	47,133	52
Irrigation Tech	2.00	2.00	2.00	32,843	47,133	52
Groundskeeper	1.34	2.00	2.00	25,043	35,922	41
Total	8.34	9.00	9.00			
<u>Pro Shop</u>						
General Manager	1.00	-	-	68,910	98,883	82
Golf Tournaments/Mktg Coord	1.00	-	-	34,507	49,525	54
Restaurant Manager	0.25	-	-	40,019	57,429	60
Outside Services Manager	1.00	-	-	38,106	54,662	58
Groundskeeper	0.33	-	-	25,043	35,922	41
Total	3.58	-	-			
<u>Manzanita Grill</u>						
Restaurant Manager	0.75	-	-	40,019	57,429	60
Executive Chef	1.00	-	-	48,776	69,971	68
Sous Chef	1.00	-	-	28,330	40,664	46
Beverage Service Coordinator	0.50	-	-	16,224	23,275	21
Groundskeeper	0.33	-	-	25,043	35,922	41
Total	3.58	-	-			
<u>Golf Carts</u>						
Cart Service Coordinator	0.50	-	-	25,043	35,922	41
Total	0.50	-	-			
Total Golf Course Fund	16.00	9.00	9.00			
Fleet Maintenance Fund						
<u>Fleet Maintenance</u>						
Field & Facilities Director	0.10	0.10	0.10	Unclassified		
Business Manager	0.10	0.10	0.10	38,106	54,662	58
Contract Specialist	-	-	0.25	41,018	58,864	61
Fleet Maintenance Superintendent	0.60	0.60	-	56,555	81,162	74
Fleet Manager	-	-	0.60	56,555	81,162	74
Fleet Maintenance Supervisor	0.90	0.90	0.90	48,776	69,971	68
Equipment Mechanic	5.00	5.00	5.00	39,042	56,035	59
Parts Specialist	1.00	1.00	1.00	32,843	47,133	52
Secretary	0.40	0.40	0.80	26,957	38,688	44
Total	8.10	8.10	8.75			
<u>Vehicle Replacement Fund</u>						
Fleet Maintenance Superintendent	0.40	0.40	-	56,555	81,162	74
Fleet Maintenance Supervisor	0.10	0.10	0.10	48,776	69,971	68
Fleet Manager	-	-	0.40	56,555	81,162	74
Secretary	0.50	0.50	0.10	26,957	38,688	44
Total	1.00	1.00	0.60			
Total Fleet Maintenance Fund	9.10	9.10	9.35			

FY 2016 BUDGET AUTHORIZED POSITIONS BY FISCAL YEAR

Authorized Positions Job Classifications	FY 2014	FY 2015	FY 2016	Salary Range		Range Number
				Min	Max	
Engineering Fund						
<u>Engineering</u>						
City Engineer	0.60	0.60	1.00	79,914	114,670	88
Civil Drainage Engineer	1.00	1.00	1.00	68,910	98,883	82
Capital Project Manager	2.20	2.20	-	67,226	96,470	81
Contract Specialist	1.00	1.00	-	41,018	58,864	61
Program Development Manager	-	-	0.40	79,914	114,670	88
CADD Engineering Specialist	1.00	1.00	1.00	46,426	66,602	66
Senior Engineering Tech	1.00	1.00	-	51,230	73,528	70
Registered Land Surveyor	1.00	1.00	1.00	51,230	73,528	70
Development Coordinator	1.00	1.00	-	36,254	52,042	56
Real Property Specialist	0.50	0.30	1.00	56,555	81,162	74
Permit Technician	1.00	1.00	-	31,262	44,886	50
Environmental Coordinator	-	-	1.00	51,230	73,528	70
Total	10.30	10.10	6.40			
<u>Construction Services</u>						
Supervisory Inspector	1.00	1.00	1.00	48,776	69,971	68
Construction Inspector	6.00	6.00	6.00	38,106	54,662	58
Total	7.00	7.00	7.00			
<u>Program Development</u>						
Capital Project Manager	-	-	5.00	67,226	96,470	81
Senior Engineering Tech	-	-	1.00	51,230	73,528	70
Engineering Tech	-	-	1.00	43,098	61,859	63
Contract Specialist	-	-	2.00	41,018	58,864	61
Development Coordinator/Records Officer	-	-	1.00	37,170	53,352	57
Permit Tech/Plans Examiner	-	-	1.00	37,170	53,352	57
Total	-	-	11.00			
Total Engineering Fund	17.30	17.10	24.40			
Facilities Maintenance Fund						
Field & Facilities Director	0.10	0.10	0.10	Unclassified		
Facilities Manager	0.75	0.75	0.75	56,555	81,162	74
Facilities Maintenance Superintendent	1.00	1.00	1.00	56,555	81,162	74
Facilities Coordinator	1.00	1.00	1.00	37,170	53,352	57
Maintenance Specialist	1.00	1.00	1.00	39,042	56,035	59
Business Manager	0.10	0.10	0.10	38,106	54,662	58
Contract Specialist	-	-	0.15	41,018	58,864	61
Secretary	0.10	0.10	0.10	26,957	38,688	44
Custodian	2.00	2.00	2.00	21,590	30,971	35
Total Facilities Maint. Fund	6.05	6.05	6.20			
Total City-wide Authorized	508.00	506.00	501.00			