



CITY OF PRESCOTT: ANNOUNCEMENT OF EMPLOYMENT OPPORTUNITY

FIREFIGHTER

Pay Range: \$38,758 to \$55,153 annually plus benefits

Note: New employees usually start at beginning level of salary range.

NOTICE: Candidate(s) of choice must pass a drug test prior to being placed in the position, and as a condition of employment, must successfully pass a fingerprint background check.

TRAINING AND EXPERIENCE: Previous fire experience or fire science classes required to test. Arizona Firefighter I & II Certification, Arizona EMT (or higher) certification and basic Wildland Firefighter (NWCG S-130/S-190) required prior to appointment to position.

SPECIAL REQUIREMENTS: Minimum of 18 years of age; must meet N.F.P.A. 1001 standards for medical and physical fitness. Upon hiring, must reside within 30 minutes of the Prescott City limits and possess a valid Arizona motor vehicle operator's license.

ESSENTIAL DUTIES INCLUDE BUT ARE NOT LIMITED TO: Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose and performing fire suppression tasks. Performs emergency first aid and other emergency aid tasks. Participates in regular training, drills, and classes related to all aspects of emergency response and mitigation. Participates in all aspects of fire prevention and inspections. Maintains fire equipment, apparatus, and facilities. Work includes significant public contact, including presenting public education programs in the community.

Knowledge of: professional firefighting methods, practices, procedures; fire suppression and prevention methods, fire behavior and fire chemistry; principles, methods, techniques, and practices of hazardous material control/clean-up; first aid, CPR and other basic and/or advanced emergency medical care techniques and methods; streets, addresses, and locations throughout the City and local area and area geography and water systems and the location of hydrants or other water sources; the use and purpose of a variety of specialized equipment, tools, and apparatus used in fire suppression, rescue, emergency medical assistance, hazardous materials and tactical rescue situations; principles of fluid hydraulics and maintaining nozzle pressure; proper documentation practices for medical emergency supplies, equipment and apparatus; duties and responsibilities of each firefighter on shift; mechanics, hydraulics, and repair of all equipment; trauma and medical emergency; drug administration and drug calculations. Skill in: responding rapidly and appropriately to emergency situations; operating fire apparatus, pumps, and related equipment used in fire suppression operations; applying emergency medical assistance, including CPR and first aid; performing strenuous work under adverse conditions for an extended period of time; the safe and proper operation of equipment and tools; remaining calm under adverse conditions, making sound judgements concerning life and property under pressure; establishing and maintaining effective working relationships with business owners/managers, other Fire department staff, and the public.

Physical ability: sufficient to meet N.F.P.A. 1001 standards for physical fitness; able to lift 140 pounds. Visual ability: sufficient to effectively and safely perform duties, operate required vehicles, equipment, and machines; read handwritten, and typewritten material. Hearing and Speaking ability: sufficient to clearly, concisely, and effectively communicate in person, over the radio, and telephone. Freedom from mental disorders which would interfere with performance of duties as described.

TO APPLY: Applications are available in the lobby of City Hall, 201 S Cortez St, Prescott AZ 86303, or at www.cityofprescott.net OR APPLICATIONS MAY BE REQUESTED BY CALLING: 928-777-1700 Para oportunidades de empleo con la Ciudad de Prescott, favor de llamar 928-777-1279.

There are NO EXCEPTIONS to the following:

APPLICATIONS AND A NON-REFUNDABLE \$10 APPLICATION/TESTING FEE IN THE FORM OF A CASHIERS CHECK OR MONEY ORDER PAYABLE TO THE CITY OF PRESCOTT MUST BE RECEIVED BY 5:00 PM, JANUARY 11, 2008 AT: CITY OF PRESCOTT HUMAN RESOURCES, 201 S CORTEZ ST, PRESCOTT AZ 86303

AFTER APPROVAL OF YOUR APPLICATION, you will be sent a NOTIFICATION CARD advising you of the test date, time and location. YOU MUST HAVE THE CARD IN ORDER TO TEST. Due to limitations of testing space, applications will be cut off at 350.

SELECTION PROCESS: Written Exam: January 25, 2008, 6:00 PM Mountain Standard Time. Tests will be graded upon completion. Candidates scoring 80% or above will then be scheduled for the physical agility test. Test is based on the requirements in NFPA 1997 Edition 1001 standards. Material can be purchased through: National Fire Protection Association, Batterymarch Park, PO Box 9101, Quincy MA 02269-9101; phone 617-770-3000. Study material, IFSTA Training Manual "Essentials Fourth Edition" may be purchased through the Arizona Fire Chiefs Association by calling 1-800-522-1773.

