



**YAVAPAI COMBINED TRUST
MEETING OF THE ADVISORY GROUP
Minutes**

**Yavapai Combined Trust
Meeting of the Advisory Group
PUBLIC NOTICE
Friday, January 8, 2010
8:00 AM**

**City of Prescott
City Hall – Downstairs Conf Rm
201 South Cortez Street
Prescott, AZ 86303**

The following Agenda was considered by the **Yavapai Combined Trust Advisory Group** at its Meeting held on Friday, January 8, 2010 at 8:00 a.m. at the City of Prescott Downstairs Conference Room. Notice of this meeting was given pursuant to Arizona Revised Statutes, Section 38-431.02.

I. Call to Order

II. Public Comment - No Public Comment

**III. Roll Call
Present:**

Jolaine Jackson, YCT Plan Administrator
Alan Vigneron, Yavapai County
Rose Hurley, Yavapai College
Judi Schafman, Town of Chino Valley
Aaron Polkoski, Segal

Shawni McAtee, YCT Support Staff
Esther Hunt, Yavapai County
Deb Webster, Yavapai College
Laura Markel, City of Prescott
Wayne Carpenter, AEI

IV. Approval of 11/6/09 meeting minutes

Motion to approve 11/06/09 meeting minutes made by Alan Vigneron, seconded by Rose Hurley, approved unanimously.

V. Approval of 11/19/09 meeting minutes

Motion to approve 11/19/09 meeting minutes made by Rose Hurley, seconded by Alan Vigneron, approved unanimously.

VI. Discussion Items

- Financial Statements
Aaron briefly went through the financial statements then went through the preliminary projection for 2010 rates. He said that Segal recommends an increase of 5.1% above contributions.
- Plan Design Options / Pricing

Rose asked about tiered rates. She said that it comes up every year and wants to know what the groups thoughts are on the subject. Alan said that they always get questions from employees on it but looking at numbers in the past never saved any money. Rose said that the college would have a lot of people that would like it. Judi said that if there was an employee plus spouse option she would have quite a few employees that would like it as well. Aaron mentioned that it can be something that each entity could choose to do. Jolaine asked if we wanted to look at it for this year and Rose said next year would be fine.

Jolaine stated that the City would like to vote in the Savings Plus 2500 plan from the plan options worksheet that Segal did. She said that they would like to educate on the plan this year to be active next year.

Alan asked if there were any administrative costs associated with the HDHP and would the Trust cover the charges or the individual entity because the County wouldn't be interested in

the plan. Aaron replied that the cost is included in the contributions so either the individual entity or the employee would cover the administrative costs.

- **Mammogram Concerns**
Prescott Medical Imaging (PMI) has switched over to digital machines and their price for mammograms is now more expensive. The group discussed the prices that MOM charges as they are all digital as well. Shawni will send the most recent charges to Aaron. Aaron said that he will talk to PMI about negotiating a lower rate. Judi asked what the Medicare rate was for digital mammograms. Aaron will check into it and bring the issue back to the next Board meeting.
- **STD Clarification**
Esther brought up her question regarding the STD program. Deb and Rose were able to answer her questions by letting her know how the college has handled the issue in the past. They recommended leaving the employee on the plan and have them pay the premiums until their STD is approved.
- **Audit Proposals**
Aaron said the audit proposals will need to go to the Board but he briefly went through the quotes. The first quote was from Brian Lee for \$5,000 but he wants the Trust to change their reporting structure. The second quote was from Heinfeld and Meech (which is recommended by Zobel and Hall) for an amount of not to exceed \$10,500. Aaron recommends going back to Heinfeld and Meech to see if they will come down a little on their price for the Board meeting. The group agreed.
- **Appeal Discussion**
Jolaine explained that this issue isn't an actual appeal yet as the employee wanted to bring it before the advisory committee first to get an idea of their thoughts. The group agreed to advise her that she can stay on Premier for 2010.
- **Upcoming Flu Shot Schedule**
Esther said that she would send Jolaine a date for Ted to schedule one more day for Flu shots in the Verde Valley area.
- **Flu Shot #'s for 12/29/09**
Yavapai County: 97 H1N1, 15 Seasonal Flu
COP: 85 H1N1, 14 Seasonal Flu, 2 Pneumonia
- **2010 Wellness Events**
Jolaine informed the group that in looking at rates for Healthwave's Spring Wellness program in the past it was usually around \$85,000. It will go to the Board for decision but she wanted to get a feel from the advisory group on it. Group is looking at pending it again this year but will bring it to the Board for a vote.

VII. Subcommittees

Holman Frazier Stat Reports distributed to the entities.

Update from Plan Administrator

- RFP Update – RFP's were mailed out on 1/7/2010
- Life Insurance decrease went into effect 12/1/09

VIII. Adjournment - Meeting adjourned at 9:56 a.m.

Shawni McAtee, YCT Support Staff

Jolaine Jackson, YCT Plan Administrator