



CITY OF PRESCOTT  
ANNOUNCEMENT OF EMPLOYMENT OPPORTUNITY  
**2<sup>nd</sup> Assistant Greens Superintendent**  
**Antelope Hills Golf Course**

**Pay Grade: 58 Pay Range: \$37,349 - \$52,288 Annually + Benefits DOE/Q**

Candidate of choice must possess AZ driver's license and pass pre-employment drug and background check.  
FLSA Status: Non-exempt – eligible for overtime.

The City of Prescott operates a 36-hole tournament-ready golf course with two distinct golfing experiences. Antelope Hills offers a full clubhouse, full service restaurant and bar, natural grass driving range, on-course beverage carts, professional instruction and a complete golf shop. Antelope Hills opened in 1956 with a new clubhouse constructed in 1992.

**Qualifications:** Education and/or experience equivalent to two (2) full years golf course maintenance with an Associates Degree in Turf of related field preferable. Must possess an Arizona Structural Pest Control Commission Pesticide Applicators License. Must possess a valid Arizona drivers license, pass a pre-employment drug test and background check. Must be able to lift 75 pounds and perform repetitive lifting, stooping, bending, twisting, walking and driving under potentially bad weather conditions and able to work with and around pesticides used in a greens keeping environment.

**Essential Duties:** Performs greens keeping duties as required by superintendent or assistant superintendent; applies pesticides and fertilizers; oversees the completion of work assignments by crew members and assists with field decisions regarding job procedures, work standards and machinery use; enforces safe working conditions with all job assignments and is responsible for instructing staff on proper equipment use and work methods; supervises special projects and labor crews; manages the building maintenance program and improvement projects; reports golf course conditions and all disciplinary problems to the golf course superintendent or assistant superintendent; opens the maintenance shop and runs operations in the absence of the golf course superintendent and assistant golf course superintendent; oversees irrigation maintenance.

**Knowledge, Skills and Ability**

- Knowledge of tools, methods, and materials used in grounds construction
- Knowledge of landscaped area maintenance work and building maintenance and improvement
- Knowledge of OSHA safety standards and practices
- Knowledge of the rules of golf
- Working knowledge of basic electricity and hydraulics related to an irrigation system, including automatic valves, controllers and various types of pumps and pumping systems
- Basic knowledge of agronomy and turf grass science
- Skill in leadership and mid-level supervision
- Ability to operate trucks and light motorized equipment
- Ability to follow oral and written directions
- Ability to work cooperatively with City employees and the public
- Ability to communicate effectively in the English language with employees or the public by phone, in person or group setting
- Ability to observe and monitor facilities, equipment and people's behavior in order to determine compliance with safety standards
- Ability to produce written documents with clearly organized thoughts using proper sentence construction, punctuation and grammar
- Ability to learn job-related material through oral instruction, observation, reading or classroom setting

**Hearing and Speaking Ability:** sufficient to clearly, concisely and effectively communicate (reading, writing, speaking) in person and over the radio and telephone in English; bilingual skills beneficial. Freedom from mental disorders which would interfere with performance of duties as described.

**Deadline: Applications must be received by 5:00 PM November 1, 2006**

**Send application/resume to:**

City of Prescott, Human Resources, 201 S. Cortez St., Prescott AZ 86303  
928-777-1347 800-748-6205 TDD 928-777-1100 Fax: 928-777-1213

**Email:** [www.personnel@cityofprescott.net](mailto:www.personnel@cityofprescott.net) **Website:** [www.cityofprescott.net](http://www.cityofprescott.net)

EOE/M/F/V/H/D/NSE Posted: October 24, 2006

*Para oportunidades de empleo con la Ciudad de Prescott, favor de llamar 928-777-1279*

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MAJOR BENEFITS FOR A FULL-TIME REGULAR EMPLOYEES: Twelve days annual paid vacation; Ten paid holidays; Paid sick leave; Paid employee health and life insurance; Retirement benefits; Deferred Compensation Plan; Social Security benefits; other optional benefits. PROBATION: Each employee must satisfactorily serve an established probationary period. NOTE: When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the selection process.