



**ANNOUNCEMENT OF EMPLOYMENT**  
**RECRUIT POLICE OFFICER and**  
**AZ LATERAL CERTIFIED POLICE OFFICERS**  
**Police officer pay range \$42,660 - \$60,736 annually**

All applicants meeting the standards are **ENCOURAGED** to apply.

*State certified police officer entry pay ranges from \$42,660 to \$56,139 DOE/Q with earning potential to \$60,736 annually via a step plan program plus potential specialty pay and overtime. Beginning lateral officers will receive one (1) step pay increase for every year of service up to eight (8) years.*

*The City of Prescott Police Department delivers quality Community Based Policing in active partnership with the citizens we serve. We are seeking career and community oriented individuals who desire to be a professional, positive influence in their community. We serve a family-friendly community of approximately 40,000 residents, located adjacent to Prescott National Forest. Our beautiful town square is in the heart of historic downtown and is the site of year-round community activities. We offer an excellent compensation package and encourage women and minorities to apply. We also have a modified lateral entry program for AzPOST Certified Full Authority Peace Officers. For questions regarding our selection process, working conditions, or any other aspect of Prescott Police Department, contact our Training Sergeant, Georgia Davies, at (928) 777-1915 or [georgia.davies@cityofprescott.net](mailto:georgia.davies@cityofprescott.net). For details about City of Prescott benefits, contact the City of Prescott Human Resources Department at (928) 777-1315 or [personnel@cityofprescott.net](mailto:personnel@cityofprescott.net).*

**WORK SCHEDULE:** Officers work rotating schedules which may include days, nights, weekends and/or overtime. Work schedules are subject to change according to the needs of the community.

**MINIMUM QUALIFICATIONS: MUST meet all Arizona Peace Officer Standards and Training Board conditions for certification which include:** at least 21 years of age before end of certification training; high school graduate or equivalent; United States citizen; possess a valid Arizona motor vehicle operator's license with a good driving record. Must be able to pass a rigorous background investigation and other selection process criteria. Must successfully maintain certification as and be able to perform the essential functions of an AZPOST Certified Full Authority Peace Officer.

**RESIDENCE REQUIREMENT:** After hire, employees must reside within 45 minutes driving time (under normal conditions) to the Police Department at 222 South Marina St, Prescott, AZ.

**SELECTION PROCESS:** Includes written test, physical fitness test (descriptions and standards are included in this application package), and oral board and staff interview(s). Applicants successful in the selection process will be placed on an eligibility list for further consideration. The list expires one year after testing. Candidates considered for employment must successfully complete a physical examination (including drug screening), psychological evaluation, polygraph interview, and a comprehensive background investigation. Additional interview(s) may be scheduled with Chief of Police or his designee.

**Deadline: Application packets must be received by 5:00 p.m. July 16, 2010**

**APPLICATION PROCESS**

Full application packet available at [www.cityofprescott.net](http://www.cityofprescott.net), by phone request 928-777-1315 or 800-748-6205 or pick up in the lobby of City Hall.

**City of Prescott, Human Resources, 201 S. Cortez Street, Prescott AZ 86303**

Human Resources Phone Number: 928-777-1315, 800-748-6205, TDD: 928-777-1100, Fax: 928-777-1213

**After acceptance of your application, you will be sent notification advising you of the test time and location.**

**Posted: July 1, 2010 EEO/M/F/V/H/D/NSE**

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Mike Kabbel, Police Chief

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Jolaine Jackson, Human Resources Manager

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**MAJOR BENEFITS FOR FULL-TIME REGULAR EMPLOYEES:** Twelve days annual paid vacation; Ten paid holidays; Paid sick leave; Paid employee health and life insurance; Public Safety Personnel Retirement benefits; Deferred Compensation Plan; Social Security benefits; other optional benefits. **PROBATION:** A twelve-month probationary period must be satisfactorily served by each officer employee.

# DEADLINE NOTICE

This application packet is to be used ONLY to apply for a position as a **POLICE OFFICER** with the **CITY of PRESCOTT, ARIZONA**

The forms contained in Part A must be completed, signed and **RECEIVED** in the  
**City of Prescott**  
**Human Resources Department**  
**P. O. Box 2059**  
**Prescott, AZ 86302**

**BEFORE**  
**5 p.m. on**  
**July 16, 2010**

You will be notified when your application is received.  
Only candidates who submitted properly completed applications before the deadline will be permitted to participate in the selection process.

Testing will be held at the Prescott Police Department, 222 South Marina Street, Prescott, AZ  
Applicants will be notified of testing date  
Participants should arrive prepared for physical activity of testing.  
All necessary testing materials will be provided.

Applicants who are already **AzPOST Certified Full Authority Peace Officers** should contact the Prescott Police Department Training Coordinator at (928) 777-1915 for details about applying for employment as a Peace Officer with the Prescott Police Department.



# PRESCOTT POLICE DEPARTMENT SELECTION PROCESS Essential Steps and Sequence

## PART A of the Application Packet

Complete and submit the forms in Part A of the Application Packet immediately. These forms include:

- the City of Prescott Application for Employment
- the Prescott Police Department AzPOST Peace Officer Certification Standards statement.
- the Affirmative Action form is optional

These must be completed, signed and returned to the City of Prescott Personnel Department immediately. Your original signature must appear where requested on all forms submitted to us.

**DO NOT INCLUDE ANY OTHER PAPERWORK, PHOTOS or RESUMÉ** with the forms in Part A.

## Part B of the Application Packet

Make an appointment with a physician. Show the physician all of Part B of the Application Packet.

We do NOT require that a physician do a complete physical examination. We do NOT need the physician or physician's staff to conduct the physical fitness test events described in the materials. The description is provided for the physician to evaluate your risk in participating in the fitness testing. What IS necessary is for a physician to affirm that you are physically capable of participating in the described events without risk to yourself. You will not be permitted to participate in our physical fitness testing without a waiver signed by a physician. **AT THE TIME OF TESTING**, you must provide the waiver of liability form *signed by a physician and by you*.

**DO NOT** mail this form to us. Bring the form with you, signed by you and your physician, on test day.

## Part C of the Application Packet

Complete and KEEP these forms:

- the AzPOST Statement of Personal History & Application for Certification (Form PH) and
- the Prescott Police Department Background Questionnaire.

**DO NOT MAIL THESE ANYWHERE.** Keep the forms contained in Part C. Complete the forms, sign them where indicated, have them notarized where indicated and **BRING** them with you on the day of your oral board interview. We will collect those forms **ONLY IF YOU PASS THE INTERVIEW**. A list of other documents that must be copied and submitted is provided in Part C of the Application Packet. You may, if you wish, include resum , certificates, other supporting documents (these are entirely optional).

