



YAVAPAI COMBINED TRUST
MEETING OF THE ADVISORY GROUP
MINUTES

Yavapai Combined Trust
Meeting of the Advisory Group
PUBLIC NOTICE
Friday, December 5, 2008
9:00 AM

City of Prescott
City Hall – Downstairs Conf Rm
201 South Cortez Street
Prescott, AZ 86303

The following Agenda was considered by the **Yavapai Combined Trust Advisory Group** at its Meeting held on Friday, December 5, 2008 at 9:00 a.m. at the City of Prescott Downstairs Conference Room. Notice of this meeting was given pursuant to Arizona Revised Statutes, Section 38-431.02.

I. Call to Order - Meeting called to order at 9:07 a.m.

II. Public Comment - Owens Claim

Don Owens and Richard Cleland attended the meeting to bring their concerns to the committee.

Aaron Polkoski from Segal introduced himself to Don and Richard and briefly explained how the plan works with the in and out of network benefits and what the usual and customary charges are. He explained that the usual and customary is the average allowed amount for a particular service in a given area and the health plan pays a certain percentage of that amount. For example: Mayo Clinic vs. Banner - same basic area but Mayo charges much more for their services because they are considered more of a specialty clinic.

The Trust contracts with AEI to pay the claims. AEI uses a database that matches the medical service code to the allowable rate to bill the claim. Common databases include Ingenix or Captiva which is the database that AEI uses. YCT is a self-funded plan in which the entities pay their own insurance packages and they use AEI to pay the claims according to their plan document.

Wayne Carpenter from AEI introduced himself and added to what Aaron was saying about In and Out of Network charges. He explained that In Network has contracted prices so you know what the service will cost. Out of Network does not have contracted prices so the provider can charge whatever they like and the usual and customary charge puts a cap on that charge.

Don asked why can't the Blue Cross/Blue Shield (BC/BS) negotiated rates be used as the cap rather than the usual and customary. Aaron explained that some providers won't join the BC/BS network because they don't want to be held to their rates and that the provider needs to be credentialed through BC/BS to join.

Don would like the information and process to be made clearer to the members. Rose explained to him that the group meets once a month to hear these concerns and comments. Jolaine mentioned that we can look at changing the wording to make it easier to understand and asked Don and Richard what they would like to see happen. Richard replied that he would like to see more education for the employees regarding their plans and for them to be made aware that there is someone available to answer their questions. Richard also mentioned that he has an issue with his daughter being determined ineligible for some counseling sessions. Jolaine said that she would contact Richard to see if they could get the issue resolved.

Don and Richard left at 10:15 a.m.

III. **Roll Call**

Present:

Jolaine Jackson, YCT Plan Administrator
Alan Vigneron, Yavapai County
Rose Hurley, Yavapai College
Judi Schafman, Town of Chino Valley
Wayne Carpenter, AEI

Shawni McAtee, YCT Support Staff
Esther Hunt, Yavapai County
Deb Webster, Yavapai College
Pam Atencio, City of Prescott
Aaron Polkoski, Segal

Guest:

Frank D'Angelo, Yavapai College
Mark Woodfill, City of Prescott (present for the end of the meeting)

IV. **Approval of 11/07/08 meeting minutes**

Motion to approve 11/07/08 meeting minutes made by Rose Hurley, seconded by Alan Vigneron, approved unanimously.

V. **Discussion Items**

- **Plan Design Options**

Aaron distributed a handout with some numbers on it that Segal looked at to make the Basic Plus the default plan but a slightly richer plan. Another option is that each entity can look at dropping their own subsidy for dependents with the current plans. Jolaine asked if the group wanted to pursue changing the plan structure. Currently the options discussed are:

Option 1: Premier plan would be a buy up with Basic plus being the default plan at 70 in-network coverage and 50 out-of-network coverage

Option 2: Current plan with a 20% increase

Option 3: Funding mechanisms entity specific. For ex: early retirement, part time employees, subsidy change, mandatory or voluntary reduction of hours

The group agreed to take all options to the Board for their discussion at the Board meeting on January 23, 2009.

- **Health Savings Account**

Deb asked if the HSA was off the table now as it wasn't listed as an option. The group agreed that with all the potential changes that this may not be the best time to look at that option.

- **Financial Statements**

Aaron distributed the financial reports and pointed out to the group that November was a better month than October was. He also mentioned that Medical expenses are trending down this year over last year.

- **Qualifying Event and Reduction of Hours**

To be discussed at the January Board meeting as a part of the Plan options.

VI. **Subcommittees**

EAP Program

Holman Statistical Reports distributed at the meeting. Allen will contact Larry Frazier to discuss his issues regarding referrals.

Rose mentioned that the College would like to schedule some training sessions on managing changes. Cheryl from the College will contact Shawni to set up some times.

Plan Design Review Committee (Esther, Deb, Pam & Judi)

Nothing to report

Healthwaves (Shawni)

Final flu shot totals report distributed at the meeting.

Mammograms

Nothing to report

Wellness Committee (Esther, Deb, Pam, Becca)

Nothing to report

Communications (Deb & Shawni)

Nothing to report

Update from Plan Administrator

Next meeting - January 9, 2009

Future Meeting Issues:

Esther brought up an issue that she had with an employee from AEI telling one of the County employees to request a late enrollment because the County employee didn't add their baby on the insurance within the time limit allowed after birth. The SPD doesn't state that we have late enrollment options and Esther will follow up with AEI on the issue.

VII. Adjournment - Meeting adjourned at 11:57 a.m.

Shawni McAtee, YCT Support Staff

Jolaine Jackson, YCT Plan Administrator