

**RESOLUTION NO. 4393-1602**

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF PRESCOTT, YAVAPAI COUNTY, ARIZONA, DETERMINING AND ADOPTING FINAL ESTIMATES OF PROPOSED EXPENDITURES FOR FISCAL YEAR 2018, DECLARING THAT THE SAME SHALL CONSTITUTE THE BUDGET FOR THE CITY OF PRESCOTT FOR SAID FISCAL YEAR, ESTABLISHING THE EXPENDITURE LIMITATION, AND APPROVING AND UPDATING THE JOB ROSTER FOR THE CITY OF PRESCOTT.**

**RECITALS:**

WHEREAS, in accordance with the Provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes, the City Council did, on the 15th day of June, 2017, make an estimate of the different amounts required to meet the public expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Prescott; and

WHEREAS, in accordance with said sections of said title, and following due public notice, the Council met on June 27, 2017, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures, establishing the expenditure limitation, or tax levies; and

WHEREAS, the City Job Roster is included in the accompanying exhibit and the Council wishes to update its job roster and approve the job roster as provided by the Prescott City Charter; and

WHEREAS, publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on July 11, 2017, in Prescott City Council Chambers at 201 South Cortez Street, Prescott, Arizona, for the purpose of making tax levies as set forth in said estimates; and

WHEREAS, the sums to be raised by primary taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in Arizona Revised Statutes, Title 42, Section 17051.A.

**ENACTMENTS:**

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PRESCOTT AS FOLLOWS:

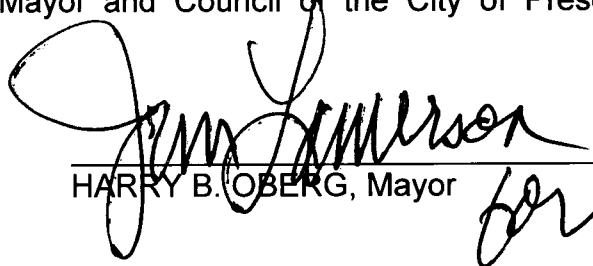
SECTION 1. THAT, the said estimates of revenue and expenditures shown on the accompanying schedules as now increased, reduced or changed are hereby adopted as the budget of the City of Prescott for the Fiscal Year 2018.

SECTION 2. THAT, all sums contained in said estimated expenditures shall be considered as specific appropriation and authority for the expenditure thereof, as provided for and in said budget, the laws of the United States, the State of Arizona, and the Charter and Code of the City of Prescott.

SECTION 3. THAT, the expenditure limitation for the City of Prescott for Fiscal Year 2018 be established at \$188,853,251.


SECTION 4. THAT, the Roster of Jobs shown in the attached accompanying exhibit be adopted and approved by the City of Prescott and in accordance with Article IV of the Prescott City Charter.

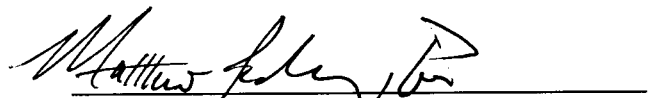
PASSED and ADOPTED by the Mayor and Council of the City of Prescott, Arizona, on this 27<sup>th</sup> day of June, 2017.

  
HARRY B. OBERG, Mayor *for*

APPROVED AS TO FORM:

ATTEST:

  
DANA R. DeLONG, City Clerk

  
JON M. PALADINI, City Attorney  
*MATTHEW PODRACHY, for*

**OFFICIAL BUDGET FORMS**

**CITY OF PRESCOTT**

**Fiscal Year 2018**

**CITY OF PRESCOTT**  
**TABLE OF CONTENTS**  
**Fiscal Year 2018**

Schedule A—Summary Schedule of Estimated Revenues and Expenditures/Expenses

Schedule B—Tax Levy and Tax Rate Information

Schedule C—Revenues Other Than Property Taxes

Schedule D—Other Financing Sources/<Uses> and Interfund Transfers

Schedule E—Expenditures/Expenses by Fund

Schedule F—Expenditures/Expenses by Department (as applicable)

Schedule G—Full-Time Employees and Personnel Compensation

**CITY OF PRESCOTT**  
**Summary Schedule of Estimated Revenues and Expenditures/Expenses**  
**Fiscal Year 2018**

Fiscal Year	S c h	FUNDS										Total All Funds		
		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds						
2017	E	36,962,263	51,436,662	193,488			70,258,489	8,437,859						167,288,761
2017	E	34,795,984	25,740,403	193,488			46,652,334	7,582,075						114,964,284
2018		32,597,886	24,027,092	3,183			60,254,868	5,283,588						122,166,617
2018	B	1,709,975												1,709,975
2018	B													
2018	C	35,366,729	25,600,870	5,731			48,054,070	7,227,287						116,254,687
2018	D						9,100,000							9,100,000
2018	D	45,000	389,683				717,911							1,152,594
2018	D	1,087,594	65,000											1,152,594
2018														
LESS: Internal Loans		4,625,969												4,625,969
2018	E	64,006,027	49,952,645	8,914			118,126,849	12,510,875						244,605,310
2018	E	49,596,004	46,292,788	5,731			82,222,349	10,736,379						188,853,251

**EXPENDITURE LIMITATION COMPARISON**

	2017	2018
1. Budgeted expenditures/expenses	\$ 167,288,761	\$ 188,853,251
2. Add/subtract: estimated net reconciling items		
3. Budgeted expenditures/expenses adjusted for reconciling items	167,288,761	188,853,251
4. Less: estimated exclusions		
5. Amount subject to the expenditure limitation	\$ 167,288,761	\$ 188,853,251
6. EEC expenditure limitation	\$	\$

\* Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.

\*\* Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

\*\*\* Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

**CITY OF PRESCOTT**  
**Tax Levy and Tax Rate Information**  
**Fiscal Year 2018**

	<b>2017</b>	<b>2018</b>
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ <u>1,684,903</u>	\$ <u>1,743,920</u>
2. Amount received from primary property taxation in the <b>current year</b> in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$ _____	
3. Property tax levy amounts		
A. Primary property taxes	\$ <u>1,684,903</u>	\$ <u>1,709,975</u>
B. Secondary property taxes	<u>41,000</u>	
C. Total property tax levy amounts	\$ <u>1,725,903</u>	\$ <u>1,709,975</u>
4. Property taxes collected*		
A. Primary property taxes		
(1) <b>Current</b> year's levy	\$ <u>1,642,780</u>	
(2) Prior years' levies	<u>39,913</u>	
(3) Total primary property taxes	\$ <u>1,682,693</u>	
B. Secondary property taxes		
(1) <b>Current</b> year's levy	\$ <u>39,975</u>	
(2) Prior years' levies	<u>1,875</u>	
(3) Total secondary property taxes	\$ <u>41,850</u>	
C. Total property taxes collected	\$ <u>1,724,543</u>	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	<u>0.2953</u>	<u>0.2821</u>
(2) Secondary property tax rate	<u>0.0072</u>	
(3) Total city/town tax rate	<u>0.3025</u>	<u>0.2821</u>
B. Special assessment district tax rates		

Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating 0 special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.

\* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

**CITY OF PRESCOTT**  
**Revenues Other Than Property Taxes**  
**Fiscal Year 2018**

SOURCE OF REVENUES	ESTIMATED REVENUES 2017	ACTUAL REVENUES* 2017	ESTIMATED REVENUES 2018
<b>GENERAL FUND</b>			
<b>Local taxes</b>			
Privilege and Use Tax	\$ 14,900,000	\$ 15,400,000	\$ 15,400,000
Franchise Taxes	1,630,000	1,640,000	1,660,000
<b>Intergovernmental</b>			
State	9,074,554	9,074,554	9,241,251
County	3,066,662	3,066,522	3,289,562
Local Jurisdictions	1,770,287	2,047,246	2,547,446
<b>Other Revenues</b>			
Licenses and permits	1,063,600	855,150	854,250
Charges for services	1,630,400	1,743,480	1,773,520
Fines and forfeits	415,900	395,100	418,400
Interest on investments	190,300	70,300	140,300
Miscellaneous	41,000	41,000	42,000
<b>Total General Fund</b>	<b>\$ 33,782,703</b>	<b>\$ 34,333,352</b>	<b>\$ 35,366,729</b>
<b>SPECIAL REVENUE FUNDS</b>			
<b>Streets</b>			
Streets Privilege Tax	\$ 14,300,000	\$ 14,800,000	\$ 14,800,000
Intergovernmental - State (Highway Users Rev)	3,349,275	3,349,275	3,461,595
Intergovernmental - County	1,050,000	600,000	1,475,000
Charges for services	375,000	356,000	236,000
Interest Earned	150,000	20,000	20,000
Miscellaneous	276,098	265,000	265,000
<b>Total Streets and Open Space Fund</b>	<b>\$ 19,500,373</b>	<b>\$ 19,390,275</b>	<b>\$ 20,257,595</b>
<b>Transient Occupancy Tax</b>			
Transient Occupancy Tax	\$ 820,000	\$ 880,000	\$ 880,000
Miscellaneous	72,000	72,000	71,000
<b>Total Transient Occupancy Tax</b>	<b>\$ 892,000</b>	<b>\$ 952,000</b>	<b>\$ 951,000</b>
<b>Impact Fee Funds</b>			
Charges for Services	\$ 24,359	\$ 24,359	\$ 25,000
Interest	18,400	18,000	18,000
<b>Total Impact Fee Funds</b>	<b>\$ 42,759</b>	<b>\$ 42,359</b>	<b>\$ 43,000</b>
<b>Grant Funds</b>			
Miscellaneous Grants	\$ 7,089,949	\$ 1,342,214	\$ 4,293,670
<b>Total Grant Funds</b>	<b>\$ 7,089,949</b>	<b>\$ 1,342,214</b>	<b>\$ 4,293,670</b>
<b>Trust Funds</b>			
Gifts and Donations	\$ 140,000	\$ 138,694	\$ 50,605
Interest Earned	5,000	5,000	5,000
<b>Total Gift Trust Fund</b>	<b>\$ 145,000</b>	<b>\$ 143,694</b>	<b>\$ 55,605</b>
<b>Total Special Revenue Funds</b>	<b>\$ 27,670,081</b>	<b>\$ 21,870,542</b>	<b>\$ 25,600,870</b>

\* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

**CITY OF PRESCOTT**  
**Revenues Other Than Property Taxes**  
**Fiscal Year 2018**

SOURCE OF REVENUES	ESTIMATED REVENUES 2017	ACTUAL REVENUES* 2017	ESTIMATED REVENUES 2018
<b>DEBT SERVICE FUNDS</b>			
Special Assessments	\$ 5,045	\$ 5,045	\$ 5,045
Interest Earned	1,243	1,243	686
<b>Total Debt Service Funds</b>	<b>\$ 6,288</b>	<b>\$ 6,288</b>	<b>\$ 5,731</b>
<b>ENTERPRISE FUNDS</b>			
<b>Water</b>			
Intergovernmental	\$ 376,734	\$ 376,734	\$ 395,205
Charges for services	17,915,284	16,660,284	16,997,000
Impact fees	1,085,381	995,000	1,076,990
Interest	165,000	85,500	165,000
Miscellaneous	39,500	55,450	39,500
<b>Total Water Funds</b>	<b>\$ 19,581,899</b>	<b>\$ 18,172,968</b>	<b>\$ 18,673,695</b>
<b>Wastewater</b>			
Charges for services	\$ 12,681,000	\$ 12,419,020	\$ 12,961,000
Impact fees	937,467	821,800	1,088,500
Interest	102,306	12,805	100,000
Miscellaneous		7,068	
<b>Total Wastewater Funds</b>	<b>\$ 13,720,773</b>	<b>\$ 13,260,693</b>	<b>\$ 14,149,500</b>
<b>Solid Waste</b>			
Charges for services	\$ 6,860,000	\$ 6,827,600	\$ 7,189,100
Interest	30,000	30,000	30,000
Miscellaneous	34,620	49,100	11,600
<b>Total Solid Waste Fund</b>	<b>\$ 6,924,620</b>	<b>\$ 6,906,700</b>	<b>\$ 7,230,700</b>
<b>Golf Course</b>			
Charges for services	\$ 3,103,531	\$ 3,044,043	\$ 3,057,935
Miscellaneous	300,000		300,000
<b>Total Golf Course Fund</b>	<b>\$ 3,403,531</b>	<b>\$ 3,044,043</b>	<b>\$ 3,357,935</b>
<b>Airport</b>			
Intergovernmental - grants	\$ 1,884,703	\$ 1,170,535	\$ 3,127,700
Charges for services	1,486,980	1,487,273	1,509,840
Miscellaneous	3,600	6,070	4,700
<b>Total Airport Fund</b>	<b>\$ 3,375,283</b>	<b>\$ 2,663,878</b>	<b>\$ 4,642,240</b>
<b>Total Enterprise Funds</b>	<b>\$ 47,006,106</b>	<b>\$ 44,048,282</b>	<b>\$ 48,054,070</b>
<b>INTERNAL SERVICE FUNDS</b>			
Fleet Maintenance	\$ 1,900,000	\$ 2,182,902	\$ 2,518,764
Risk Management	960,000	960,000	970,000
Engineering	2,304,658	1,950,315	2,071,499
Facilities Maintenance	1,541,243	1,541,243	1,667,024
<b>Total Internal Service Funds</b>	<b>\$ 6,705,901</b>	<b>\$ 6,634,460</b>	<b>\$ 7,227,287</b>
<b>TOTAL ALL FUNDS</b>	<b>\$ 115,171,079</b>	<b>\$ 106,892,924</b>	<b>\$ 116,254,687</b>

\* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.



**CITY OF PRESCOTT**  
**Other Financing Sources/<Uses> and Interfund Transfers**  
**Fiscal Year 2018**

<b>FUND</b>	<b>OTHER FINANCING 2018</b>		<b>INTERFUND TRANSFERS 2018</b>	
	<b>SOURCES</b>	<b>&lt;USES&gt;</b>	<b>IN</b>	<b>&lt;OUT&gt;</b>
<b>GENERAL FUND</b>				
General Fund	\$	\$	45,000	\$
Airport				697,911
Grants				389,683
<b>Total General Fund</b>	\$	\$	45,000	\$ 1,087,594
<b>SPECIAL REVENUE FUNDS</b>				
Transient lodging tax	\$	\$	\$	65,000
Grants			389,683	
<b>Total Special Revenue Funds</b>	\$	\$	389,683	\$ 65,000
<b>ENTERPRISE FUNDS</b>				
Wastewater	\$ 8,600,000	\$	\$	\$
Airport			717,911	
Golf Course	500,000			
<b>Total Enterprise Funds</b>	\$ 9,100,000	\$	\$ 717,911	\$
<b>INTERNAL SERVICE FUNDS</b>				
Fleet Maintenance	\$ 2,836,713	\$	\$	\$
<b>Total Internal Service Funds</b>	\$ 2,836,713	\$	\$	\$
<b>TOTAL ALL FUNDS</b>	<b>\$ 11,936,713</b>	<b>\$</b>	<b>\$ 1,152,594</b>	<b>\$ 1,152,594</b>