If you score less than 70% on the written test, you will be eliminated from further consideration or testing.

If you score less than the 40<sup>th</sup> percentile on ANY EVENT during physical fitness testing, you will be eliminated from further consideration or testing.

The panel interview is a pass/fail event. If you fail, you will be eliminated from further consideration.

If you pass all these events and submit all paperwork properly, as requested, you will be eligible for consideration for all peace officer positions that become open at Prescott Police Department during one year following the date of interview. It is our intent to select the best candidate available to us at any given time. If you pass all parts of the selection process you will be included on our eligibility list for one year. We may immediately begin a background investigation using the information you have provided to us. Fingerprints and other identifying information (like date of birth, place of birth, gender, race, ethnic origin, social security number) will be used only during the background investigation to confirm your identity.

# Part A

COMPLETE, SIGN, AND MAIL TO US the attached forms, which include:

- the *City of Prescott Application for Employment*,
- the *AzPOST Peace Officer Certification Standards* statement,
- the *Affirmative Action Survey* may be returned with the application – *this page is optional*

return them together to City of Prescott, Personnel Department, PO Box 2059, Prescott, Arizona 86302. **DO NOT** INCLUDE ANY OTHER

**Your complete application Part A must arrive in the City of Prescott Human Resources Department before 5:00 p.m., July 16, 2010.**

MATERIALS, PICTURES or RESUMÉ.

Incomplete applications will **NOT** be returned. You will **NOT** be notified if your application is incomplete.

Position Applied For: \_\_\_\_\_

Date: \_\_\_\_\_



# City of Prescott

## Application for Employment

P.O. Box 2059 Prescott, AZ 86302 [www.prescott-az.gov](http://www.prescott-az.gov)  
Telephone (928) 777-1347 (928) 777-1315 Toll Free (800) 748-6205 FAX (928) 777-1213 TDD (928) 777-1100

**The City of Prescott is an equal opportunity employer and does not discriminate against any employee or applicant for employment because of race, color, religion, national origin, age, disability, or any other reason prohibited under Federal, State, or local laws. We base all hiring decisions on merit alone. Additionally, the City of Prescott is a drug free and non-smoking workplace.**

**Please type or print. This application must be legible, fully completed, signed and dated for consideration.**

Name: \_\_\_\_\_  
Last First Middle

Other Names Used: \_\_\_\_\_

Address: \_\_\_\_\_  
City State Zip

Home Telephone # \_\_\_\_\_ Cell Phone # \_\_\_\_\_

Email Address \_\_\_\_\_ Best Time to Call \_\_\_\_\_

May we contact you at work?  Yes  No  N/A

If yes: Work Telephone # \_\_\_\_\_ Best Time to Call \_\_\_\_\_

Have you ever been employed by the City of Prescott?  Yes  No

If yes, give dates: \_\_\_\_\_ to \_\_\_\_\_ as a \_\_\_\_\_ in the \_\_\_\_\_ Dept.

Are you legally eligible for employment in the United States?  Yes  No  
(Proof of U.S. Citizenship or immigration status will be required upon employment)

Type of Employment Desired:  Full-time  Part-time  Temporary  Seasonal

Will you work overtime if required?  Yes  No Date available for work: \_\_\_\_\_

Do you have a valid driver's license?  Yes  No

License # \_\_\_\_\_ Class \_\_\_\_\_ State \_\_\_\_\_ Expiration Date \_\_\_\_\_

Have you ever had your driver's license suspended or revoked?  Yes  No  
If yes, please explain. Include dates, places, and nature of offenses.

Have you ever been convicted, received deferred adjudication, or entered a guilty plea or nolo contendere for any felony or class 1 misdemeanor offense?  Yes  No

Note: a "yes" answer will not automatically disqualify you from employment with the City of Prescott.  
If yes, please explain. Include dates, places, and nature of offenses.

Are you presently under indictment for any felony or class 1 misdemeanor offense?  Yes  No  
If yes, please explain. Include dates, places, and nature of offenses. Do not include information for any charges that have been dismissed or are no longer pending.

Have you ever been dismissed from any job?  Yes  No  
If yes, please explain.

Telephone: \_\_\_\_\_

(Home)

(Message)

Name: \_\_\_\_\_

(Last)

(First)

(Middle)

Position Applied For: \_\_\_\_\_

**Educational Background:**

Check highest grade completed High School:  8  9  10  11  12  GED College:  1  2  3  4  
 Graduate Work:  Yes  No

College/University/Trade School	City/State	# Units	Degree Diploma	Major

If you are fluent in any languages other than English, please list. \_\_\_\_\_

**Employment History:**

List your complete employment history for the past **ten** years starting with your most recent employer. List all positions held, including military experience, part-time summer and/or volunteer work and periods of employment; do not omit any employers. Explain any gaps in employment in comment section. If you are submitting a resume, you are still required to summarize your job responsibilities in the space provided.

Current Employer		Dates Employed		Contact for employment verification:	
Employer Name:	From:			Telephone:	
Telephone:	To:				
Address:	<b>Starting Salary</b>		<b>Final Salary</b>		May we contact current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title:	\$	<input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly	\$	<input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly	
Summarize your job responsibilities			Reason for leaving:		
_____ _____ _____ _____ _____					

Previous Employer		Dates Employed		Contact for employment verification:	
Employer Name:	From:			Telephone:	
Telephone:	To:				
Address:	<b>Starting Salary</b>		<b>Final Salary</b>		May we contact previous employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title:	\$	<input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly	\$	<input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly	
Summarize your job responsibilities			Reason for leaving:		
_____ _____ _____ _____ _____					

Previous Employer		Dates Employed		Contact for employment verification:	
Employer Name:	From:			Telephone:	
Telephone:	To:				
Address:	<b>Starting Salary</b>		<b>Final Salary</b>		May we contact previous employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title:	\$	<input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly	\$	<input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly	
Summarize your job responsibilities			Reason for leaving:		
_____ _____ _____ _____ _____					

<b>Professional/Work References:</b>	
List name and telephone number of three <b>professional/work</b> references who are not related to you. Please include one previous supervisor.	
<b>Name, Company, Address</b>	<b>Telephone</b>

**Special Skills and Qualifications:**  
 Typing \_\_\_\_\_ WPM List any computer applications you have used:  
 \_\_\_\_\_  
 \_\_\_\_\_

Job-Related Certificates	Date Acquired	Status: Current/Void

List special accomplishments, publications, awards and the names of professional groups of which you are or have been a member:

List any relative working for the City.

List any additional comments and/or information you would like us to consider:

Where did you hear about us? Check all that apply...