Physical Agility Test:

January 26, 2008. The Physical Agility test is pass/fail. Physical Agility information attached to this sheet.

Oral Examination: Those applicants who pass the physical agility test will be invited to participate January 28-30 (as needed), 2008. Times will be announced upon completion of the physical agility test. Background checks will follow.

Darrell Willis Emergency Services Director

Jolaine Jackson Human Resources Director

MAJOR BENEFITS FOR A FULL-TIME REGULAR EMPLOYEES: Annual paid vacation; 10 paid holidays; Paid sick leave; Paid employee health and life insurance; Retirement benefits; Deferred Compensation Plan; other optional benefits. PROBATION: An established probationary period must be satisfactorily served by each

PRESCOTT FIRE DEPARTMENT

PHYSICAL AGILITY TEST



I. DESCRIPTION OF EVENTS

A. The test consists of two (2) non-timed events and a timed agility course consisting of six (6) events.

1. The agility course will be timed continually from the starting point to the finish line. Failure to complete any one event or failure to complete the timed agility course in **5 minutes and 45 seconds** or less will result in test failure.

2. Participants must wear protective firefighting clothing and equipment which weigh approximately 45 pounds. The following items will be worn during the testing procedure:



- a. Turnout jacket (with liner)
- b. Fire helmet
- c. Air Pack with bottle (no air mask)
- d. Gloves (optional)

3. Each participant must go through the physical agility test orientation prior to testing. Participants who are late for the orientation will not be allowed to test. After completion of the orientation, participants will be fitted for protective firefighting clothing for the agility test. Participants will be called, one at a time, to the starting test area.

B. **Procedures**

1. Participants will complete the two- (2) non-timed events (Ladder Climb and Attic Crawl) first. Participants will then return to the starting area for the beginning of their timed agility test.

2. Timing of the events will begin when the tester says, "GO!" The participant upon completion of each event will quickly move on to the next event. After completing the final event and reaching the finish line, the time will be stopped.

II. NON-TIMED EVENTS



A. Ladder Climb (non-timed)

Requirements: Climb to the top of the Truck Company's 75-foot aerial ladder and lock in. After locking in, you will release both hands and assume an upright position with both arms at a ninety- (90) degree angle to the body. Hold that position for five (5) seconds then climb back down the ladder. Participant will be disqualified if all requirements are not met.

Procedure: Participant will be shown proper "lock-in" procedure prior to ascending the ladder. Participant must be able to demonstrate the "lock-in" procedure at the base of the ladder before being allowed to continue. The participant shall then climb to the top of the 75-foot aerial ladder, lock-in, hold proper position for 5 seconds, and then climb down. Participants shall use all ladder rungs and not skip any.

Job Skill Association: Working on the top or from ladders is often required on the fireground.

B. Attic Crawl (non-timed)

Requirements: The participant will crawl through the attic prop from one end to the opposite end, pivot and return to the starting point. This shall be accomplished without allowing their body or any part thereof to break the plane of the bottom of the rafters. Participant will be disqualified if the plane is broken or if unable to complete the task.

Procedure: The participant will enter the attic prop and crawl across the tops of the rafters to the opposite end of the attic, maneuver around a pivot point and return out of the attic.

Job Skill Association: Working in confined areas and proceeding through attics in full protective firefighting equipment is a duty of a firefighter while checking for fire extension, and when extinguishing smoldering attic fires.

III. TIMED AGILITY EVENTS

A. Ventilation Exercise Recommended maximum time-75 seconds

Requirements: Participant must strike a railroad tie on a simulated roof prop with a sledge hammer fifty (50) times, generating as much force as possible to simulate forcible entry or ventilation. The sledgehammer must rise to or above shoulder height each time or it will not be counted.

Procedure: Participant shall stand next to the railroad tie on a roof prop and strike the railroad tie fifty (50) times, raising the sledge hammer above the shoulder height each time.

Job Skill Association: Firefighters are required to perform forcible entry, and ventilation on the fire ground using heavy hand tools.

B. Sandbag Drag Recommended maximum time-30 seconds

Requirements: Participants must drag a sandbag (approximate weight of 160 pounds) sixty (60) feet.

Procedure: Participants shall drag a sandbag 30 feet, while walking backwards, pivot around a pylon and return to the starting point. Total distance 60 feet.