**CITY OF PRESCOTT**  
**Expenditures/Expenses by Fund**  
**Fiscal Year 2018**

<b>FUND/DEPARTMENT</b>	<b>ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2017</b>	<b>EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2017</b>	<b>ACTUAL EXPENDITURES/ EXPENSES* 2017</b>	<b>BUDGETED EXPENDITURES/ EXPENSES 2018</b>
<b>GENERAL FUND</b>				
City Council	\$ 47,343	\$	\$ 46,334	\$ 43,166
City Clerk	111,261		95,398	133,404
City Court	609,675		517,925	637,197
City Manager	253,568	355,882	403,537	348,386
Legal	299,589		284,214	245,393
Budget & Finance	733,301		381,286	481,344
Economic Initiatives	355,882	(355,882)		
Community Development	1,357,038		1,155,641	1,728,854
Recreation Services	3,186,408	2,000,000	5,070,283	3,751,346
Library	2,231,555		2,162,911	2,219,351
Police Department	12,848,765		12,536,601	13,470,672
Fire Department	9,628,268	500,000	10,065,180	10,873,553
Regional Communications	2,417,182		1,694,246	2,931,948
Field and Facilities	1,146,739	(1,146,739)		
Non-departmental	382,428		382,428	12,731,390
<b>Total General Fund</b>	<b>\$ 35,609,002</b>	<b>\$ 1,353,261</b>	<b>\$ 34,795,984</b>	<b>\$ 49,596,004</b>
<b>SPECIAL REVENUE FUNDS</b>				
<b>Streets</b>				
Field and Facilities	\$ 4,954,128	\$ (4,954,128)	\$	\$
Public Works	35,084,701	4,954,128	23,228,562	29,875,149
Recreation Services	3,972,493		170,239	3,979,825
<b>Total Streets</b>	<b>\$ 44,011,322</b>	<b>\$</b>	<b>\$ 23,398,801</b>	<b>\$ 33,854,974</b>
<b>Transient Occupancy Tax</b>				
Economic Initiatives	\$ 1,090,222	\$ (1,090,222)	\$	\$
City Manager		1,090,222	796,337	1,228,848
Recreation Services	70,000		40,000	130,500
<b>Total Transient Occupancy Tax</b>	<b>\$ 1,160,222</b>	<b>\$</b>	<b>\$ 836,337</b>	<b>\$ 1,359,348</b>
<b>Impact Fees</b>				
Fire Department	\$	\$ 85,000	\$ 75,000	\$ 75,000
Recreation Services				161,000
<b>Total Impact Fees</b>	<b>\$</b>	<b>\$ 85,000</b>	<b>\$ 75,000</b>	<b>\$ 236,000</b>
<b>Grants</b>				
City Court	\$ 29,000	\$	\$ 29,000	\$ 26,000
Economic Initiatives	350,000	(350,000)		
Community Development	464,693		177,439	505,444
Library	100,000	(100,000)		
Police Department	1,792,425	(1,090,000)	455,939	492,838
Fire Department	3,517,177	(2,475,000)	490,509	1,164,935
Public Works	1,300,000	(1,053,261)		
Non-departmental		3,430,000	109,680	2,481,153
<b>Total Grants</b>	<b>\$ 7,553,295</b>	<b>\$ (1,638,261)</b>	<b>\$ 1,262,567</b>	<b>\$ 4,670,370</b>
<b>Trust Funds</b>				
City Council	\$ 8,253	\$	\$	\$ 565
Community Development	5,284		5,000	6,000
Recreation Services	90,405		22,816	51,763
Library	89,167		80,136	40,494
Police Department	53,877		44,802	56,450
Fire Department	18,098		14,944	16,824
<b>Total Trust Funds</b>	<b>\$ 265,084</b>	<b>\$</b>	<b>\$ 167,698</b>	<b>\$ 172,096</b>
<b>PSPRS Dedicated Tax</b>				
Non-departmental	\$	\$	\$	\$ 6,000,000
<b>PSPRS Fund</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$ 6,000,000</b>
<b>Total Special Revenue Funds</b>	<b>\$ 52,989,923</b>	<b>\$ (1,553,261)</b>	<b>\$ 25,740,403</b>	<b>\$ 46,292,788</b>

**CITY OF PRESCOTT  
Expenditures/Expenses by Fund  
Fiscal Year 2018**

<b>FUND/DEPARTMENT</b>	<b>ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2017</b>	<b>EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2017</b>	<b>ACTUAL EXPENDITURES/ EXPENSES* 2017</b>	<b>BUDGETED EXPENDITURES/ EXPENSES 2018</b>
<b>DEBT SERVICE FUNDS</b>				
Non-departmental	\$ 193,488	\$	\$ 193,488	\$ 5,731
<b>ENTERPRISE FUNDS</b>				
<b>Water</b>				
City Manager	\$ 2,165,024	\$	\$ 1,708,816	\$ 3,900,784
Budget & Finance	198,703		195,109	219,761
Public Works	28,266,388		14,601,377	35,726,863
<b>Total Water</b>	<b>\$ 30,630,115</b>	<b>\$</b>	<b>\$ 16,505,302</b>	<b>\$ 39,847,408</b>
<b>Wastewater</b>				
Public Works	\$ 23,682,254	\$	\$ 15,378,578	\$ 23,767,061
<b>Total Wastewater</b>	<b>\$ 23,682,254</b>	<b>\$</b>	<b>\$ 15,378,578</b>	<b>\$ 23,767,061</b>
<b>Solid Waste</b>				
Field and Facilities	\$ 8,142,008	\$ (8,142,008)	\$	\$
Public Works		8,142,008	8,138,536	9,069,615
<b>Total Solid Waste</b>	<b>\$ 8,142,008</b>	<b>\$</b>	<b>\$ 8,138,536</b>	<b>\$ 9,069,615</b>
<b>Golf Course</b>				
Recreation Services	\$ 1,458,968	\$	\$ 1,412,154	\$ 2,098,973
Non-Departmental	2,030,252		1,769,321	2,079,141
<b>Total Golf Course</b>	<b>\$ 3,489,220</b>	<b>\$</b>	<b>\$ 3,181,475</b>	<b>\$ 4,178,114</b>
<b>Airport</b>				
Fire Department	\$ 504,993	\$	\$ 501,557	\$ 588,393
Economic Initiatives	3,809,899	(3,809,899)		
Airport		3,809,899	2,946,886	4,771,758
<b>Total Airport</b>	<b>\$ 4,314,892</b>	<b>\$</b>	<b>\$ 3,448,443</b>	<b>\$ 5,360,151</b>
<b>Total Enterprise Funds</b>	<b>\$ 70,258,489</b>	<b>\$</b>	<b>\$ 46,652,334</b>	<b>\$ 82,222,349</b>
<b>INTERNAL SERVICE FUNDS</b>				
<b>Fleet Maintenance</b>				
Field and Facilities	\$ 3,034,208	\$ (3,034,208)	\$	\$
Recreation Services		3,034,208	2,666,223	6,065,477
<b>Risk Management</b>				
Legal	1,265,100		1,142,320	1,090,100
<b>Engineering</b>				
Public Works	2,304,658		1,950,315	2,071,499
<b>Facilities Maintenance</b>				
Field and Facilities	1,633,893	(1,633,893)		
Recreation Services		1,833,893	1,823,217	1,509,303
<b>Total Internal Service Funds</b>	<b>\$ 8,237,859</b>	<b>\$ 200,000</b>	<b>\$ 7,582,075</b>	<b>\$ 10,736,379</b>
<b>TOTAL ALL FUNDS</b>	<b>\$ 167,288,761</b>	<b>\$</b>	<b>\$ 114,964,284</b>	<b>\$ 188,853,251</b>

\* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

**CITY OF PRESCOTT**  
**Expenditures/Expenses by Department**  
**Fiscal Year 2018**

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2017	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2017	ACTUAL EXPENDITURES/ EXPENSES* 2017	BUDGETED EXPENDITURES/ EXPENSES 2018
<b>Airport</b>				
Airport	\$	3,809,899	\$ 2,946,886	\$ 4,771,758
<b>Budget &amp; Finance Total</b>	<b>\$</b>	<b>3,809,899</b>	<b>\$ 2,946,886</b>	<b>\$ 4,771,758</b>
<b>Budget &amp; Finance</b>				
General Fund	\$ 733,301	\$	\$ 381,286	\$ 481,344
Water	198,703		195,109	219,761
<b>Budget &amp; Finance Total</b>	<b>\$ 932,004</b>	<b>\$</b>	<b>\$ 576,395</b>	<b>\$ 701,105</b>
<b>City Clerk</b>				
General Fund	\$ 111,261	\$	\$ 95,398	\$ 133,404
<b>City Clerk Total</b>	<b>\$ 111,261</b>	<b>\$</b>	<b>\$ 95,398</b>	<b>\$ 133,404</b>
<b>City Council</b>				
General Fund	\$ 47,343	\$	\$ 46,334	\$ 43,166
Trust Funds	8,253			565
<b>City Council Total</b>	<b>\$ 55,596</b>	<b>\$</b>	<b>\$ 46,334</b>	<b>\$ 43,731</b>
<b>City Court</b>				
General Fund	\$ 609,675	\$	\$ 517,925	\$ 637,197
Grant Funds	29,000		29,000	26,000
<b>City Court Total</b>	<b>\$ 638,675</b>	<b>\$</b>	<b>\$ 546,925</b>	<b>\$ 663,197</b>
<b>City Manager</b>				
General Fund	\$ 253,568	\$ 355,882	\$ 403,537	\$ 348,386
Water	2,165,024		1,708,816	3,900,784
Transient Occupancy Tax		1,090,222	796,337	1,228,848
<b>City Manager Total</b>	<b>\$ 2,418,592</b>	<b>\$ 1,446,104</b>	<b>\$ 2,908,690</b>	<b>\$ 5,478,018</b>
<b>Community Development</b>				
General Fund	\$ 1,357,038	\$	\$ 1,155,641	\$ 1,728,854
Grant Funds	464,693		177,439	505,444
Trust Funds	5,284		5,000	6,000
<b>Community Development Total</b>	<b>\$ 1,827,015</b>	<b>\$</b>	<b>\$ 1,338,080</b>	<b>\$ 2,240,298</b>
<b>Economic Initiatives</b>				
General Fund	\$ 355,882	\$ (355,882)	\$	\$
Transient Occupancy Tax	1,090,222	(1,090,222)		
Grants	350,000	(350,000)		
Airport	3,809,899	(3,809,899)		
<b>Economic Initiatives Total</b>	<b>\$ 5,606,003</b>	<b>\$ (5,606,003)</b>	<b>\$</b>	<b>\$</b>
<b>Field and Facilities</b>				
General Fund	\$ 1,146,739	\$ (1,146,739)	\$	\$
Streets	4,954,128	(4,954,128)		
Solid Waste	8,142,008	(8,142,008)		
Fleet Maintenance	3,034,208	(3,034,208)		
Facilities Maintenance	1,633,893	(1,633,893)		
<b>Field and Facilities Total</b>	<b>\$ 18,910,976</b>	<b>\$ (18,910,976)</b>	<b>\$</b>	<b>\$</b>
<b>Fire Department</b>				
General Fund	\$ 9,628,268	\$ 500,000	\$ 10,065,180	\$ 10,873,553
Grants	3,517,177	(2,475,000)	490,509	1,164,935
Impact Fee		85,000	75,000	75,000
Trust Funds	18,098		14,944	16,824
Airport	504,993		501,557	588,393
<b>Fire Department Total</b>	<b>\$ 13,668,536</b>	<b>\$ (1,890,000)</b>	<b>\$ 11,147,190</b>	<b>\$ 12,718,705</b>

**CITY OF PRESCOTT**  
**Expenditures/Expenses by Department**  
**Fiscal Year 2018**

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2017	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2017	ACTUAL EXPENDITURES/ EXPENSES* 2017	BUDGETED EXPENDITURES/ EXPENSES 2018
<b>Legal</b>				
General Fund	\$ 299,589	\$	\$ 284,214	\$ 245,393
Risk Management	1,265,100		1,142,320	1,090,100
<b>Legal Total</b>	<b>\$ 1,564,689</b>	<b>\$</b>	<b>\$ 1,426,534</b>	<b>\$ 1,335,493</b>
<b>Library</b>				
General Fund	\$ 2,231,555	\$	\$ 2,162,911	\$ 2,219,351
Grants	100,000	(100,000)		
Trust Funds	89,167		80,136	40,494
<b>Library Total</b>	<b>\$ 2,420,722</b>	<b>\$ (100,000)</b>	<b>\$ 2,243,047</b>	<b>\$ 2,259,845</b>
<b>Police Department</b>				
General Fund	\$ 12,848,765	\$	\$ 12,536,601	\$ 13,470,672
Grants	1,792,425	(1,090,000)	455,939	492,838
Trust Funds	53,877		44,802	56,450
<b>Police Department Total</b>	<b>\$ 14,695,067</b>	<b>\$ (1,090,000)</b>	<b>\$ 13,037,342</b>	<b>\$ 14,019,960</b>
<b>Public Works</b>				
Streets	\$ 35,084,701	\$ 4,954,128	\$ 23,228,562	\$ 29,875,149
Grants	1,300,000	(1,053,261)		
Water	28,266,388		14,601,377	35,726,863
Wastewater	23,682,254		15,378,578	23,767,061
Solid Waste		8,142,008	8,138,536	9,069,615
Engineering	2,304,658		1,950,315	2,071,499
<b>Public Works Total</b>	<b>\$ 90,638,001</b>	<b>\$ 12,042,875</b>	<b>\$ 63,297,368</b>	<b>\$ 100,510,187</b>
<b>Recreation Services</b>				
General Fund	\$ 3,186,408	\$ 2,000,000	\$ 5,070,283	\$ 3,751,346
Streets	3,972,493		170,239	3,979,825
Transient Occupancy Tax	70,000		40,000	130,500
Impact Fee				161,000
Trust Funds	90,405		22,816	51,763
Golf Course	1,458,968		1,412,154	2,098,973
Fleet Services		3,034,208	2,666,223	6,065,477
Facilities Maintenance		1,833,893	1,823,217	1,509,303
<b>Recreation Services Total</b>	<b>\$ 8,778,274</b>	<b>\$ 6,868,101</b>	<b>\$ 11,204,932</b>	<b>\$ 17,748,187</b>
<b>Regional Communications</b>				
General Fund	\$ 2,417,182	\$	\$ 1,694,246	\$ 2,931,948
<b>Regional Communications Total</b>	<b>\$ 2,417,182</b>	<b>\$</b>	<b>\$ 1,694,246</b>	<b>\$ 2,931,948</b>
<b>Non-departmental</b>				
General Fund	\$ 382,428	\$	\$ 382,428	\$ 12,731,390
Debt Service	193,488		193,488	5,731
Golf (Outsourced Operations)	2,030,252		1,769,321	2,079,141
Grants		3,430,000	109,680	2,481,153
PSPRS Dedicated Tax				6,000,000
<b>Non-department Total</b>	<b>\$ 2,606,168</b>	<b>\$ 3,430,000</b>	<b>\$ 2,454,917</b>	<b>\$ 23,297,415</b>
<b>Total All Departments</b>	<b>\$ 167,288,761</b>	<b>\$</b>	<b>\$ 114,964,284</b>	<b>\$ 188,853,251</b>

\* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

**CITY OF PRESCOTT**  
**Full-Time Employees and Personnel Compensation**  
**Fiscal Year 2018**

FUND	Full-Time Equivalent (FTE) 2018	Employee Salaries and Hourly Costs 2018	Retirement Costs 2018	Healthcare Costs 2018	Other Benefit Costs 2018	Total Estimated Personnel Compensation 2018
<b>GENERAL FUND</b>	324.35	\$ 18,820,893	\$ 8,323,385	\$ 2,559,593	\$ 1,696,567	\$ 31,400,438
<b>SPECIAL REVENUE FUNDS</b>						
Streets and Open Space	42.40	\$ 2,360,439	\$ 267,871	\$ 406,687	\$ 364,543	\$ 3,399,540
Transient Occupancy Tax	1.00	63,492	7,302	11,073	6,138	88,005
Grants	16.00	804,756	333,303	85,544	41,565	1,265,168
Trust	0.25	7,800			1,336	9,136
<b>Total Special Revenue Funds</b>	59.65	\$ 3,236,487	\$ 608,476.00	\$ 503,304.00	\$ 413,582.00	\$ 4,761,849.00
<b>ENTERPRISE FUNDS</b>						
Water	39.80	\$ 2,179,655	\$ 249,790	\$ 358,671	\$ 223,985	\$ 3,012,101
Wastewater	37.50	2,029,650	229,815	348,689	226,931	2,835,085
Solid Waste	29.20	1,381,078	152,950	269,699	193,305	1,997,032
Golf Course	13.50	540,127	62,115	78,015	54,931	735,188
Airport	13.25	775,349	296,343	99,023	69,219	1,239,934
<b>Total Enterprise Funds</b>	133.25	\$ 6,905,859	\$ 991,013	\$ 1,154,097	\$ 768,371	\$ 9,819,340
<b>INTERNAL SERVICE FUND</b>						
Fleet Maintenance	10.90	\$ 504,557	\$ 58,025	\$ 86,219	\$ 60,212	\$ 709,013
Engineering	19.00	1,235,358	142,067	176,782	116,154	1,670,361
Facilities Maintenance	7.85	382,726	44,012	64,077	42,955	533,770
<b>Total Internal Service Fund</b>	37.75	\$ 2,122,641	\$ 244,104	\$ 327,078	\$ 219,321	\$ 2,913,144
<b>TOTAL ALL FUNDS</b>	555.00	\$ 31,085,880	\$ 10,166,978	\$ 4,544,072	\$ 3,097,841	\$ 48,894,771

See Note

**Note:** Full-Time Equivalent (FTE) includes 494.00 FTE permanent employees and estimated 61.00 FTE temporary employees.