<input type="checkbox"/> Posting at City Hall	<input type="checkbox"/> Prescott Daily Courier	<input type="checkbox"/> Other
<input type="checkbox"/> City's Website	<input type="checkbox"/> The Employment Network	_____
<input type="checkbox"/> Chamber of Commerce Website	<input type="checkbox"/> Friend/Relative in the Area	_____
	<input type="checkbox"/> City Employee	_____

I certify that all information on this application form is complete and accurate. I understand that any omissions or misstatements of facts are cause for rejecting my application or, if I am hired, termination of employment. I also authorize the City of Prescott to make all necessary and appropriate investigations to verify the appropriate information provided in this application and to secure additional job-related information about me. I understand that this application is not an employment contract. Any applicant requiring accommodation for a disability should advise the Human Resources Department.	
Signature of Applicant	Date

**THANK YOU FOR COMPLETING THIS APPLICATION FORM AND YOUR INTEREST  
 IN WORKING FOR THE CITY OF PRESCOTT!**

EEO/M/F/V/H/D/NSE



# City of Prescott Applicant Profile

To all Applicants:

The City of Prescott is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, or any other legally protected status. Although completion of this profile is not mandatory, your assistance will be greatly appreciated and will help us to improve our recruitment practices and policies. The information that you provide on this profile is used for statistical purposes only in complying with record keeping requirements of the Federal Government to assure equal employment opportunity in the City's hiring practices. This profile will be filed separately from your application and will not be used in any way in the employment process.

Thank you.

Applicant's Name:

\_\_\_\_\_ Last First Middle

Date: \_\_\_\_\_

Position Applied For: \_\_\_\_\_

Sex:  Male  Female

Age:  Under 21  21-39  40-54  55-70

Race/Ethnic Group:  Hispanic  Black  White  
 Asian/Pacific Islander  American Indian/Alaska Native

Check if Applicable:  Veteran  Disabled Veteran

Do you consider yourself or do others consider you to be handicapped or disabled?  
 Yes  No

**PRESCOTT POLICE DEPARTMENT**  
**AzPOST PEACE OFFICER CERTIFICATION STANDARDS**

**TO THE APPLICANT:**

You must meet each of the conditions listed below to become an Arizona Certified Peace Officer. These areas will be explored in depth during extensive background investigation, polygraph and psychological examinations. By signing below, you indicate that you have read these requirements and recognize *that if you do not meet these requirements, it will be extremely difficult for you to become certified as a peace officer and we will be unable to offer you a position as a police officer.*

***By signing below, I affirm that:***

I am a United States Citizen.

I am at least twenty-one years of age, or will be prior to completion of approved certification training.

I am a high school graduate or equivalent.

I have **never** been convicted of any felony or any offense which would be a felony if committed in Arizona.

I have **never** been dishonorably discharged from any branch of the Armed Forces of the United States.

I have **never** had peace officer certification denied, revoked or suspended.

I have **never** illegally sold, produced, cultivated or transported marijuana for sale.

I have not illegally used marijuana for ANY purpose within the past **three** years.

I have not illegally used marijuana other than for experimentation.

I have **never** illegally used marijuana while employed or appointed as a peace officer.

I have **never** illegally sold, produced, cultivated or transported for sale, any dangerous drugs or narcotics.

I have not illegally used dangerous drugs or narcotics for ANY purpose within the past **seven** years.

I have not illegally used dangerous drugs or narcotics other than for experimentation.

I have **never** illegally used dangerous drugs or narcotics while employed or appointed as a peace officer.

I do not have a pattern of abuse of prescription medication.

I have not, during the past **three** years, been convicted of or adjudged to have violated traffic regulations governing the movement of vehicles with such frequency as to indicate a disrespect for traffic laws or a disregard for the safety of other persons on the highway.

I have not been negligent in maintaining financial responsibility.

**Confirm that you have *Read, Understand, and Meet* the described criteria by signing below.**

\_\_\_\_\_  
APPLICANT PRINT FULL NAME

\_\_\_\_\_  
DATE

\_\_\_\_\_  
APPLICANT Signature

**SIGN & RETURN THIS FORM  
WITH YOUR APPLICATION**

# Part B

Make an appointment with a physician. Give the physician the attached *Physical Fitness Test - Cooper Protocol* description sheet, *Physical Fitness Testing Standard* sheet, and the *Waiver of Liability* form.

If the physician finds that you **are physically fit enough to perform the described series of strenuous exercises (at an altitude of 5,000+ feet) without fear of injury**, have the physician complete and sign the top part of the *Waiver of Liability* form.

**DO NOT MAIL THIS FORM TO US!**

***Bring the completed, signed Waiver of Liability form with you on test day.*** You will NOT be able to participate in the testing without the *Waiver of Liability* form, completed and signed by a licensed physician.

Attachments:

- Physical Fitness Test – Cooper Protocol & Physical Fitness Testing Standard
- Waiver of Liability



PRESCOTT POLICE DEPARTMENT  
**PHYSICAL FITNESS TESTING STANDARD**  
**APPLICANTS for POLICE OFFICER**

All applicants need to be aware that Prescott Police Department will test all applicants for Police Officer using the Cooper Testing Protocol. The minimum passing score for EACH EVENT in this test is the 40th percentile. If you fail to pass ANY event with a score of AT LEAST the 40th percentile, you fail the entire testing. At any point the participant fails, he/she will not be permitted to continue in the physical fitness testing OR the selection process.

Applicants should also be aware that the Northern Arizona Regional Training Academy (NARTA) has an academy *exit* level on the Cooper Testing Protocol of the 60th percentile. Those unable to reach this level during the academy are in jeopardy of failing to achieve Az POST peace officer certification.

Further, officers of the Prescott Police Department are evaluated twice a year and are expected to maintain physical fitness sufficient to succeed in the testing twice each year.

Prescott Police Department and NARTA are at approximately one mile altitude.

Prescott Police Department uses a current undifferentiated (one performance standard for all candidates regardless of age or gender) chart provided by the Cooper Institute. An extract from that chart is provided:

%ile	<b>Flexibility</b> (Sit & Reach)	<b>Pushups</b> One Minute	<b>Sit-ups</b> One Minute	1.5 Mile <b>Run</b>
99	26 3/4	70	58	10:00
90	22 3/4	53	46	12:15
80	20 7/8	45	40	13:12
70	19 3/4	40	37	13:48

60	18 3/4	36	34	14:23
50	17 7/8	32	32	14:59
40	16 7/8	27	29	15:24

APPLICANT: Give this to the physician you are asking to sign your Waiver of Liability form.

PHYSICIAN NOTE: We are **not** asking you or your staff to conduct these tests. We are **not** asking you to do a complete physical examination of the applicant. The applicant needs you to determine if the applicant can safely participate in the described events in Prescott, Arizona, at an altitude of about one mile. If yes, please complete and sign the physician's statement at the top of the attached Waiver of Liability form.