Job Skill Association: When removing victims from hazardous situations, firefighters may have to drag a victim or object long distances to a safe location. At times, this task may have to be completed by one firefighter.

C. Ladder Raise Recommended maximum time-30 seconds

Requirements: Participants must demonstrated the ability to raise a twenty four- (24) foot extension ladder to a designated height and lock the ladder pawls (locks).

Procedure: Participants will pull a halyard hand over hand raising the fly section of the extension ladder to a pre-determined height and lock the pawls (locks) of the ladder. Then hand over hand unlock pawls (locks) and lower the fly section back to the ground without letting the rope slip. If the rope slips more than three (3) rungs applicants will be disqualified.

Job Skill Association: Firefighters are required to raise ladders during fireground emergencies.

D. High Rise Recommended maximum time-90 seconds

Requirements: Participant must ascend and descend two (2) flights of stairs while carrying two (2) rolls of 1.5" fire hose, coupled together, for a distance of approximately 160 feet.

Procedure: The participant shall pick up and carry two (2) rolls of 1.5-inch fire hose weighing approximately 45 lbs., for a distance of 160 feet. Within this 160 feet, the applicant will ascend two (2) flights of stairs, as quickly as possible, touching each and every step. At a designated site the applicant will ring a bell and then descend as quickly as possible, again touching each and every step, returning to the starting point of the high rise event.

Job Skill Association: It is common practice to carry hose to a fire floor, or extend existing fire hose lines. Often one firefighter may be required to carry this equipment alone.

E. Ladder Handling Recommended maximum time-45 seconds

Requirements: Participant must lift a fourteen- (14) foot roof ladder from the brackets on the training tower wall (approximately 80 inches high) which simulates the height of ladders mounted on an engine company. The participant will raise the ladder from

its brackets and with a high shoulder ladder carry, carry the ladder around the outside of the training tower (360 degrees) and then replace the ladder to its starting position on the brackets.

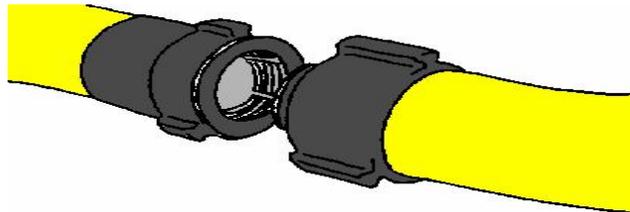
Procedure: The roof ladder will be lifted off the ladder brackets, keeping the ladder under control, and carried on the shoulder around the tower building and then replacing the ladder on the brackets to its starting position.

Job Skill Association: Ladders are commonly used on the fireground. There will be times when personnel will have to remove a ladder from an engine company and carry it to a location. Dropping a ladder can be dangerous and render the equipment inoperable.

F. **Hose Drag** Recommended maximum time-75 seconds

Requirements: Attach required appliances, nozzle and/or adapters, to a 100-foot length of 2.5" fire hose and then extend the fire hose 50 feet forward twice (2).

Procedure: 100 feet of 2.5" fire hose will be extended on the ground with the female coupling at the starting line. At the 50-foot mark, a double male adapter will be placed on the ground beside the fire hose. At the end of the 100 foot lay of 2.5" fire hose a nozzle will be placed on the ground next to the end. (male coupling).



When the participant is signaled to “**GO**”, the participant will proceed 100 feet to the end of the fire hose. There, the participant will attach the nozzle to the end of the fire hose.(male coupling). When the nozzle has been securely attached, the participant will advance the hose 50 feet to the next marker. Upon reaching the marker, the participant will remove the nozzle from the fire hose and gently place the fire hose and coupling where the double male adapter is located. The participant will now place the double male adapter into the nozzle and then attach the nozzle to the fire hose. Once the nozzle and double male adapter have been securely attached, the participant will advance the hose again 50 feet forward to the starting line. The time will then be stopped.

Job Skill Association: 2.5" fire hose is carried on fire apparatus and at times it may be the responsibility of a single firefighter to place a fire hose line into operation. This may involve attaching various fittings and having to move fire hose lines into a location for proper use.

NOTE: Remember this is a **total timed event** from **start to finish**. From the word “**GO**”, at the first swing of the ventilation exercise (A), to the last step in crossing the finish line of the hose drag (F) **you must have a time of 5 minutes 45 seconds or below.**



GOOD LUCK but most of all BE SAFE

dad/12/07