**FY2018 Budget - Authorized Positions Roster**

Positions by Department and Division	FTEs			Pay Range			Pay Grade
	FY2016	FY2017	FY2018	Min	Mid	Max	
<b>Airport</b>							
Director of Economic Initiatives	0.25	0.25	-	Unclassified			
Airport Manager	1.00	1.00	1.00	72,384	86,882	101,358	84
Assistant Airport Manager	-	-	1.00	56,555	67,870	79,186	74
Operations & Maintenance Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Airport Operations Technician	2.00	3.00	3.00	35,381	42,453	49,525	55
Maintenance Specialist	2.00	2.00	2.00	41,018	49,234	57,429	61
Management Analyst	1.00	1.00	-	48,776	58,510	68,266	68
Secretary	1.00	1.00	1.00	29,765	35,714	41,662	48
<b>Total Airport</b>	<b>8.25</b>	<b>9.25</b>	<b>9.00</b>				
<b>Budget and Finance</b>							
<u>Accounting Services</u>							
Finance Director	1.00	1.00	1.00	Unclassified			
Account Services Manager	1.00	1.00	1.00	65,582	78,707	91,811	80
Accountant	1.00	1.00	1.00	48,776	58,510	68,266	68
Payroll Analyst	-	-	1.00	48,776	58,510	68,266	68
Accounts Payable & Purchasing Specialist	1.00	1.00	1.00	36,254	43,514	50,773	56
Accounts Rec. & Assessments Specialist	1.00	1.00	1.00	36,254	43,514	50,773	56
<b>Total Accounting Services</b>	<b>5.00</b>	<b>5.00</b>	<b>6.00</b>				
<u>Budget and Privilege Tax</u>							
Budget & Privilege Tax Manager	1.00	1.00	1.00	65,582	78,707	91,811	80
Privilege Tax Auditor	1.00	1.00	1.00	48,776	58,510	68,266	68
Tax & Licensing Representative	2.00	2.00	1.00	33,675	40,414	47,133	53
Accounting Clerk-Tax	1.00	1.00	1.00	32,843	39,416	45,989	52
<b>Total Budget and Privilege Tax</b>	<b>5.00</b>	<b>5.00</b>	<b>4.00</b>				
<u>Utility Billing</u>							
Utility Billing Manager	1.00	1.00	1.00	51,230	61,485	71,739	70
Utility Billing Specialist	1.75	1.75	1.75	36,254	43,514	50,773	56
Utility Billing Representative	2.00	2.00	3.00	33,675	40,414	47,133	53
<b>Total Utility Billing</b>	<b>4.75</b>	<b>4.75</b>	<b>5.75</b>				
<b>Total Budget and Finance</b>	<b>14.75</b>	<b>14.75</b>	<b>15.75</b>				
<b>City Clerk</b>							
City Clerk	1.00	1.00	1.00	Unclassified			
Deputy City Clerk	1.00	1.00	1.00	40,019	48,027	56,035	60
Administrative Specialist	-	0.75	0.75	33,675	40,414	47,133	53
Secretary	0.75	0.50	-	29,765	35,714	41,662	48
<b>Total City Clerk</b>	<b>2.75</b>	<b>3.25</b>	<b>2.75</b>				
<b>City Council</b>							
Mayor	1.00	1.00	1.00	9,000	9,000	9,000	
Councilman	6.00	6.00	6.00	6,000	6,000	6,000	
<b>Total City Council</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>				
<b>City Court</b>							
Business Manager	-	1.00	1.00	40,019	48,027	56,035	60
Senior Court Clerk	1.00	-	-	40,019	48,027	56,035	60
Court Clerk	5.00	5.00	5.00	31,262	37,523	43,784	50
<b>Total City Court</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>				

**FY2018 Budget - Authorized Positions Roster**

<b>Positions by Department and Division</b>	<b>FTEs</b>			<b>Pay Range</b>			<b>Pay</b>
	<b>FY2016</b>	<b>FY2017</b>	<b>FY2018</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>	<b>Grade</b>
<b>City Manager</b>							
<u>City Manager's Office</u>							
City Manager	0.75	1.00	1.00		Unclassified		
Deputy City Manager	1.00	1.00	-		Unclassified		
Community Outreach Manager	-	1.00	-	63,981	76,794	89,586	79
Special Projects Coordinator	-	-	1.00	49,982	59,987	69,971	69
Management Analyst	-	1.00	-	48,776	58,510	68,266	68
Executive Assistant	-	-	1.00	38,106	45,718	53,331	58
Assistant to City Council	1.00	-	-	48,776	58,510	68,266	68
<b>Total City Manager's Office</b>	<b>2.75</b>	<b>4.00</b>	<b>3.00</b>				
<u>Community Outreach &amp; Tourism</u>							
Director of Economic Initiatives	0.75	0.75	-		Unclassified		
Tourism Director	1.00	-	-		Unclassified		
Tourism Manager	-	1.00	-	68,910	82,680	96,470	82
Community Outreach Manager	-	-	1.00	63,981	76,794	89,586	79
Economic Development Coordinator	1.00	1.00	1.00	41,018	49,234	57,429	61
Tourism Sales Manager	1.00	1.00	-	48,776	58,510	68,266	68
Sales & Marketing Coordinator	-	-	1.00	41,018	49,234	57,429	61
Communications & Public Affairs Manager	1.00	-	-	57,970	69,555	81,162	75
Special Events Manager	1.00	-	-	43,098	51,730	60,341	63
<b>Total Community Outreach &amp; Tourism</b>	<b>5.75</b>	<b>3.75</b>	<b>3.00</b>				
<u>Human Resources</u>							
Human Resources Director	1.00	1.00	1.00		Unclassified		
Human Resources Analyst	1.00	1.00	1.00	59,426	71,302	83,179	76
Senior Human Resource Specialist	-	-	1.00	45,282	54,350	63,398	65
HR/Payroll Budget & Systems Analyst	1.00	1.00	-	48,776	58,510	68,266	68
Human Resources Specialist	2.00	1.00	1.00	39,042	46,862	54,662	59
Human Resources Assistant	1.00	1.00	1.00	35,381	42,453	49,525	55
Payroll Specialist	1.00	1.00	-	45,282	54,350	63,398	65
<b>Total Human Resources</b>	<b>7.00</b>	<b>6.00</b>	<b>5.00</b>				
<u>Information Technology</u>							
Director of Information Technology	1.00	1.00	1.00		Unclassified		
GIS Coord/Historic Preservation	0.50	0.50	0.50	60,902	73,091	85,259	77
Network Engineer	2.00	3.00	3.00	56,555	67,870	79,186	74
Help Desk Manager	1.00	1.00	1.00	56,555	67,870	79,186	74
Wireless Communication Technician	1.00	1.00	1.00	56,555	67,870	79,186	74
Web Development Specialist	1.00	1.00	1.00	46,426	55,702	64,979	66
IT Specialist	2.00	2.00	2.00	48,776	58,510	68,266	68
IT Technician	1.00	1.00	1.00	46,426	55,702	64,979	66
GIS Specialist	1.00	1.00	1.00	48,776	58,510	68,266	68
Help Desk Technician	3.00	3.00	3.00	42,058	50,461	58,864	62
<b>Total Information Technology</b>	<b>13.50</b>	<b>14.50</b>	<b>14.50</b>				
<u>Water Resource Management</u>							
City Manager	0.25	-	-		Unclassified		
Regional Programs Director	1.00	1.00	1.00		Unclassified		
Water Resource Manager	0.60	0.60	1.00	67,226	80,662	94,120	81
Water Resource Coordinator	1.00	1.00	1.00	45,282	54,350	63,398	65
<b>Total Water Resource Management</b>	<b>2.85</b>	<b>2.60</b>	<b>3.00</b>				
<b>Total City Manager</b>	<b>31.85</b>	<b>30.85</b>	<b>28.50</b>				