#### Sit-ups (Muscular Endurance) Test

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The person testing starts by lying on their back, knees bent, heels flat on the floor and hands interlocked behind the neck or grasping their shoulders. A partner holds the participant's feet down in a manner indicated by the participant. The participant must touch elbows to knees and then return to a fully reclined position (shoulder blades must touch the mat) before starting the next sit-up. The participant performs as many correct sit-ups as possible in one minute. Partner will count only sit-ups that are correctly and fully completed.

#### Push-ups (Muscular Endurance) Test

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Participant's partner places a closed fist on the floor below the participant's chest. Participant must keep back straight at all times, hands shoulder width apart and feet together resting on their toes. From the up position, the participant will lower their trunk toward the floor until their chest touches their partner's fist, then return to the up position. In the up position, the participant's arms must reach a fully straight, extended position each on each return. The participant performs as many correct push-ups as possible in one minute. Any resting must be done in the UP position. Partner will count only push-ups that are fully and correctly completed.

#### Flexibility Test

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Shoes must be removed. The participant is allowed three attempts with only the best effort scored. The participant sits in an upright position with the heels of both feet placed flat against a twelve-inch high block. Knees may NOT be bent. Hands are placed one on top of the other. The participant leans forward, reaching as far as possible past the toes. Keeping the hands one on top of the other and using the finger tips, the participant pushes a wooden block as far as possible along the measuring device. The movement is made in an even, smooth motion. The measurement begins with 15 inches at the feet of the participant.

#### Run/Walk (Aerobic Power) Test

---

On a relatively flat, pre-measured course, the participants will run/walk 1.5 miles. During the test, walking or stopping will seriously jeopardize a passing score. The participant will be timed with a stop-watch to the nearest second. The total time is recorded.



# PRESCOTT POLICE DEPARTMENT

## WAIVER of LIABILITY

I, the undersigned, am a licensed physician and find the applicant \_\_\_\_\_ on this date, to be in fit enough physical condition to perform a series of strenuous exercises without fear of injury to him/herself.

This waiver is valid for:

30 Days

60 Days

90 Days

6 Months

**IT IS THE RESPONSIBILITY OF THE APPLICANT TO BE RE-CHECKED BY A PHYSICIAN IF THERE IS ANY CHANGE IN HEALTH OR MEDICAL CONDITION THAT WOULD PREVENT PHYSICAL TESTING.**

\_\_\_\_\_  
Signature of Physician

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Physician Name

\_\_\_\_\_  
Physician's Telephone Number

\_\_\_\_\_  
Physician's Business Address

I, \_\_\_\_\_, understand that I am taking part in a potentially stressful physical fitness test to be considered for a position as police officer with the Prescott Police Department.

By signing this "Waiver of Liability," I release the City of Prescott, Prescott Police Department, and all instructors, training personnel, employees and agents, both personally and as agents and employees, conducting these tests, from any and all liability whatsoever.

Furthermore, in the event that I am disabled and/or unable to determine my destiny, I do not want anyone on my behalf to enter into any litigation in order to recover damages for me or my dependents.

### READ CAREFULLY BEFORE SIGNING

\_\_\_\_\_  
Signature of Candidate (sign on test day in front of witness)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Candidate Print Name

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Signature of Witness (Prescott Police Dept.

\_\_\_\_\_  
Witness print name

# PRESCOTT POLICE DEPARTMENT PHYSICAL FITNESS TESTING

Waiver of Liability must be completed and signed by applicant and signed by licensed physician before applicant participates in physical fitness testing. Failure to have the Waiver properly completed eliminates the applicant from further consideration for employment.

APPLICANT  
NAME:

**APPLICANT DO NOT WRITE BELOW THIS LINE**

*TO BE COMPLETED BY TEST ADMINISTRATOR ONLY:*

DATE OF TESTING:

NUMBER OF SITUPS CORRECTLY  
COMPLETED IN ONE MINUTE:

RAW SCORE

PERCENTILE

<input type="text"/>	<input type="text"/>
----------------------	----------------------

NUMBER OF PUSHUPS CORRECTLY  
COMPLETED IN ONE MINUTE:

<input type="text"/>	<input type="text"/>
----------------------	----------------------

FLEXIBILITY EXTENSION IN INCHES:

First Try:

Second Try:

Third Try:

<input type="text"/>	<input type="text"/>	<input type="text"/>
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Best of Three:

<input type="text"/>	<input type="text"/>
----------------------	----------------------

TIME TO RUN 1.5 MILES:

<input type="text"/>	<input type="text"/>
----------------------	----------------------

AVERAGE PERCENTILE SCORE:

<input type="text"/>
----------------------

NOTES:

# Part C

DO NOT SEND THESE DOCUMENTS ANYWHERE. HAVE THEM SIGNED AND NOTARIZED AS INDICATED. IF YOU ARE SCHEDULED FOR AN ORAL BOARD INTERVIEW, Bring these forms with you on the day of interview. IF YOU PASS THE INTERVIEW, THESE DOCUMENTS WILL BE COLLECTED FROM YOU.

Carefully read the instructions and complete the *AzPOST Statement of Personal History and Application for Certification*.

Carefully read the instructions and then complete the *Prescott Police Officer Background Questionnaire*.

The *AzPOST Statement of Personal History and Application for Certification* and the *Prescott Police Officer Background Questionnaire* are TWO SEPARATE DOCUMENTS. DO NOT make references to continuations or attachments of one for the other. Duplicate information wherever necessary. Ensure that numerical references used in all continuations and attachments are appropriate.

**Sign** the documents where required. Have the documents **notarized** where required.

Interviews will be scheduled **only** for applicants successful in both the written and the physical fitness tests.

**Bring all the documents listed below with you at the time of your interview, they will be collected from you if you pass the interview. KEEP** these documents and **bring them with you to the oral board interview**.

- complete & notarized *Prescott PD Background Questionnaire*
- complete & notarized *AzPOST Personal History & Application*
- copy\** of birth certificate or proof of U.S. citizenship
- copy\** of high school diploma or G.E.D.
- copy\** of college degree or transcript if you have attended any college
- copy\** of DD214 if you have ever been in the military
- 5 year MVD driver history for all states where you were licensed during 2004-2010
- copy\** of any court document that changed your name
- copy\** of AzPOST Peace Officer Certification if you are or have ever been certified

* Copy means a reproduction NOT the original document.
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## Attachments:

- AzPOST Statement of Personal History and Application for Certification
- Prescott Police Officer Background Questionnaire

# PRESCOTT POLICE DEPARTMENT POLICE OFFICER CANDIDATE

OFFICIAL USE ONLY

## BACKGROUND QUESTIONNAIRE

### ***READ VERY CAREFULLY***

Your responses on this questionnaire are the basis of a thorough background investigation. Questions relating to age, height, weight and physical characteristics, Social Security number, etc. are used **ONLY** for the purpose of identification in our background investigation and for no other purpose.

