



CITY OF PRESCOTT ANNOUNCEMENT OF EMPLOYMENT OPPORTUNITY FIREFIGHTER

Pay Range: \$38,758 to \$55,153 annually plus benefits

Note: New employees usually start at beginning level of salary range. FLSA status is non-exempt (eligible for over time). Candidate(s) of choice must pass a drug test prior to being placed in the position, and as a condition of employment, must successfully pass a fingerprint and criminal background check.

Currently there are no immediate Firefighter openings at the City of Prescott Fire Department. We will be establishing an eligibility list at the end of February in the event Prescott will be hiring later in the 2009 calendar year. Letters will be mailed February 13, 2009 to candidates with a score of 75% and above inviting them to an Oral Board. Candidates will be required to bring a copy of their CPAT score and copies of all required certifications.

TRAINING AND EXPERIENCE: Previous fire experience or fire science classes required to test. Arizona Firefighter I & II Certification, Arizona EMT (or higher) certification and basic Wildland Firefighter (NWCG S-130/S-190) required prior to appointment to position.

SPECIAL REQUIREMENTS: Minimum of 18 years of age; must meet N.F.P.A. 1001 standards for medical and physical fitness. Upon hiring, must reside within 30 minutes of the Prescott City limits and possess a valid Arizona motor vehicle operator's license.

ESSENTIAL DUTIES INCLUDE BUT ARE NOT LIMITED TO: Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose and performing fire suppression tasks. Performs emergency first aid and other emergency aid tasks. Participates in regular training, drills, and classes related to all aspects of emergency response and mitigation. Participates in all aspects of fire prevention and inspections. Maintains fire equipment, apparatus, and facilities. Work includes significant public contact, including presenting public education programs in the community.

Knowledge of: professional firefighting methods, practices, procedures; fire suppression and prevention methods, fire behavior and fire chemistry; principles, methods, techniques, and practices of hazardous material control/clean-up; first aid, CPR and other basic and/or advanced emergency medical care techniques and methods; streets, addresses, and locations throughout the City and local area and area geography and water systems and the location of hydrants or other water sources; the use and purpose of a variety of specialized equipment, tools, and apparatus used in fire suppression, rescue, emergency medical assistance, hazardous materials and tactical rescue situations; principles of fluid hydraulics and maintaining nozzle pressure; proper documentation practices for medical emergency supplies, equipment and apparatus; duties and responsibilities of each firefighter on shift; mechanics, hydraulics, and repair of all equipment; trauma and medical emergency; drug administration and drug calculations. **Skill in:** responding rapidly and appropriately to emergency situations; operating fire apparatus, pumps, and related equipment used in fire suppression operations; applying emergency medical assistance, including CPR and first aid; performing strenuous work under adverse conditions for an extended period of time; the safe and proper operation of equipment and tools; remaining calm under adverse conditions, making sound judgements concerning life and property under pressure; establishing and maintaining effective working relationships with business owners/managers, other Fire department staff, and the public.

Physical ability: sufficient to meet N.F.P.A. 1001 standards for physical fitness; able to lift 140 pounds. **Visual ability:** sufficient to effectively and safely perform duties, operate required vehicles, equipment, and machines; read handwritten, and typewritten material. **Hearing and Speaking ability:** sufficient to clearly, concisely, and effectively communicate in person, over the radio, and telephone. Freedom from mental disorders which would interfere with performance of duties as described.

TO APPLY: Prescott Fire Department uses National Testing Network to conduct the written exam. Contact National Testing Network at: www.NationalTestingNetwork.com and go to the Prescott Fire Department listing.

SELECTION PROCESS:

Written Exam: National Testing Network: www.NationalTestingNetwork.com

Physical Agility Test:

Prescott Fire Department recognizes CPAT for Physical Fitness Testing. A passing CPAT score will be required prior to testing. National Testing Network offers CPAT testing. www.NationalTestingNetwork.com. We will accept CPAT results from other licensed testing centers.

Oral Examination: Applications and test scores will be reviewed periodically. Oral Board exams will generally be held mid- February of each year. Successful Candidates will be advised in writing when the next Oral Boards will be scheduled.

For additional information please contact the City of Prescott Human Resource Office 928-777-1347 or 928-777-1315 or Prescott Fire Department web site: www.cityofprescott.net/services/fire

Darrell Willis _____
Emergency Services Director

Jolaine Jackson _____
Human Resources Director

MAJOR BENEFITS FOR A FULL-TIME REGULAR EMPLOYEES: Annual paid vacation; 10 paid holidays; Paid sick leave; Paid employee health and life insurance; Retirement benefits; Deferred Compensation Plan; other optional benefits. PROBATION: An established probationary period must be satisfactorily served by each employee. NOTE: When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the selection process. Posted: November 2008.