**FY2018 Budget - Authorized Positions Roster**

<b>Positions by Department and Division</b>	<b>FTEs</b>			<b>Pay Range</b>			<b>Pay Grade</b>
	<b>FY2016</b>	<b>FY2017</b>	<b>FY2018</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>	
<b>Community Development</b>							
<u>Administration/Planning and Zoning</u>							
Community Development Director	0.50	0.50	0.50		Unclassified		
Planning Manager	1.00	1.00	1.00	68,910	82,680	96,470	82
Planner	1.00	1.00	1.00	51,230	61,485	71,739	70
GIS Coord\Historic Preservation	0.50	0.50	0.50	60,902	73,091	85,259	77
Administrative Specialist	1.00	1.00	1.00	33,675	40,414	47,133	53
Total Administration/Planning and Zoning	4.00	4.00	4.00				
<u>Building Safety</u>							
Community Development Director	0.50	0.50	0.50		Unclassified		
Chief Building Official	1.00	1.00	1.00	63,981	76,794	89,586	79
Plans Examiner/Building Inspector	2.00	3.00	3.00	45,282	54,350	63,398	65
Building Inspector	2.00	2.00	3.00	43,098	51,730	60,341	63
Permit Technician	1.00	1.00	2.00	31,262	37,523	43,784	50
Plans Examiner/Building Fire Inspector	-	-	1.00	45,282	54,350	63,398	65
Total Building Safety	6.50	7.50	10.50				
<u>Code Compliance</u>							
Chief Code Compliance Officer	1.00	1.00	1.00	52,520	63,024	73,528	71
Code Enforcement Officer	1.00	-	-	38,106	45,718	53,331	58
Secretary	-	-	1.00	29,765	35,714	41,662	48
Total Code Compliance	2.00	1.00	2.00				
<b>Total Community Development</b>	<b>12.50</b>	<b>12.50</b>	<b>16.50</b>				
<b>Fire Department</b>							
<u>Administration</u>							
Fire Chief	1.00	1.00	1.00		Unclassified		
Business Manager	1.00	1.00	1.00	40,019	48,027	56,035	60
Secretary	1.00	-	-	29,765	35,714	41,662	48
Total Administration	3.00	2.00	2.00				
<u>Community Risk Reduction</u>							
Division Chief/Battalion Chief	1.00	1.00	1.00	76,066	91,270	106,475	86
Plans Examiner	1.00	1.00	-	46,426	55,702	64,979	66
Fire Inspector	1.00	1.00	-	43,098	51,730	60,341	63
Fuels Management Coordinator	1.00	1.00	1.00	36,254	43,514	50,773	56
Fuel Reduction Technician	2.00	2.00	2.00	34,507	41,413	48,318	54
Secretary	-	1.00	-	29,765	35,714	41,662	48
Total Community Risk Reduction	6.00	7.00	4.00				
<u>Emergency Services</u>							
Division Chief/Battalion Chief	3.00	3.00	3.00	79,200	95,032	110,863	86F
Fire Captain	15.00	15.00	15.00	67,565	81,096	94,605	78F
Fire Engineer	18.00	18.00	18.00	52,796	63,333	73,892	68F
Firefighter	21.00	21.00	21.00	47,820	57,389	66,957	64F
Total Suppression	57.00	57.00	57.00				
<u>Fire Professional Services</u>							
Division Chief/Battalion Chief	1.00	1.00	1.00	76,066	91,270	106,475	86
Administrative Specialist	1.00	1.00	1.00	33,675	40,414	47,133	53
Total Fire Professional Services	2.00	2.00	2.00				
<b>Total Fire Department</b>	<b>68.00</b>	<b>68.00</b>	<b>65.00</b>				

**FY2018 Budget - Authorized Positions Roster**

Positions by Department and Division	FTEs			Pay Range			Pay Grade
	FY2016	FY2017	FY2018	Min	Mid	Max	
<b>Legal</b>							
City Attorney	1.00	1.00	1.00		Unclassified		
Deputy City Attorney	-	1.00	1.00	86,050	103,272	120,474	91
Senior Assistant City Attorney	-	-	1.00	79,914	95,888	111,883	88
Assistant City Attorney	3.00	2.00	1.00	72,384	86,882	101,358	84
Legal Services Administrator	1.00	1.00	-	72,384	86,882	101,358	84
Paralegal	-	-	1.00	39,042	46,862	54,662	59
Legal Secretary	1.50	2.50	2.00	33,675	40,414	47,133	53
Risk Management Technician	1.00	1.00	1.00	34,507	41,413	48,318	54
Legal Assistant	1.00	-	-	34,507	41,413	48,318	54
<b>Total Legal</b>	<b>8.50</b>	<b>8.50</b>	<b>8.00</b>				
<b>Library</b>							
<u>Public Services</u>							
Library Director	1.00	1.00	1.00		Unclassified		
Library Manager, Public Services	1.00	1.00	1.00	63,981	76,794	89,586	79
Lead Librarian	2.00	2.00	2.00	51,230	61,485	71,739	70
Librarian	5.00	5.00	4.00	46,426	55,702	64,979	66
Librarian Trainee	-	-	1.00	46,426	55,702	64,979	66
Library Specialist	2.00	2.00	2.00	33,675	40,414	47,133	53
Library Assistant	5.00	4.50	4.50	29,037	34,840	40,643	47
<b>Total Public Services</b>	<b>16.00</b>	<b>15.50</b>	<b>15.50</b>				
<u>Support Services</u>							
Library Manager, Support Services	1.00	1.00	1.00	57,970	69,555	81,162	75
Librarian	1.00	1.00	1.00	46,426	55,702	64,979	66
Library Assistant	2.00	2.00	2.00	29,037	34,840	40,643	47
Maintenance Technician	1.00	1.00	1.00	35,381	42,453	49,525	55
Custodian	1.00	1.00	1.00	25,043	30,035	35,048	41
<b>Total Support Services</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>				
<b>Total Library</b>	<b>22.00</b>	<b>21.50</b>	<b>21.50</b>				
<b>Police Department</b>							
<u>Administration</u>							
Police Chief	1.00	1.00	1.00		Unclassified		
Deputy Police Chief	1.00	0.60	1.00		Unclassified		
Business Manager	1.00	1.00	1.00	40,019	48,027	56,035	60
Victim Advocate	-	1.00	1.00	35,381	42,453	49,525	55
Public Safety Specialist	0.50	-	-	30,514	36,608	42,702	49
Administrative Services Specialist	1.00	-	-	38,106	45,718	53,331	58
<b>Total Administration</b>	<b>4.50</b>	<b>3.60</b>	<b>4.00</b>				
<u>Operations Bureau</u>							
Police Lieutenant	1.00	1.00	1.00	76,066	91,270	106,475	86
Police Sergeant	8.00	8.00	8.00	62,421	74,922	87,402	78
Police Officer	49.00	46.00	48.00	47,570	57,096	66,602	67
Parking Control Monitor	1.00	1.00	1.00	32,843	39,416	45,989	52
Animal Control Supervisor	1.00	1.00	1.00	36,254	43,514	50,773	56
Animal Control Officer	2.00	1.00	1.00	32,843	39,416	45,989	52
Station Coordinator	0.50	0.50	0.50	33,675	40,414	47,133	53
Secretary	1.00	0.50	0.50	29,765	35,714	41,662	48
Community Services Specialist	-	-	1.00	32,053	38,459	44,866	51
Crime Prevention Specialist	1.00	-	-	41,018	49,234	57,429	61
<b>Total Operations Bureau</b>	<b>64.50</b>	<b>59.00</b>	<b>62.00</b>				