***Any misstatement of fact, or omission of material information requested in this questionnaire, may disqualify you from any employment with Prescott Police Department. INCOMPLETE or BLANK responses may be viewed as omission of information. Incomplete information can delay, even jeopardize, your opportunity for employment. Complete and truthful information will allow us to expedite your background investigation and your opportunity for employment.***

You will be administered a polygraph (or equivalent) examination to determine the truth and completeness of all information you have provided.

### **INSTRUCTIONS**

- A. Carefully **TYPE** or **PRINT** all answers with black or dark blue ink ~ Legibility is essential.
- B. **Answer every question completely and truthfully**
- C. Leave **NO** item blank. If the information requested does not apply, print “**DNA**” in the space. If you cannot remember, or do not know, the requested information, print “*I can’t remember*” or “*I don’t know*” in the space.
- D. If you need additional space, add continuation pages and **number** your responses to correspond to the number of the question/item. Attach continuation page(s) following the applicable page.
- E. *Carefully and completely* read page 2 of the questionnaire. It is unlikely that you will be able to become a peace officer in Arizona unless you meet all the listed criteria.
- F. Have your signature on page 2 notarized. Representatives of Prescott Police Department will **NOT** be able to notarize your signature.
- G. Sign all other appropriate locations within the questionnaire.
- H. Bring the completed questionnaire to your oral board interview. It will be collected **only** if you pass all phases of the selection process (including oral board interview) and are placed on the eligibility list.
- I. If you have any questions, contact the Prescott Police Department Training Coordinator at (928) 777-1915.

After reading these instructions, sign here: \_\_\_\_\_

# PRESCOTT POLICE DEPARTMENT

## POLICE OFFICER CANDIDATE

### OFFICIAL USE ONLY

#### TO THE APPLICANT

This Background Questionnaire will be used for reference by those who conduct an extensive background investigation into your personal history. Note that we are NOT looking for perfect people. Perfect people do not exist. We can hire people with some history of error. HOWEVER, deception in the background questionnaire, interviews or other parts of the selection process *will most certainly jeopardize your opportunity for employment* with the City of Prescott. You will be required to take a polygraph (or equivalent) examination to confirm the information provided by you in this questionnaire, during interviews and elsewhere, and to determine other items of background information.

By signing below, you verify that you have read and understand that you will *not receive* and are *not entitled to* a copy of, nor knowledge of, any background information or reports and, further, you understand that this information is confidential and will be used only in the background investigation by the Prescott Police Department. Additionally, you acknowledge that no documents you submit will be returned to you and no copies of any other reports or documents utilized for, or during, your application or selection will be furnished or given to you. Unless you are not selected for employment based on a **single test**, **YOU WILL NOT BE ADVISED OF ANY REASON FOR NONSELECTION.**

Where written explanations are required in this questionnaire, it is MANDATORY that the information be listed **TOTALLY** and **COMPLETELY**. Fill in all portions of the form leaving nothing blank.

You must meet all of the criteria listed below to become an AzPOST Certified Peace Officer. These areas will be explored in depth during extensive background investigation, polygraph (or equivalent) and psychological examinations.

#### **With my signature, I affirm that...**

I am a citizen of the United States of America.

I am at least twenty-one years of age, or will be prior to completion of approved certification training.

I am a high school graduate or the equivalent.

I have **never** been convicted of any felony or any offense which would be a felony if committed in Arizona.

I have **never** been dishonorably discharged from any branch of the Armed Forces of the United States or of any other country.

I have **never** had peace officer certification denied, revoked or suspended.

I have **never** illegally sold, produced, cultivated or transported marijuana for sale.

I have not illegally used marijuana for ANY purpose within the past **three** years.

I have not illegally used marijuana other than for experimentation.

I have **never** illegally used marijuana while employed or appointed as a peace officer.

I have **never** illegally sold, produced, cultivated or transported for sale, any dangerous drugs or narcotics.

I have not illegally used dangerous drugs or narcotics for ANY purpose within the past **seven** years.

I have not illegally used dangerous drugs or narcotics other than for experimentation.

I have **never** illegally used dangerous drugs or narcotics while employed or appointed as a peace officer.

I do not have a pattern of abuse of prescription medication.

I have not, in the past 3 years, been convicted of or adjudged to have violated traffic regulations governing the movement of vehicles with such frequency as to indicate a disrespect for traffic laws or a disregard for the safety of other persons on the highway.

I have not been negligent in maintaining financial responsibility.

I have **never** been convicted of any charge of domestic violence.

**With your signature below, you confirm that you have Read, Understand, and Agree to the aforementioned conditions, and that you meet the listed criteria for AzPOST Peace Officer Certification.**

Sworn and subscribed before me this

.....  
APPLICANT PRINT FULL NAME

\_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

.....  
APPLICANT *Signature*

.....  
NOTARY PUBLIC



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**LIST AT LEAST 5 PERSONS *NOT* RELATED TO YOU & *NOT* FORMER EMPLOYER or SUPERVISOR, WHO HAVE KNOWN YOU FOR AT LEAST THE PAST 3 YEARS.**

Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address
Name	Occupation	Yrs Known	Home Phone
Mailing Address	City	State / Zip	E-mail Address





**MILITARY REFERENCES** – If you have **NO** military experience mark this box then go on to the EDUCATION Section.



<b>6</b>	<b>List past commanding officers or military acquaintances who are potential sources of relevant information pertaining to your character and military service / background. Please list all individuals who know you well enough to provide accurate information about you.</b>			
	Name	Mailing Address and E-mail Address	Telephone #	Known From/To
<b>7</b>	Were you ever court martialled? If yes, add a page to describe details completely			No      Yes
<b>8</b>	Have you ever received any Article 15 or Captain's Mast? If yes, add a page to describe details completely.			No      Yes
<b>9</b>	Have you ever lost pay or rating/rank as a punishment? If yes, add a page to describe details completely.			No      Yes

**EDUCATION HISTORY**

<b>10</b>	<b>LIST ALL SCHOOLS ATTENDED AND ALL EDUCATION ATTEMPTED OR COMPLETED</b>					
	School Name		Mailing Address	City	State	ZIP
		ELEM				
		ELEM				
<b>11</b>	Where did you earn your high school diploma or G.E.D.? Circle one: <b>Diploma</b> <b>G.E.D.</b> earned at:					
	School Name	Mailing Address	City	State	ZIP	
<b>12</b>	Post high school education List school & <u>complete mailing address</u>	<b>FROM</b> Mo/Yr	<b>TO</b> Mo/Yr	Major / Minor	Units OR Degree	G.P.A.
<b>13</b>	<b>Have you ever been SUSPENDED or EXPELLED from a school or DENIED ADMISSION to a school? IF YES, add a page to explain the circumstances, INCLUDING names of schools, dates and results</b>					

