



## ANNOUNCEMENT OF EMPLOYMENT OPPORTUNITY

# FIREFIGHTER

**Pay Range: \$38,758 to \$55,153 annually plus benefits**

**Note:** New employees usually start at beginning level of salary range.  
FLSA status is non-exempt (eligible for over time)

**MINIMUM QUALIFICATIONS:** Arizona Firefighter I & II Certification, Arizona EMT (or higher) certification and basic Wildland Firefighter (NWCG S-130/S-190) required.

**PREFERRED QUALIFICATIONS:** 3 years of full-time experience with a fire department; Arizona DHS Certified Emergency Paramedic; AzCFSE certified Hazardous Materials Technician; AzCFSE certified Technical Rescue Technician; Associate's, Bachelor's or Master's Degree.

**SPECIAL REQUIREMENTS:** Minimum of 18 years of age; must meet N.F.P.A. 1001 standards for medical and physical fitness. Upon hiring, must reside within 30 minutes of the Prescott City limits and possess a valid Arizona motor vehicle operator's license. Candidate(s) of choice must pass a drug test prior to being placed in the position, and as a condition of employment, must successfully pass a fingerprint, criminal background check and psychological evaluation.

**ESSENTIAL DUTIES INCLUDE BUT ARE NOT LIMITED TO:** Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose and performing fire suppression tasks. Performs emergency first aid and other emergency aid tasks. Participates in regular training, drills, and classes related to all aspects of emergency response and mitigation. Participates in all aspects of fire prevention and inspections. Maintains fire equipment, apparatus, and facilities. Work includes significant public contact, including presenting public education programs in the community.

**Knowledge of:** professional firefighting methods, practices, procedures; fire suppression and prevention methods, fire behavior and fire chemistry; principles, methods, techniques, and practices of hazardous material control/clean-up; first aid, CPR and other basic and/or advanced emergency medical care techniques and methods; streets, addresses, and locations throughout the City and local area and area geography and water systems and the location of hydrants or other water sources; the use and purpose of a variety of specialized equipment, tools, and apparatus used in fire suppression, rescue, emergency medical assistance, hazardous materials and tactical rescue situations; principles of fluid hydraulics and maintaining nozzle pressure; proper documentation practices for medical emergency supplies, equipment and apparatus; duties and responsibilities of each firefighter on shift; mechanics, hydraulics, and repair of all equipment; trauma and medical emergency; drug administration and drug calculations. **Skill in:** responding rapidly and appropriately to emergency situations; operating fire apparatus, pumps, and related equipment used in fire suppression operations; applying emergency medical assistance, including CPR and first aid; performing strenuous work under adverse conditions for an extended period of time; the safe and proper operation of equipment and tools; remaining calm under adverse conditions, making sound judgements concerning life and property under pressure; establishing and maintaining effective working relationships with business owners/managers, other Fire department staff, and the public.

**Physical ability:** sufficient to meet N.F.P.A. 1001 standards for physical fitness; able to lift 140 pounds. **Visual ability:** sufficient to effectively and safely perform duties, operate required vehicles, equipment, and machines; read handwritten, and typewritten material. **Hearing and Speaking ability:** sufficient to clearly, concisely, and effectively communicate in person, over the radio, and telephone. Freedom from mental disorders which would interfere with performance of duties as described.

**Deadline: Applications must be received by July 3, 2013**

**Send application/resume to:**

City of Prescott, Human Resources, 201 S. Cortez St., Prescott AZ 86303  
(928) 777-1315 (928) 777-1347 800-748-6205 TDD (928) 777-1100 Fax: (928) 777-1213

Email: [hr@prescott-az.gov](mailto:hr@prescott-az.gov) Visit our website at [www.prescott-az.gov](http://www.prescott-az.gov)

Posted: June 13, 2013

**SELECTION PROCESS: (We currently have one full time position available)**

**Written Exam & Interview Process:** The City of Prescott Fire Department will administer a written examination to those that meet minimum qualifications. Details of this examination (i.e. date, time, and type of examination) will be emailed/mailed to applicants by July 5, 2013. Candidates that score the highest on the written examination will be invited to an interview.

**Physical Agility Test:** CPAT required prior to appointment.

For additional information please contact the City of Prescott Human Resource Office 928-777-1284 or 928-777-1315 or Prescott Fire Department web site: [www.cityofprescott.net/services/fire](http://www.cityofprescott.net/services/fire)

MAJOR BENEFITS FOR FULL-TIME 56 HOUR REGULAR EMPLOYEES: 156 hours paid time off; Ten paid holidays; Employee Health and Life Insurance; Short Term Disability; Long Term Disability and Retirement benefits; Deferred Compensation Plan Options; other optional benefits. PROBATION: An established probationary period must be satisfactorily served by each employee. NOTE: When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the selection process.