**FY2018 Budget - Authorized Positions Roster**

<b>Positions by Department and Division</b>	<b>FTEs</b>			<b>Pay Range</b>			<b>Pay</b>
	<b>FY2016</b>	<b>FY2017</b>	<b>FY2018</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>	<b>Grade</b>
<u>Support Bureau</u>							
Police Lieutenant	1.00	1.00	1.00	76,066	91,270	106,475	86
Police Sergeant	1.00	1.00	1.00	62,421	74,922	87,402	78
Police Officer	9.00	9.00	7.00	47,570	57,096	66,602	67
Secretary	0.50	1.00	1.00	29,765	35,714	41,662	48
Property & Evidence Technician-CSI	2.00	1.00	1.00	42,058	50,461	58,864	62
Property & Evidence Technician	-	-	1.00	39,042	46,862	54,662	59
Public Safety Specialist	0.50	0.50	-	30,514	36,608	42,702	49
Administrative Services Specialist	-	1.00	1.00	38,106	45,718	53,331	58
Police Records Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Police Records Clerk	4.00	4.00	3.00	33,675	40,414	47,133	53
Police Services Coordinator	-	1.00	-	32,053	38,459	44,866	51
Police Training Coordinator	1.00	-	-	32,053	38,459	44,866	51
Total Support Bureau	20.00	20.50	17.00				
<b>Total Police Department</b>	<b>89.00</b>	<b>83.10</b>	<b>83.00</b>				
<b>Public Works</b>							
<u>Program Development</u>							
Public Works Director	0.30	0.30	0.16		Unclassified		
Program Development Manager	-	0.40	0.40	79,914	95,888	111,883	88
City Engineer	-	0.70	0.70	79,914	95,888	111,883	88
Capital Project Manager	5.00	5.00	5.00	67,226	80,662	94,120	81
Public Works Analyst	0.20	0.20	0.20	55,182	66,206	77,251	73
Administrative Assistant	0.20	0.40	0.16	35,381	42,453	49,525	55
Secretary	0.20	0.20	0.16	29,765	35,714	41,662	48
Contract Specialist	2.00	0.80	0.32	41,018	49,234	57,429	61
Development Coordinator/Records Control	1.00	0.10	0.10	37,170	44,595	52,042	57
Development Review Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Engineering Technician	1.00	1.00	1.00	43,098	51,730	60,341	63
Permit Technician	1.00	1.00	1.00	37,170	44,595	52,042	57
Total Program Development	11.90	11.10	10.20				
<u>Utilities</u>							
Public Works Director	0.70	0.70	0.36		Unclassified		
City Engineer	-	0.30	0.30	79,914	95,888	111,883	88
Civil Utility Engineer	1.00	1.00	1.00	68,910	82,680	96,470	82
Program Development Manager	0.60	0.60	0.60	79,914	95,888	111,883	88
Utilities Manager	1.00	1.00	1.00	77,958	93,558	109,138	87
Water Resource Manager	0.40	0.40	-	67,226	80,662	94,120	81
Public Works Analyst	0.80	0.80	0.40	55,182	66,206	77,251	73
Senior Infrastructure Analyst	-	1.00	1.00	68,910	82,680	96,470	82
Development Coordinator/Records Control	-	0.20	0.20	37,170	44,595	52,042	57
Administrative Assistant	0.80	0.60	0.36	35,381	42,453	49,525	55
Secretary	1.80	1.80	1.36	29,765	35,714	41,662	48
Administrative Specialist	2.00	2.00	2.00	33,675	40,414	47,133	53
Contract Specialist	-	1.20	0.72	41,018	49,234	57,429	61
Water Superintendent	1.00	1.00	1.00	60,902	73,091	85,259	77
Water Distribution Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Water Production Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Wastewater Superintendent	1.00	1.00	1.00	60,902	73,091	85,259	77
Wastewater Collection Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
WW Treatment Plant Operations Supv.	2.00	2.00	2.00	52,520	63,024	73,528	71
Senior WW Treatment Plant Operator	-	1.00	2.00	45,282	54,350	63,398	65

**FY2018 Budget - Authorized Positions Roster**

<b>Positions by Department and Division</b>	<b>FTEs</b>			<b>Pay Range</b>			<b>Pay</b>
	<b>FY2016</b>	<b>FY2017</b>	<b>FY2018</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>	<b>Grade</b>
Wastewater Treatment Plant Operator	9.00	8.00	5.00	43,098	51,730	60,341	63
WWTP Lab Tech/Relief Operator	1.00	1.00	1.00	43,098	51,730	60,341	63
Senior Utility Worker	11.00	11.00	11.00	38,106	45,718	53,331	58
Utility Worker	17.00	17.00	19.00	34,507	41,413	48,318	54
Water Operator	6.00	6.00	6.00	40,019	48,027	56,035	60
Maintenance Specialist	4.00	4.00	4.00	41,018	49,234	57,429	61
Water Protection Specialist	1.00	1.00	1.00	41,018	49,234	57,429	61
Water Protection Inspector	1.00	1.00	1.00	39,042	46,862	54,662	59
New PW Projects & Infrastructure Manager	1.00	-	-	65,582	78,707	91,811	80
<b>Total Utilities</b>	<b>67.10</b>	<b>68.60</b>	<b>66.30</b>				
<b><u>Engineering</u></b>							
City Engineer	1.00	-	-	79,914	95,888	111,883	88
Civil Drainage Engineer	1.00	1.00	1.00	68,910	82,680	96,470	82
Program Development Manager	0.40	-	-	79,914	95,888	111,883	88
Pavement & Sidewalk Program Manager	-	-	1.00	56,555	67,870	79,186	74
Construction Inspection Supervisor	1.00	1.00	1.00	56,555	67,870	79,186	74
Construction Lead Inspector	-	1.00	1.00	46,426	55,702	64,979	66
Construction Inspector	6.00	5.00	5.00	43,098	51,730	60,341	63
Environmental Coordinator	1.00	1.00	1.00	51,230	61,485	71,739	70
CADD Engineering Specialist	1.00	1.00	1.00	46,426	55,702	64,979	66
Real Property Specialist	1.00	1.00	1.00	56,555	67,870	79,186	74
Registered Land Surveyor	1.00	1.00	1.00	51,230	61,485	71,739	70
Traffic Engineer	1.00	1.00	1.00	79,914	95,888	111,883	88
Traffic Engineering Technician	1.00	1.00	1.00	43,098	51,730	60,341	63
Traffic Signal Supervisor	1.00	1.00	1.00	55,182	66,206	77,251	73
Traffic Signal Specialist	2.00	2.00	2.00	44,179	53,019	61,859	64
Development Coordinator/Records Control	-	0.70	0.70	37,170	44,595	52,042	57
Senior Equipment Operator	-	-	1.00	40,019	48,027	56,035	60
Traffic Control Worker	-	-	2.00	37,170	44,595	52,042	57
<b>Total Engineering</b>	<b>18.40</b>	<b>17.70</b>	<b>21.70</b>				
<b><u>Solid Waste</u></b>							
Field & Facilities Director	0.40	0.40	-				Unclassified
Public Works Director	-	-	0.20				Unclassified
Public Works Analyst	-	-	0.20	55,182	66,206	77,251	73
Administrative Assistant	-	-	0.20	35,381	42,453	49,525	55
Contract Specialist	-	-	0.40	41,018	49,234	57,429	61
Secretary	-	-	0.20	29,765	35,714	41,662	48
Solid Waste Superintendent	1.00	1.00	1.00	59,426	71,302	83,179	76
Solid Waste Supervisor	2.00	2.00	2.00	51,230	61,485	71,739	70
Senior Equipment Operator	3.00	3.00	3.00	40,019	48,027	56,035	60
Equipment Operator	13.00	13.00	13.00	37,170	44,595	52,042	57
Equipment Service Technician	-	1.00	1.00	36,254	43,514	50,773	56
Maintenance Specialist	1.00	-	-	41,018	49,234	57,429	61
Maintenance Worker	5.00	5.00	5.00	29,037	34,840	40,643	47
Business Manager	0.40	0.40	0.50	40,019	48,027	56,035	60
Accounting Clerk	1.00	2.00	2.00	29,765	35,714	41,662	48
Contract Specialist	0.50	0.40	-	41,018	49,234	57,429	61
<b>Total Solid Waste</b>	<b>27.30</b>	<b>28.20</b>	<b>28.70</b>				