## CRIMINAL HISTORY

<b>14</b>	Have you ever been placed by any court on probation as an adult? If yes, add a page to explain the charge, court, location, date, disposition, and all other relevant information.	No	Yes
<b>15</b>	Have you ever been required to appear before a juvenile court for an act which would have been a crime if committed by an adult? If yes, add a page to explain complete details regarding the act, court, place, date, disposition, etc.	No	Yes
<b>16</b>	Were you ever reported as a runaway juvenile or a missing person? If yes, add a page to provide the date, police agency involved, place, circumstances and disposition of the incident	No	Yes
<b>17</b>	Has any member of your immediate family ever been arrested, convicted or imprisoned for any felony? If yes, add a page to provide the name, relationship, charge, police agency involved, disposition, etc.	No	Yes

## PHYSICAL HISTORY

<b>18</b>	Have you ever used marijuana while employed by any law enforcement agency or while taking police science courses? If yes, add a page to explain details of each incident	No	Yes
<b>19</b>	Have you ever consumed alcohol on the job? If yes, add a page to explain details of each incident.	No	Yes
<b>20</b>	<b>List all instances when you were fingerprinted.</b>		
	Name Of Agency	Date	Purpose

# EMPLOYMENT HISTORY

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**COMPLETE EMPLOYMENT HISTORY. Start with present position and work backwards. Use a block to explain EACH period of unemployment. Do NOT include part-time jobs you held prior to the age of 18.**

<b>A</b>	Name Of CURRENT Employer			Phone Number		
	Complete Mailing Address			City	State	Zip
	Your Title Or Duties			Company Website OR Supervisor's E-mail Address:		
	Average # Of Hours Worked Each Week	Circle All That Apply	Full time	Part Time	Volunteer	Monthly Salary
	Employed	From Mo/Yr.	To Mo/Yr.	Name Of Supervisor		Phone Number
	Names Of Co-Workers					Phone Number
	Reason For Leaving					

<b>B</b>	Name Of Employer			Phone Number		
	Complete Mailing Address			City	State	Zip
	Your Title Or Duties			Company Website OR Supervisor's E-mail Address:		
	Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time	Volunteer	Monthly Salary
	Employed	From Mo/Yr.	To Mo/Yr.	Name Of Supervisor		Phone Number
	Names Of Co-Workers					Phone Number
	Reason For Leaving					

<b>C</b>	Name Of Employer			Phone Number		
	Complete Mailing Address			City	State	Zip
	Your Title Or Duties			Company Website OR Supervisor's E-mail Address:		
	Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time	Volunteer	Monthly Salary
	Employed	From Mo/Yr.	To Mo/Yr.	Name Of Supervisor		Phone Number
	Names Of Co-Workers					Phone Number
	Reason For Leaving					

<b>D</b>	Name Of Employer			Phone Number		
	Complete Mailing Address			City	State	Zip
	Your Title Or Duties			Company Website OR Supervisor's E-mail Address:		
	Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time	Volunteer	Monthly Salary
	Employed	From Mo/Yr.	To Mo/Yr.	Name Of Supervisor		Phone Number
	Names Of Co-Workers					Phone Number
	Reason For Leaving					

**EMPLOYMENT HISTORY Continuation**

<b>E</b>	Name Of Employer				Phone Number	
	Complete Mailing Address			City	State	Zip
	Your Title Or Duties			Company Website OR Supervisor's E-mail Address:		
	Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time	Volunteer	Monthly Salary
	Employed	From Mo/Yr.	To Mo/Yr.	Name Of Supervisor		Phone Number
	Names Of Co-Workers					Phone Number
	Reason For Leaving					

<b>F</b>	Name Of Employer				Phone Number	
	Complete Mailing Address			City	State	Zip
	Your Title Or Duties			Company Website OR Supervisor's E-mail Address:		
	Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time	Volunteer	Monthly Salary
	Employed	From Mo/Yr.	To Mo/Yr.	Name Of Supervisor		Phone Number
	Names Of Co-Workers					Phone Number
	Reason For Leaving					

<b>G</b>	Name Of Employer				Phone Number	
	Complete Mailing Address			City	State	Zip
	Your Title Or Duties			Company Website OR Supervisor's E-mail Address:		
	Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time	Volunteer	Monthly Salary
	Employed	From Mo/Yr.	To Mo/Yr.	Name Of Supervisor		Phone Number
	Names Of Co-Workers					Phone Number
	Reason For Leaving					

<b>H</b>	Name Of Employer				Phone Number	
	Complete Mailing Address			City	State	Zip
	Your Title Or Duties			Company Website OR Supervisor's E-mail Address:		
	Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time	Volunteer	Monthly Salary
	Employed	From Mo/Yr.	To Mo/Yr.	Name Of Supervisor		Phone Number
	Names Of Co-Workers					Phone Number
	Reason For Leaving					

**EMPLOYMENT HISTORY Continuation**

Name Of Employer		Phone Number	
Complete Mailing Address		City	State Zip
Your Title Or Duties		Company Website OR Supervisor's E-mail Address:	
Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time Volunteer
Employed	From Mo/Yr. To Mo/Yr.	Name Of Supervisor	Phone Number
Names Of Co-Workers			Phone Number
Reason For Leaving			

Name Of Employer		Phone Number	
Complete Mailing Address		City	State Zip
Your Title Or Duties		Company Website OR Supervisor's E-mail Address:	
Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time Volunteer
Employed	From Mo/Yr. To Mo/Yr.	Name Of Supervisor	Phone Number
Names Of Co-Workers			Phone Number
Reason For Leaving			

Name Of Employer		Phone Number	
Complete Mailing Address		City	State Zip
Your Title Or Duties		Company Website OR Supervisor's E-mail Address:	
Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time Volunteer
Employed	From Mo/Yr. To Mo/Yr.	Name Of Supervisor	Phone Number
Names Of Co-Workers			Phone Number
Reason For Leaving			

Name Of Employer		Phone Number	
Complete Mailing Address		City	State Zip
Your Title Or Duties		Company Website OR Supervisor's E-mail Address:	
Average # Of Hours Worked Each Week	Circle All That Apply	Full Time	Part Time Volunteer
Employed	From Mo/Yr. To Mo/Yr.	Name Of Supervisor	Phone Number
Names Of Co-Workers			Phone Number
Reason For Leaving			

