



**ANNOUNCEMENT OF EMPLOYMENT OPPORTUNITY**  
**WILDLAND CREWMEMBER**  
**SENIOR FIREFIGHTER**  
**Granite Mountain Hotshots**

Pay Grade: 50 Pay Range: \$31,262 to \$43,784 annually *plus benefits*  
FLSA Status: Non-exempt (eligible for overtime)  
Some weekend/evening hours may be required.

Candidate of choice must pass pre-employment drug test and extensive background check.

**Qualifications: Minimum red card qualifications: Advanced Firefighter/Squad Boss and Incident Commander Type 5.** CDL required or within 90 days of hire. Must be able to pass an Arduous Pack test (3 mile hike, with a 45 lb pack in 45 minutes). High School Diploma or GED required. Previous hotshot or other wildland firefighting experience is required. Applicants must meet the minimum training requirements for the position as outlined in the Interagency Hotshot Crew Operations Guide.

**Tasks: Will serve as Senior Firefighter/Lead Crewmember.** Serves as a skilled firefighter on a hand crew performing fire suppression and/or fuels management duties under the most adverse conditions of climate, fuels, and terrain. Utilizes a variety of specialized tools, equipment, and techniques while actively suppressing wildland fire, during fuels management and prescribed fire. Tools may include Pulaski, shovel, McLeod, rake, and other custom tools, brush chipper, and pole saw. Able to perform the duties of a fully qualified chainsaw operator and chainsaw repair technician. Able to act as Squad Leader in supervisor's absence. Certified in the use of helicopter long lines and experienced in crew shuttle operations. Performs fireline activities such as line construction, patrolling, ignition, mop up and collecting weather data.

**Knowledges, Skills, and Other Characteristics:**

- Knowledge of fire behavior.
- Knowledge of accepted fireline safety practices and procedures to prevent injury.
- Knowledge of wildland fire management techniques, methods, and conditions.
- Knowledge of portable pumps and water use.
- Knowledge and skill in the use of hand tools and chainsaws.
- Knowledge and skill in the maintenance and use of firing devices and ignition operations.
- Knowledge and skill of standard first aid procedures to perform preliminary patient care and triage as necessary.
- Knowledge and skill in both oral and written communication to effectively interact with people at all levels, internal and external to the organization, including the public.
- Knowledge of fuels management principles and applications for both mechanical and prescribed fire treatments, creation of defensible space and fuel breaks.

**Physical Demands:** Arduous. Duties involve rigorous field work requiring above average physical performance, endurance, and superior conditioning. Work requires prolonged standing, walking over uneven ground while carrying, weight, and recurring bending, stretching, reaching, lifting and carrying items over 50 pounds.

**Physical and Visual Ability:** Sufficient to effectively and safely perform required duties and to safely operate required equipment and City vehicle as needed.

**Hearing and Speaking Ability:** Sufficient to clearly, concisely and effectively communicate in person and over the telephone. Freedom from mental disorders which would interfere with performance of duties as described.

**Deadline: Applications must be received by 5:00 p.m. January 6, 2012.**

**Send application/resume to:**

City of Prescott, Human Resources, 201 S. Cortez St., Prescott AZ 86303  
(928) 777-1347 (928) 777-1315 (800) 748-6205 TDD (928) 777-1100 Fax: (928) 777-1213

**Email:** [personnel@prescott-az.gov](mailto:personnel@prescott-az.gov) **Visit our website at** [www.prescott-az.gov](http://www.prescott-az.gov)

EEO/M/F/V/H/D/NSE Posted: November 30, 2011

Bruce Martinez \_\_\_\_\_  
Fire Chief

Mary Jacobsen \_\_\_\_\_  
Human Resources Director

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**MAJOR BENEFITS FOR A FULL-TIME REGULAR EMPLOYEES:** Twelve days annual paid vacation; Ten paid holidays; Paid sick leave; Paid employee health and life insurance; Retirement benefits; Deferred Compensation Plan; Social Security benefits; other optional benefits. **PROBATION:** An established probationary period must be satisfactorily served by each employee. **NOTE:** When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the selection process.