**FY2018 Budget - Authorized Positions Roster**

Positions by Department and Division	FTEs			Pay Range			Pay
	FY2016	FY2017	FY2018	Min	Mid	Max	Grade
<u>Street Maintenance</u>							
Field & Facilities Director	0.40	0.40	-		Unclassified		
Public Works Director	-	-	0.28		Unclassified		
Public Works Analyst	-	-	0.20	55,182	66,206	77,251	73
Administrative Assistant	-	-	0.28	35,381	42,453	49,525	55
Secretary	-	-	0.28	29,765	35,714	41,662	48
Streets Maintenance Superintendent	1.00	1.00	1.00	59,426	71,302	83,179	76
Streets Maintenance Supervisor	3.00	3.00	2.00	51,230	61,485	71,739	70
Equipment Service Technician	-	2.00	2.00	36,254	43,514	50,773	56
Senior Equipment Operator	3.00	3.00	2.00	40,019	48,027	56,035	60
Equipment Operator	13.00	15.00	15.00	37,170	44,595	52,042	57
Traffic Control Worker	2.00	2.00	-	37,170	44,595	52,042	57
Maintenance Worker	4.00	2.00	2.00	29,037	34,840	40,643	47
Business Manager	0.40	0.40	0.50	40,019	48,027	56,035	60
Accounting Clerk	1.00	1.00	1.00	29,765	35,714	41,662	48
Contract Specialist	0.10	0.20	0.56	41,018	49,234	57,429	61
Maintenance Specialist	1.00	-	-	41,018	49,234	57,429	61
Maintenance Technician	1.00	-	-	35,381	42,453	49,525	55
Total Street Maintenance	<u>29.90</u>	<u>30.00</u>	<u>27.10</u>				
<b>Total Public Works</b>	<b>154.60</b>	<b>155.60</b>	<b>154.00</b>				
<u>Recreation Services</u>							
<u>Parks, Lakes, Trails, and Landscape Maintenance</u>							
Recreation Director	1.00	1.00	1.00		Unclassified		
Maintenance Superintendent	1.00	1.00	1.00	59,426	71,302	83,179	76
Recreation Services Supervisor	1.00	1.00	1.00	48,776	58,510	68,266	68
Special Projects Administrator	1.00	-	-	48,776	58,510	68,266	68
Parks Regional Coordinator	-	-	-	40,019	48,027	56,035	60
Maintenance Coordinator	1.00	1.00	1.00	40,019	48,027	56,035	60
Landscape Coordinator	1.00	1.00	1.00	40,019	48,027	56,035	60
Turf & Irrigation Coordinator	1.00	1.00	1.00	40,019	48,027	56,035	60
Trails/Natural Parklands Coordinator	1.00	1.00	1.00	40,019	48,027	56,035	60
Equipment Mechanic	2.00	2.00	2.00	39,042	46,862	54,662	59
Community Services Work Monitor	2.00	2.00	2.00	30,514	36,608	42,702	49
Maintenance Worker	3.00	3.00	3.00	29,037	34,840	40,643	47
Maintenance Technician	3.00	3.00	3.00	35,381	42,453	49,525	55
Grounds Superintendent	1.00	1.00	1.00	56,555	67,870	79,186	74
Assistant Grounds Superintendent	2.00	2.00	2.00	46,426	55,702	64,979	66
Service Technician	1.00	1.00	1.00	32,843	39,416	45,989	52
Irrigation Technician	2.00	1.00	1.00	35,381	42,453	49,525	55
Groundskeeper	2.00	3.00	3.00	29,037	34,840	40,643	47
Total Parks, Lakes, Trails, and Landscape	<u>26.00</u>	<u>25.00</u>	<u>25.00</u>				
<u>Recreation Programming</u>							
Recreation Supervisor	1.00	1.00	1.00	56,555	67,870	79,186	74
Recreation Coordinator	2.00	2.00	2.00	40,019	48,027	56,035	60
Administrative Coordinator	-	1.00	1.00	37,170	44,595	52,042	57
Administrative Specialist	-	1.00	1.00	33,675	40,414	47,133	53
Secretary	1.00	-	-	29,765	35,714	41,662	48
Total Recreation Programming	<u>4.00</u>	<u>5.00</u>	<u>5.00</u>				

**FY2018 Budget - Authorized Positions Roster**

<b>Positions by Department and Division</b>	<b>FTEs</b>			<b>Pay Range</b>			<b>Pay</b>
	<b>FY2016</b>	<b>FY2017</b>	<b>FY2018</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>	<b>Grade</b>
<b><u>Facilities Management</u></b>							
Field & Facilities Director	0.10	0.10	-	Unclassified			
Facilities Manager	1.00	1.00	1.00	59,426	71,302	83,179	76
Facilities Maintenance Superintendent	1.00	1.00	1.00	59,426	71,302	83,179	76
Maintenance Specialist	1.00	2.00	2.00	41,018	49,234	57,429	61
Facilities Coordinator	1.00	1.00	1.00	40,019	48,027	56,035	60
Custodian	2.00	2.00	2.00	25,043	30,035	35,048	41
Business Manager	0.10	0.10	-	40,019	48,027	56,035	60
Secretary	-	0.10	0.10	29,765	35,714	41,662	48
Accounting Clerk	0.10	-	-	29,765	35,714	41,662	48
Contract Specialist	0.15	0.15	0.50	41,018	49,234	57,429	61
<b>Total Facilities Management</b>	<b>6.45</b>	<b>7.45</b>	<b>7.60</b>				
<b><u>Fleet Services</u></b>							
Field & Facilities Director	0.10	0.10	-	Unclassified			
Fleet Manager	1.00	1.00	1.00	59,426	71,302	83,179	76
Fleet Maintenance Superintendent	-	-	-	56,555	67,870	79,186	74
Fleet Maintenance Supervisor	1.00	1.00	1.00	51,230	61,485	71,739	70
Senior Equipment Mechanic	-	-	1.00	42,058	50,461	58,864	62
Equipment Mechanic	5.00	5.00	4.00	39,042	46,862	54,662	59
Parts and Service Specialist	-	1.00	1.00	39,042	46,862	54,662	59
Parts Specialist	1.00	-	-	32,843	39,416	45,989	52
Business Manager	0.10	0.10	-	40,019	48,027	56,035	60
Secretary	-	0.90	0.90	29,765	35,714	41,662	48
Accounting Clerk	0.90	-	-	29,765	35,714	41,662	48
Contract Specialist	0.25	0.25	0.50	41,018	49,234	57,429	61
<b>Total Fleet Services</b>	<b>9.35</b>	<b>9.35</b>	<b>9.40</b>				
<b>Total Recreation Services</b>	<b>45.80</b>	<b>46.80</b>	<b>47.00</b>				
<b><u>Regional Communications</u></b>							
Deputy Police Chief	-	0.40	-	Unclassified			
Police Lieutenant	1.00	-	1.00	76,066	91,270	106,475	86
PRCC Manager	-	1.00	1.00	59,426	71,302	83,179	76
Business Manager	1.00	-	-	40,019	48,027	56,035	60
Administrative Supervisor	-	1.00	-	41,018	49,234	57,429	61
Communications Specialist Supervisor	4.00	4.00	4.00	45,282	54,350	63,398	65
Communications Specialist	24.00	24.00	24.00	39,042	46,862	54,662	59
<b>Total Regional Communications</b>	<b>30.00</b>	<b>30.40</b>	<b>30.00</b>				
<b>Total City-wide Authorized</b>	<b>501.00</b>	<b>497.50</b>	<b>494.00</b>				