<b>22</b>	<b>Why do you wish to leave your present employer?</b>																	
<b>23</b>	Would any problem result if we contact your present employer during the course of our background investigation? If yes, explain.	No	Yes															
<b>24</b>	Have you ever been discharged or asked to resign from any employment? If yes, add page(s) and provide complete details of each event, dates and name of employer.	No	Yes															
<b>25</b>	<b>List all instances where you have been a successful or unsuccessful candidate for any position requiring peace officer powers.</b>																	
	<table border="1"> <thead> <tr> <th>Name Of Agency</th> <th>Date</th> <th>Application Status</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	Name Of Agency	Date	Application Status														
Name Of Agency	Date	Application Status																
<b>26</b>	Have you ever been barred from taking a civil service (or similar) examination? If yes, please explain in detail.	No	Yes															
<b>27</b>	Have you ever held a position which required supervisory or executive ability, the exercise of authority, OR ability to lead or control subordinates? if yes, add page(s) needed to explain each in detail.	No	Yes															
<b>28</b>	Have you ever resigned from a job to avoid termination? If yes, add pages needed to explain each event.	No	Yes															
<b>29</b>	<b>DESCRIBE ALL DISCIPLINARY ACTIONS TAKEN AGAINST YOU BY AN EMPLOYER.</b>																	
	<table border="1"> <thead> <tr> <th>Name Of Employer</th> <th>Date</th> <th>Incident And Outcome</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	Name Of Employer	Date	Incident And Outcome														
Name Of Employer	Date	Incident And Outcome																

## FINANCIAL HISTORY

<b>30</b>	Have you ever been sued in court for any financial matter? If yes, add pages and explain in detail.	No	Yes
<b>31</b>	Have you ever filed for or declared bankruptcy? If yes, add pages and explain in detail.	No	Yes
<b>32</b>	Have you ever had any bills turned over for collection? If yes, add pages and explain in detail.	No	Yes
<b>33</b>	Are you now behind on any debt 30 days or more? If yes, add pages and explain in detail.	No	Yes
<b>34</b>	Are you now behind on any child support payment? If yes, add pages and explain in detail.	No	Yes
<b>35</b>	Have you ever had property repossessed? If yes, add pages and explain in detail.	No	Yes
<b>36</b>	Have your wages ever been garnisheed, seized or impounded? If yes, add pages and explain in detail.	No	Yes
<b>37</b>	Have you ever been delinquent in payment of income or other taxes? If yes, add pages and explain in detail.	No	Yes
<b>38</b>	Have you ever failed to file on your income tax? If yes, add pages and explain in detail.	No	Yes

## DRIVING HISTORY

<b>39</b>	Have you ever been refused a driver's license by any state? Circle your answer. If yes, add pages & explain in detail.				No	Yes	
<b>40</b>	<b>AZ requires that owners of motor vehicle be covered by automobile liability insurance or bond or deposit of \$40,000 with the Department Of Motor Vehicles. Therefore, PLEASE LIST THE CURRENT LIABILITY INSURANCE YOU HAVE FOR YOUR VEHICLES</b>						
	Insurance Company	Mailing Address	Policy Number	Expiration Date			
<b>41</b>	Have you ever had vehicle insurance canceled, revoked or refused? Circle your answer. If yes, and pages and provide complete details.				No	Yes	
<b>42</b>	<b>List every traffic accident during the past ten (10) years in which you were a driver.</b>						
	Date	Location (City & Intersection)	How Many Injured?	Name of Police Dept. that Investigated	What violations were you cited for?		
<b>43</b>	Have you ever left the scene of an accident in which you were a driver without reporting the accident? If yes, add pages necessary to provide complete details about each incident.				No	Yes	
<b>44</b>	Have you ever been a driver in an accident in which anyone died? If yes, add pages necessary to provide complete details about the incident.				No	Yes	
<b>45</b>	Have you ever been sued as a result of an accident? If yes, add pages necessary to provide complete details about the incident.				No	Yes	

## GENERAL INFORMATION

<b>46</b>	If you become a member of the Prescott Police Department, do you agree to take a polygraph examination (or equivalent) when requested to do so by the Chief of Police or his/her designee in regard to any matter?	No	Yes
<b>47</b>	Do you agree to assist the Prescott Police Department in the investigation of complaints or incidents?	No	Yes
<b>48</b>	Do you agree to take a test to determine the alcohol content of your blood upon the request of a supervisor?	No	Yes
<b>49</b>	Do you agree to take other tests (i.e. Drug screening, psychological, medical) upon the request of a supervisor?	No	Yes
<b>50</b>	Have you falsified, omitted or minimized any information in this background questionnaire??	No	Yes
<b>51</b>	With your signature below, you indicate that you have read and understand this statement I am aware that any misstatement of material fact or omission of material information requested in this questionnaire may disqualify me from employment by the Prescott Police Department.		
	APPLICANT'S <i>Signature</i>	DATE	

**PRESCOTT POLICE DEPARTMENT**

**OFFICIAL USE ONLY**

TO WHOM IT MAY CONCERN I am an applicant for a position with the Prescott Police Department. The department needs to thoroughly investigate my employment background and personal history to evaluate my qualifications to hold the position for which I applied. It is in the public's interest that all relevant information concerning my personal and employment history be disclosed to the Prescott Police Department.

I hereby authorize any representative of the Prescott Police Department bearing this release to obtain any information in your files pertaining to my employment records and I hereby direct you to release such information upon request of the bearer. I do hereby authorize a review of and full disclosure of all records, or any part thereof, concerning myself, by and to any duly authorized agent of the Prescott Police Department, whether said records are of public, private, or confidential nature. The intent of this authorization is to give my consent for full and complete disclosure. I reiterate and emphasize that the intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing a background investigation that may provide pertinent data for the Prescott Police Department to consider in determining my suitability for employment in that department. It is my specific intent to provide access to personnel information, however personal or confidential it may appear to be.

I consent to your release of any and all public and private information that you may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including any arrest records, any information contained in investigatory files, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had an interest, attendance records, polygraph (or equivalent) examinations, and any internal affairs investigations and discipline, including any files which are deemed to be confidential, and/or sealed.

I hereby release you, your organization, and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release you, as the custodian of such records, including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct you to release such information upon request of any duly accredited representative of the Prescott Police Department, regardless of any agreement I may have made with you previously to the contrary. The law enforcement organization requesting the information pursuant to this release may discontinue processing my application if you refuse to disclose the information requested.

For and in consideration of the Prescott Police Department's acceptance and processing of my application for employment, I agree to hold your organization or company, its agents and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Prescott Police Department. I understand that should information of a serious criminal nature surface as a result of this investigation, such information may be turned over to the proper authorities.

I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to access and to disclosure of records, and I waive those rights with the understanding that information furnished will be used by the Prescott Police Department in conjunction with employment procedures.

A photocopy or FAX copy of this release form will be valid as an original thereof, even though the said photocopy or FAX copy does not contain an original writing of my signature.

This waiver is valid for a period of one year from the date of my signature.

Should there be any questions as to the validity of this release, you may contact me at the address listed on this form.

I agree to indemnify and hold harmless the person to whom this request is presented and his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

**APPLICANT ~ READ CAREFULLY IN TOTAL BEFORE SIGNING BELOW.**

PRINT FULL NAME		
SIGNATURE		DATE
CURRENT MAILING ADDRESS INCLUDING CITY, STATE & ZIP		
DAYTIME TELEPHONE NUMBER	EVENING TELEPHONE NUMBER	E-mail ADDRESS



PRESCOTT POLICE DEPARTMENT  
EMPLOYEE SELECTION PROCESS  
**NOTICE to PROSPECTIVE EMPLOYEES  
WHO ARE TO BE FINGERPRINTED**

I hereby acknowledge that the City of Prescott will fingerprint me as a part of the application process for the position listed below, and that my fingerprints will be used to check the criminal history records of the Arizona Department of Public Safety Criminal Records Section and the FBI. Identification records obtained from the ADPS and the FBI may be used solely for the purpose requested and may not be disseminated outside of City of Prescott Departments. If the information on the record is used to disqualify me from employment with the City of Prescott, the Prescott Police Department shall provide me with the opportunity to complete, or challenge the accuracy of, the information contained in the ADPS and/or FBI identification records. The City of Prescott shall not deny my employment based upon the information in the record until I have been afforded a reasonable time to correct or complete the information, or unless I have declined to do so. I will be presumed not guilty of any charge/arrest for which there is no final disposition stated on the record or otherwise determined. If I wish to correct the record as it appears in the Arizona DPS Criminal Records Section or the FBI's Identification Division Records System, the procedures to change, correct or update the record are set forth in Title 28, CFR, Section 16.34.

Position Applied for <b>POLICE OFFICER</b>	
PRINTED Name of Applicant	
<i>Signature</i> of Applicant	Date
PRINTED Name of Witness	
<i>Signature</i> of Witness	Date

**PRESCOTT POLICE DEPARTMENT**

**OFFICIAL USE ONLY**

**CREDIT INFORMATION DISCLOSURE**

TO WHOM IT MAY CONCERN I am an applicant for a position with the Prescott Police Department. The department needs to thoroughly investigate my credit history to evaluate my qualifications to hold the position for which I applied. It is in the public's interest that all relevant information concerning my credit history be disclosed to the Prescott Police Department.

I hereby authorize any representative of the Prescott Police Department to obtain any information in your files pertaining to my credit history and I hereby direct you to release such information upon request. I do hereby authorize a review of and full disclosure of all records, or any part thereof, concerning myself, by and to any duly authorized agent of the Prescott Police Department, whether said records are of public, private, or confidential nature. The intent of this authorization is to give my consent for full and complete disclosure. I reiterate and emphasize that the intent of this authorization is to provide full and free access to my credit history, for the specific purpose of pursuing a background investigation that may provide pertinent data for the Prescott Police Department to consider in determining my suitability for employment in that department. It is my specific intent to provide access to personnel information, however personal or confidential it may appear to be.

I hereby release you, your organization, and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release you, as the custodian of such records, including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct you to release such information upon request of any duly accredited representative of the Prescott Police Department, regardless of any agreement I may have made with you previously to the contrary.

For and in consideration of the Prescott Police Department's acceptance and processing of my application for employment, I agree to hold your organization or company, its agents and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Prescott Police Department.

I understand my rights under The Federal Fair Credit Reporting Act, with regard to access and to disclosure of records, and I waive those rights with the understanding that information furnished will be used by the Prescott Police Department in conjunction with employment procedures.

A photocopy or FAX copy of this release form will be valid as an original thereof, even though the said photocopy or FAX copy does not contain an original writing of my signature.

This waiver is valid for a period of one year from the date of my signature.

Should there be any questions as to the validity of this release, you may contact me at the address listed on this form.

I agree to indemnify and hold harmless the person to whom this request is presented and his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

APPLICANT ~ READ CAREFULLY IN TOTAL BEFORE SIGNING BELOW.

PRINT FULL NAME		
SIGNATURE		DATE
CURRENT MAILING ADDRESS INCLUDING CITY, STATE & ZIP		
DAYTIME TELEPHONE NUMBER	EVENING TELEPHONE NUMBER	E-mail ADDRESS

## **Disclosure of Intention to Obtain a Consumer Report for Employment Purposes**

In accordance with The Fair Credit Reporting Act, section 604(b)(2)(A), the City of Prescott Police Department, may obtain a consumer report on all individuals who apply for new employment, or current employees for retention or promotion.

## A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of every "consumer reporting agency" (CRA). Most CRAs are credit bureaus that gather and sell information about you — such as if you pay your bills on time or have filed bankruptcy -- to creditors, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U.S.C. §§ 1681-1681u, at the Federal Trade Commission's web site (<http://www.ftc.gov>). The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights-

- **You must be told if information in your file has been used against you.** Anyone who uses information from a CRA to take action against you — such as denying an application for credit, insurance, or employment — must tell you, and give you the name, address, and phone number of the CRA that provided the consumer report.
- **You can find out what is in your file.** At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You are also entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.
- **You can dispute inaccurate information with the CRA.** If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs ~ to which it has provided the data — of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.
- **Inaccurate information must be corrected or deleted.** A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified. If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.
- **You can dispute inaccurate items with the source of the information.** If you tell anyone — such as a creditor who reports to a CRA — that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition, once you've notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.

• **Outdated information may not be reported.** In most cases, a CRA may not report negative information that is more than seven years old; ten years for bankruptcies.

• **Access to your file is limited.** A CRA may provide information about you only to people with a need recognized by the FCRA — usually to consider an application with a creditor, insurer, employer, landlord, or other business.

• **Your consent is required for reports that are provided to employers, or reports that contain medical information.** A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers, or employers without your permission.

• **You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers.** Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off the lists indefinitely.

• **You may seek damages from violators.** If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you may sue them in state or federal court.

The FCRA gives several different federal agencies authority to enforce the FCRA:

FOR QUESTIONS OR CONCERNS REGARDING:	PLEASE CONTACT:
CRAs, creditors and others not listed below	Federal Trade Commission Consumer Response Center- FCRA Washington, DC 20580 * 202-326-3761
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 * 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 * 202-452-3693
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Programs Washington D.C. 20552* 800- 842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 * 703-518-6360
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Division of Compliance & Consumer Affairs Washington, DC 20429 * 800-934-FDIC
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation Office of Financial Management Washington, DC 20590 * 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator-GIPSA Washington, DC 20250 * 202-720-7051